

**ENFIELD BOARD OF EDUCATION
ENFIELD, CONNECTICUT**

Agenda

Date: 08/28/12

**Time-Place: Enfield Town Hall
820 Enfield Street
Council Chambers
Enfield, CT
7:30 PM Regular Meeting**

- 1. Call to Order – 7:30 PM**
- 2. Invocation or Moment of Silence – Peter Jonaitis**
- 3. Pledge of Allegiance – Peter Jonaitis**
- 4. Fire Evacuation Announcement**
- 5. Roll Call**
- 6. Approval of Minutes: Special Meeting Minutes – July 10, 2012, Regular Meeting Minutes for July 10, 2012 and Special Meeting Minutes for July 18, 2012**
- 7. Board Guests**
 - a. Patty Herbst - SchoolMessenger**
- 8. Correspondence and Communications**
 - a. Congressional Record – House of Representatives Recognition**
- 9. Superintendent’s Report**
 - a. Communication**
 - b. Staff Convocation & Professional Development**
 - c. Back to School**
 - d. BOE Retreat**
 - e. Summer Reading Lists Update**
 - f. Grants Update**
 - g. Personnel Report**
- 10. Audiences**
- 11. Board Members’ Comments**
- 12. Board Committee Reports**
- 13. Approval of Accounts and Payroll**
- 14. Unfinished Business**
 - a. Policy Revision #5142 Policy on Safety – Second Reading**
- 15. New Business**
 - a. Action if any on Approval of SchoolMessenger Notification System**
- 16. Executive Session**
- 17. Adjournment**



ENFIELD PUBLIC SCHOOLS

27 SHAKER ROAD · ENFIELD, CONNECTICUT 06082
TEL: 860.253.6500 · FAX: 860.253.6510 · WWW.ENFIELDSCHOOLS.ORG

Date: August 28, 2012
To: Enfield Board of Education
From: Dr. Jeffrey A. Schumann
Re: Superintendent's Report

- a. **COMMUNICATION:** The Enfield Public Schools now has a presence on twitter. If anyone is interested in following the district, they can do so by going to our webpage and clicking on the twitter icon.

We are in the process of working with our current website host as well as speaking with other hosting companies regarding a complete refresh of the district's website. Mr. Bourassa, our Chief Information Officer is taking the lead on this initiative and has already made changes to our existing site which makes it more user friendly.

We are looking forward to implementing a rapid notification system which will have a capability of reaching thousands of community residents within minutes as well as keeping the parents of our students in the loop across a range of important topics such as events, communicating about sports and extra-curricular activities, absences notification, report card and progress report distribution. These systems are capable of sending out notifications via phone, e-mail, text and are also able to send out school and district newsletters and allow people to register for various events through registrations forms on-line.

Attached you will find a brief report outlining the research conducted by two local agencies on a number of rapid notification systems with SchoolMessenger being the system of choice.

Finally, we are excited about establishing a district Facebook presence which we hope to implement over the fall with input from our students.

- b. **STAFF CONVOCATION & PROFESSIONAL DEVELOPMENT:** On August 27th at 8:00 AM in the Enfield High School Auditorium, we held a staff convocation to welcome back teachers and staff. Students performed before and during the convocation. Several elected officials accepted invitations to attend and address the faculty and staff and I delivered a back to school greeting and message. At the conclusion of the district convocation, principals and their staff returned to their schools for building level meetings.

On August 28th, 29th and 30th all staff will participate in a variety of professional learning activities in all schools across the district.

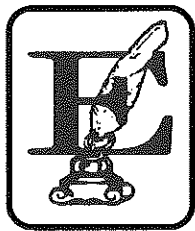
- c. **BACK TO SCHOOL:** The first day of school for students is Tuesday, September 4th. As a reminder for Labor Day on September 3rd all district offices and schools will be closed.

- d. **BOE RETREAT:** The Board has scheduled a retreat on Saturday, September 15th beginning at 8:00 AM. The purpose of the retreat is will be to build on the Board's list of priorities established at their January 2012 retreat, review the leadership cabinet district goals and accompanying theories of action. Additionally the Board will review the new accountability metric "District Performance Index" "DPI" that was released from the State Department of Education in early August.

- e. **SUMMER READING LISTS UPDATE:** Recently there has been a considerable amount of discussion regarding the summer reading responsibilities for students. Attached is a report from the Chief Academic Officer Ms. McKernan. This report highlights the history of summer reading in the Enfield Public Schools. The procedures by which summer reading lists are generated and some yet to be finalized recommendations for summer reading responsibilities for the future.

- f. **GRANTS UPDATE:** A copy of the grants update can be found in your packet.

- g. **PERSONNEL REPORT:** The report through August 31, 2012 is included in your packet.



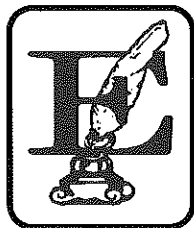
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Date: August 28, 2012
To: Enfield Board of Education
From: Dr. Jeffrey A. Schumann
Re: Policy Revision #5142 Policy on Safety – Second Reading

Mr. Johnson, Chair of the Policy Review Committee, will address this policy. The Policy Review Committee reviewed the proposed changes to Policy #5142 Policy on Safety and is recommending it to the Board for a second and final reading.

Therefore, the Enfield Board of Education may take any action(s) deemed appropriate regarding the approval, as a second reading of Policy #5142 Policy on Safety as presented.



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Date: August 28, 2012
To: Enfield Board of Education
From: Dr. Jeffrey A. Schumann
Re: Action if any on Approval of SchoolMessenger Notification System

The Board heard a presentation earlier tonight regarding the SchoolMessenger Notification System.

It is my recommendation therefore, the Enfield Board of Education take action to approve the purchase and implementation of SchoolMessenger Notification System,

**ENFIELD BOARD OF EDUCATION
SPECIAL MEETING MINUTES
JULY 10, 2012**

A special meeting of the Enfield Board of Education was held on Tuesday, July 10, 2012 at 6:30 PM in the Enfield Town Hall – Enfield Room.

1. **CALL TO ORDER:** Mr. Neville called the meeting to order at 6:36 PM.
2. **PLEDGE OF ALLEGIANCE:** Those present joined in the Pledge of Allegiance.
3. **FIRE EVACUATION ANNOUNCEMENT:** Chairman Neville announced the fire evacuation announcement.
4. **ROLL CALL:**

Present: Peter Jonaitis, Tina LeBlanc, Charles Johnson, Vincent Grady, Kevin Fealy, Joyce Hall, Jennifer Rancourt, and Timothy Neville, Chairman.

Absent: Donna Szewczak

Also Present: Jeffrey A. Schumann, Superintendent and Chris Drezek, Deputy Superintendent

5. **EXECUTIVE SESSION FOR MATTER(S) RELATED TO PENDING CLAIMS & LITIGATION – ACLU SUIT**

Mr. Grady moved seconded by Ms. Hall to enter into Executive Session for Matter(s) Related to Pending Claims and Litigation – ACLU Suit.

Motion passed unanimously by a **show-of-hands 8-0-0**.

Joining the Board in Executive Session were Dr. Schumann, Mr. Drezek, Shipman & Goodwin Attorney Linda Yoder, Howd & Ludorf Attorney Thomas Gerarde, Attorney Vincent McCarthy and Bruce Clinger, CIRMA (Connecticut Interlocal Risk Management Agency).

The Executive Session concluded at 7:52 PM. No Board action occurred while in Executive Session.

RECESS:

Mr. Johnson requested a 5 minute recess at 7:52 PM. The Board returned at 8:00 PM.

6. **ACTION, IF ANY, ON EXECUTIVE SESSION ITEM:**

Mr. Grady moved, seconded by Mrs. Rancourt that the Enfield Board of Education accepts the settlement agreement as presented.

DISCUSSION:

Mr. Johnson asked to relocate the meeting. Mr. Jonaitis concurred with Mr. Johnson. Mr. Neville denied the request to move the meeting.

Mr. Fealy is not in favor of the motion and asked for additional time before the Board votes on the motion.

Mr. Grady questioned where the funding will come from and is in favor of the motion.

Ms. Hall is also in favor of the motion.

Mr. Jonaitis is not in favor of the motion.

RECESS:

Mr. Johnson requested a 10 minute recess at 8:00 PM, seconded by Chairman Neville.

The Board returned from recess at 9:20 PM.

Mr. Grady moved, seconded by Mr. Fealy to table the motion.

The motion passed unanimously by a **show-of-hands 8-0-0**.

7. ADJOURNMENT:

Ms. Hall moved, seconded by Mr. Grady to adjourn the Special Meeting. The motion passed unanimously by a **show-of-hands 8-0-0**.

The Special Meeting adjourned at 9:22 PM.

Donna Szewczak
Secretary

Respectfully submitted,

Jeffrey A. Schumann, Recorder

**BOARD OF EDUCATION
REGULAR MEETING MINUTES
JULY 10, 2012**

A regular meeting of the Enfield Board of Education was held at Town Hall in Council Chambers, located at 820 Enfield Street, Enfield, CT on July 10, 2012.

1. **CALL TO ORDER:** The meeting was called to order at 9:26 PM by Chairman Neville.
2. **INVOCATION OR MOMENT OF SILENCE:** Charles L. Johnson III
3. **PLEDGE OF ALLEGIANCE:** Charles L. Johnson III
4. **FIRE EVACUATION ANNOUNCEMENT:** Chairman Neville announced the fire evacuation announcement.
5. **ROLL CALL:**

MEMBERS PRESENT: Charles Johnson, Vin Grady, Tina LeBlanc, Joyce Hall, Jennifer Rancourt, Donna Szewczak (participating remotely), Kevin Fealy and Timothy Neville

MEMBERS ABSENT: Peter Jonaitis

ALSO PRESENT: Dr. Jeffrey Schumann, Superintendent and Mr. Christopher Drezek, Deputy Superintendent

Chairman Neville apologized for the delay stating tonight's meeting. He also noted that Mrs. Szewczak is participating tonight remotely from California.

6. **APPROVAL OF MINUTES**

Ms. Hall moved, seconded by Mr. Johnson that the Regular Meeting minutes of June 12, 2012 be approved. A vote by **show-of-hands 8-0-0** passed unanimously.

Ms. Hall moved, seconded by Mr. Fealy that the Special Meeting minutes of June 13, 2012 be approved. A vote by **show-of-hands 8-0-0** passed unanimously.

Ms. Hall moved, seconded by Mr. Fealy that the Special Meeting minutes of June 26, 2012 be approved. A vote by **show-of-hands 7-0-1** passed with Mr. Grady abstaining.

Ms. Hall moved, seconded by Mrs. LeBlanc that the Regular Meeting minutes of June 26, 2012 including the Public Hearing Minutes related to Certification of Children's Internet Protection Act be approved. A vote by **show-of-hands 7-0-1** passed with Mr. Grady abstaining.

7. **BOARD GUESTS** - None

8. **CORRESPONDENCE AND COMMUNICATIONS** - None

9. **AUDIENCES** - None

10. **BOARD MEMBER COMMENTS**

Mrs. Rancourt stated that most K-4 children have received math packets for the summer. They might still be in their backpacks. The students should start to work on them. The teachers worked hard putting them together. JFK students also received packets. The grade 8 students are supposed to research a scientist over the summer. There are also summer reading lists for the high school

students.

Ms. Hall stated that she looked at the elementary summer math packs and they looked like a lot of fun. Some of them are setup as a calendar with tasks that need to be completed on a particular day. Please look at them and follow through with them.

Mr. Fealy thanked the July 4th committee for this year's celebration. It was a great event. He was able to visit some of the many booths that were setup like the High School Consolidation booth. It was great that they were there to educate the public on this topic. Thank you to all the community members that attended.

Mrs. Szewczak stated that she appreciates being part of this meeting. She further stated having this policy available is great (Policy #9341.8 Participation at Board Meeting by Remote Methods).

Mr. Grady welcomed Dr. Schumann and Mr. Drezek to their first Board meeting. He also welcomed the new central office employees.

Mrs. LeBlanc agrees with Mr. Grady and welcomed Mrs. Krieger, Enfield High School Principal; Ms. McKernan, Chief Information Officer; Mr. Guy Bourassa, Chief Technology Officer; Mr. Coleman, Chief Personnel Officer and Mr. Littizzio, Chief Finance Officer. She is looking forward to working with you and moving forward.

Chairman Neville welcomed the administrative cabinet to their first meeting. Dr. Schumann will introduce everyone shortly. We are happy with the team that we have put together. Chairman Neville hopes that in the future we will start our meetings closer to the actual start times.

Mr. Johnson thanked the July 4th committee for the celebration. He attended the celebration. It was a spectacular event and it is an important part of our history. This was the start of our nation. It is more than just picnics with your families. We have fought hard for our liberty, freedom and rights. July 4th is a remarkable day. He is glad that we have been able to keep up with this for over the last 230 plus years.

11. SUPERINTENDENT'S REPORT

a. Making a Difference

Dr. Schumann introduced his leadership cabinet members to the Board Mr. Drezek, Deputy Superintendent; Ms. McKernan, Chief Academic Officer; Mr. Coleman, Chief Personnel Officer; Mr. Littizzio, Chief Finance Officer and Mr. Bourassa, Chief Information Officer. This group is highly committed to making a difference in our school system.

Dr. Schumann explained his parable and presented a gift to the Board that was given to each cabinet member that you make a difference. Each principal will also receive this gift. We are in this together to make a difference. This will be our focus to make a difference to the children in this community. He is proud to be part of this leadership team and congratulated the Board for making this happen. We will come to work everyday with the intent to make a difference for every child in this community.

Chairman Neville thanked Dr. Schumann and the leadership team. We are very pleased and excited with the team that has been put together. We expect big things from you and we know you will make a difference.

b. Public Hearing – as presented

Chairman Neville asked about the public hearing. Dr. Schumann was advised about the public hearing and was passing the information about the hearing to the public. The information on the hearing is in your packet.

Chairman Neville believes once the public hearing is set we can no longer pass information on about the referendum. This will limit our ability to advocate for this.

Mrs. Szewczak stated that is correct. We should get a legal opinion or guideline of what we can or cannot say or do as private citizens.

Dr. Schumann stated the rule that is in place is we cannot expend any public funds for or against the referendum. Board members can voice their opinions but cannot use any public funds including using the Board e-mail system to express your point of view.

Mrs. Szewczak added that we represent the Board when we are on television and out in the public.

Chairman Neville agrees with Mrs. Szewczak that we need some legal interpretations on what we can and cannot say or do. Dr. Schumann stated that we will provide this information for Board members.

- c. Summer Vacations – as presented
- d. Next Summer Meeting – as presented
- e. ITPC Update – as presented

12. BOARD COMMITTEE REPORTS - None

Ms. Hall reported that the Talented and Gifted (TAG) program will start in the fall. There will be 24 students in this program at JFK. Students beyond the initial 24 will be placed on a waiting list. The instructor for the program has not been announced yet. Curriculum writing will be done for the program during the summer. We have been given a copy of the format for the program. This will be completed during the summer. They will be working with the Common Core when developing the curriculum. The format will be different. The curriculum will be in place for the start of school. Both Ms. McKernan and Dr. Schumann will be included in this.

Mr. Hall reported that we received a list of the items that will be purchased (language books, math, English, social studies). These were all reviewed appropriately by the departments so we are sure it will fit into the curriculum for use in September.

13. APPROVAL OF ACCOUNTS PAYROLL - None

14. UNFINISHED BUSINESS

a. Approve Nutrition Service Price Increases (Tabled 06-26-12)

Chairman Neville stated this item was tabled on June 26th. He believes there are two motions on the table.

Mrs. Zalucki read the two motions.

Ms. Hall moved, seconded by Mrs. LeBlanc that the Enfield Board of Education accepts the nutrition services price increase request for the FY2012-13 School year.

Mr. Fealy moved, seconded by Mrs. Szewczak to amend the original motion to increase elementary lunches to \$2.00 and secondary lunches to \$2.50.

Chairman Neville stated both motions were tabled during the discussion until tonight's meeting and asked if Board members would like to continue this discussion. He further added that Mrs. Edwards recommended a price increase to meet her financial obligations and the other motion was to do this once and not need to come back again next year for another increase. Chairman Neville further stated that these are his interpretations of the motions.

Mr. Fealy agreed with Chairman Neville about his interpretation about the amended motion. This would meet the increased needs and would supplement any future increase needs. He does not want to make any financial burdens to any family and felt that \$2.50 was a reasonable amount based on what the other districts were paying. It is unfortunate that Mrs. Edwards is not here tonight. He was just looking to decrease the frequency coming to the Board for increases. If there are any funds left over, they can be applied to the following year.

Mrs. Rancourt asked if Mrs. Edwards has any additional information since she knew she would not be here regarding the impact of the additional funds. Dr. Schumann asked for Mr. Littizzio to address the Board on this item.

Mr. Littizzio stated that we can carry 3 months of operating expenses. We may get to a point that we will have too much and would need to account to the State how we are going to spend the funds. He would prefer to look at the program for a year and Mrs. Edwards will go through a transitional period with new meal patterns this year and would recommend going with the recommendation made by Mrs. Edwards at this time. Payment for meals can be done electronically at the secondary level. There will be a transaction fee of \$1.75 for each transaction made. We would like to implement this as a trial. There is some work that will need to be done before this can be done at the elementary level.

Mr. Fealy and Mrs. Szewczak withdrew their original motion to increase elementary lunches to \$2.00 and secondary lunches to \$2.50 as amended. The original motion will now be the only item.

Chairman Neville added the original motion is the recommendation from Mrs. Edwards. Mr. Littizzio added the elementary lunches will be \$1.75 and the secondary lunches will be \$2.25.

Mr. Johnson stated for clarification purposes, we will vote on the original motion.

A vote by **roll-of-call 7-0-1** passed with Mrs. Rancourt in dissent.

15. NEW BUSINESS

a. Policy Revision #5142 Policy on Safety – First Reading

Mr. Johnson moved, seconded by Mr. Grady that the Enfield Board of Education approves Policy #5142 Policy on Safety as a First Reading.

Discussion:

Mr. Johnson reviewed the proposed policy changes to Policy #5142 Policy on Safety.

Chairman Neville added what is being cut out is being added to the administrative regulations. Ms. Hall agreed with Chairman Neville the regulation needs to be updated not the policy.

A vote by **roll-of-call 8-0-0** passed unanimously.

b. Action, if any, regarding Rescinding Policy #5141a Tuberculosis Detection and Prevention

Mr. Johnson stated this policy is no longer needed. This policy is now included in Policy #5141.222 and is being recommended to be rescinded.

Mr. Johnson moved, seconded by Mr. Grady that the Enfield Board of Education Rescinds Policy #5141a Tuberculosis Detection and Prevention.

A vote by **roll-of-call 8-0-0** passed unanimously.

c. Approve ED-099 Agreement for Child Nutrition Programs

Chairman Neville stated this is needed to allow for signatures of the new administration. Mr. Littizzio added that signatures are needed by the Superintendent, Deputy Superintendent and Board Secretary in order to process claims for the Child Nutrition Program. The Board will need to authorize for the signatures to be completed on the ED-099 form.

Chairman Neville stated we are just changing the officers on the form. Mr. Littizzio agreed with Chairman Neville.

Mr. Johnson moved, seconded by Ms. Hall that the Enfield Board of Education approves ED-099 Agreement for Child Nutrition Programs.

A vote by **show-of-hands 8-0-0 passed** unanimously.

Chairman Neville stated the Board will enter into Executive Session prior to addressing Items 15. d & e.

d. Action, if any, regarding Administrative Appointments

e. Action, if any, regarding Simcovitz Estate

16. EXECUTIVE SESSION

Mr. Grady moved, seconded by Mr. Fealy that the Enfield Board of Education enters into Executive Session for Matter(s) Related to Personnel – Administrative Appointments and – Matter(s) Related to Simcovitz Estate.

A vote by **show of hands call 8-0-0** passed unanimously at 9:55 PM.

Mr. Jonaitis, Mr. Johnson and Mrs. Szewczak were not present for the Executive Session.

Dr. Schumann, Mr. Drezek joined the Board in Executive Session.

The Executive Session ended at 10:11 PM. No actions were taken while the Board was in Executive Session.

PUBLIC SESSION:

16d. Action, if any, regarding Administrative Appointments

Mr. Fealy moved, seconded by Mr. Grady that the Enfield Board of Education accepts the Superintendent's recommendation for the appointment of the Enrico Fermi High School Assistant Principal.

A vote by **roll call 6-0-0 passed** unanimously.

Mr. Grady moved, seconded by Mr. Fealy that the Enfield Board of Education accepts the Superintendent's recommendation for the appointment of the John F. Kennedy Assistant Principal.

A vote by **roll call 6-0-0 passed** unanimously.

16e. Action, if any, regarding Simcovitz Estate

Mr. Grady moved, seconded by Ms. Hall that the Enfield Board of Education accepts the offer by the current tenant.

A vote by **roll call 6-0-0 passed** unanimously.

17. ADJOURNMENT

Mrs. LeBlanc moved, seconded by Mrs. Rancourt to adjourn the Regular Meeting of July 10, 2012. All ayes, motion passed unanimously.

Meeting stood adjourned at 10:21 PM.

Donna Szewczak
Secretary
Board of Education

Respectfully Submitted,

Kathy Zalucki, Recording Secretary

**ENFIELD BOARD OF EDUCATION
SPECIAL MEETING MINUTES
JULY 18, 2012**

A special meeting of the Enfield Board of Education was held on Wednesday, July 18, 2012 at 6:30 PM in Council Chambers at the Enfield Town Hall.

1. **CALL TO ORDER:** Mr. Neville called the meeting to order at 7:32 PM.
2. **PLEDGE OF ALLEGIANCE:** Those present joined in the Pledge of Allegiance.
3. **FIRE EVACUATION ANNOUNCEMENT:** Chairman Neville announced the fire evacuation announcement.
4. **ROLL CALL:**

Present: Peter Jonaitis, Tina LeBlanc, Charles Johnson, Vincent Grady (participated remotely), Kevin Fealy, Joyce Hall (participated remotely), Jennifer Rancourt, and Timothy Neville, Chairman

Absent: None

Also Present: Jeffrey A. Schumann, Superintendent; Chris Drezek, Deputy Superintendent and Shipman and Goodwin Attorney Linda Yoder

Chairman Neville stated that two Board members will participate at tonight's meeting remotely. We have conference calls setup for Vin Grady and Joyce Hall so they can participate per BOE Policy #9341.8 Participation at Board meetings by Remote Methods.

5. **SUPERINTENDENT'S REPORT REGARDING PROPOSED SETTLEMENT OF ACLU LITIGATION (INCLUDING PROCEDURAL RULES REGARDING DISCUSSION)**

Dr. Schumann reviewed the procedural rules from Roberts Rules of Order for tonight's meeting with Board members. Attorney Yoder will sit in Mr. Grady's seat as the Board's attorney so she can provide assistance to the Chair if needed regarding procedural conduct of the meeting.

Dr. Schumann reviewed the superintendent report that was sent electronically to Board members per request from the Board Chair for tonight's meeting. The Board is being requested to consent to the terms of the settlement agreement negotiated by CIRMA under the terms of the Board's insurance policy. Payment for the settlement will be made by CIRMA. Payment will not affect the Board's Budget. Our insurance rates will not increase and there will be no costs to the taxpayer's. Failure to consent will have the same effect as CIRMA has imposed a deadline for response of July 20, 2012.

Dr. Schumann further added that he hopes this information will help the Board to make their decision on this matter.

Mr. Johnson asked about the time limit set for tonight's meeting. Dr. Schumann stated it is part of the Board's By-laws that references Robert's Rules of Order and unless there is a set amount of time, ten minutes would be the amount permitted. Robert's Rules recognizes that ten minutes is the appropriate amount of time unless the Board has set another amount of time for discussion.

Mr. Johnson asked for the actual references. Dr. Schumann stated it is in the newly revised Robert's Rules Eleventh Addition on pages 30, 31, 43, 387 and 388.

Mr. Jonaitis stated this is the first that he is hearing about this or seeing this. He has asked that all of his Board packets to be delivered to his home and does not know why he didn't receive it prior to tonight. When did the Board adopt the new version of Robert's Rules? This is not the copy that the Board received at the beginning of our term.

Dr. Schumann apologized for not getting the items to Mr. Jonaitis and will do so in the future. We follow the rules from Robert's Rules and assumed that Board members would use the most recent version.

Chairman Neville added that in the Board's By-laws it refers to Robert's Rules and he is also under the same assumption that we would use the most current version.

Chairman Neville stated we will now move into audience participation of the meeting. We wanted to give the audience information about the meeting. He reviewed the procedures for audience participation. Mr. Drezek will be the time keeper for audience participation.

Mr. Jonaitis objected to the three minute time limit. Chairman Neville stated we have used the three minute time limit since we started. Mr. Jonaitis asked if they can speak a second time.

Mr. Jonaitis moved seconded by Mr. Fealy to allow audience members more than three minutes to speak.

Discussion:

Mr. Jonaitis believes this issue is important and audience members deserve time to express their concerns. They should be able to ask their questions, not a filibuster.

Mrs. Szewczak stated that three-five minutes should be sufficient for audience participation.

Mr. Jonaitis stated it would depend on who was addressing the Board. He would have no objections for the Chair to interrupt someone that was going on and on.

Mrs. Szewczak stated that setting a time limit would be best. If the Chair interrupted someone, it would give the appearance that he might be giving his opinion by cutting an audience member off. A time limit keeps it cleaner. A maximum time of three-five or three-six minutes would be best and would make it more neutral.

Mr. Jonaitis would consider a five minute limit with an option to come up a second time. Chairman Neville stated we have done that in the past.

Mr. Fealy thanked everyone for coming tonight. He believes that a five minute time limit for audience participation should be adequate for the public to voice their opinions. This is why he asked for the meeting tonight.

Mr. Grady stated in the past when there have been a lot of people wanting to address the Board, a three minute limit has been established to allow everyone the opportunity to speak. At a normal meeting the time limit was five minutes for audience participation but when there are important issues that are being discussed by the Board and the Town Council a three minute limit is set. He would not like to see anyone not be able to address the Board by going over five minutes. He would not recommend a second time for audience participation because it is not set on our agenda for that.

Mr. Johnson is in agreement that it is important to hear from audience members. Everything was done in executive session up to this point. He would like to hear from audience members and if someone wants to speak a second time to complete their comments it would be appropriate.

Mr. Jonaitis moved, seconded by Mr. Fealy to amend the original motion to allow each audience member to speak for five minutes and after all speakers are done, they can speak for an additional three minutes.

Discussion:

Mr. Grady asked if this would be allowed since it is not on the Special Meeting Agenda. We have had this discussion before and it has never been approved for audience members to address the Board a second time. Mr. Grady feels that if it is not on the agenda, audience members should not be allowed to address the Board a second time.

Chairman Neville stated it is not on the agenda. We only have a one item agenda.

Ms. Hall stated the Chairman has the privilege to limit the audience participation per our policy regarding meetings. This is what the Chairman has done.

Mr. Jonaitis stated this is what he is objecting. Chairman Neville stated he is trying to speed up the process tonight.

Ms. Hall added that this is a special meeting and no items can be added to a special meeting agenda. Except for tonight's meeting, we have not had audience participation at a special meeting. The Board Chairman has the right to limit the amount of time for audience participation.

Mr. Grady asked for the amended motion to be read again.

Mr. Jonaitis stated the amended motion is to allow each speaker to speak for five minutes and after all speakers have spoken, they can come and address the Board for an additional three minutes if they chose to do so.

Mr. Fealy stated this would still be under Item Audience Participation. This would just give them a second time to speak. If it is not on the special meeting agenda it can not be added.

Chairman Neville asked for clarification – it would be the same people addressing the Board for a second time if they so chose. Mr. Jonaitis stated that is correct.

Chairman Neville does not object to audience members addressing the Board a second time. He would ask audience members to keep their comments to the same vein as before. If we do this, we do not need to continue with the motion. You can withdraw your motion.

Mr. Jonaitis stated audience members will be able to address the Board a second time. Chairman Neville stated that is correct.

Both Mr. Jonaitis and Mr. Fealy withdrew the amended motion.

6. AUDIENCE:

Round #1

Lynn Scull, Pinecrest Road – Mrs. Scull is a former Board of Education Member and is also an attorney. She has been in your seat and the decisions you make are not easily done. The decision you make will affect us for many years to come. Decisions she made as a Board member in 1999 are still in effect. The decisions you make as Board members, you will have to live with. She asked Board members to look towards the future and going forward for the town and the citizens of Enfield. By continuing this lawsuit and proposed settlement you are keeping us in the past. We do not have a chance of winning. It is time to move forward. She thanked the Board and wished them luck with their decision.

Bill Thomson, Duff Drive – Mr. Thomson is a former Chairman of the Board of Education. He welcomed Dr. Schumann to Enfield. He would like the Board to put this graduation lawsuit behind them. We need to be fiscally responsible. To continue this fight would be irresponsible. The Board needs to focus on what is most important – education. The Board has faced severe budget restraints over the past five years. The Board should look for a venue that is most affordable for graduations. Continuing to fight this lawsuit could cost us money that we do not have and will put tax payers at risk. Mr. Thomson added that the Town has cut the funding for ARC. If we cannot afford to fund something as fundamental as this, how can we continue this fight.

Judy Apruzzese-Desroches, Celtic Court – Mrs. Apruzzese-Desroches is a former Board member. She served on the Board for 6 years. She was part of the Board that made the decision to go to the Cathedral and part of the decision for the lawsuit. She was not in favor of the lawsuit. Our intent was to go to the Cathedral for 1 year when the Fermi football field was unavailable. Our mistake was allowing the schools to go back to the Cathedral. If there is no money put aside in the budget for this and you lose, you as Board members will pay for it. She does not want to see her tax dollars going for this. You are the Board of Education and should focus on education. Where the graduations are held should not be a huge issue.

Sue Braun, Light Street – Mrs. Braun spoke against this previously at many Board meetings. This still bothers her and none of our tax dollars should go towards this lawsuit. You can not waste any more time on this. You have more important issues to deal with. The more time you spend on this, the more you ruin our reputation. She remembers when Mr. Stokes mentioned that this law suit would not cost us anything. If the Board goes forward with this lawsuit and it costs us money, how can anyone trust anything that you say. We need to stop this now. Thank you.

Jack Sheridan, Buchanan Road – Mr. Sheridan is the President of the Enfield Taxpayers Association and Chairman of the Enfield Taxpayers. He attended many of the past Board meetings where this was discussed and when the decision was made. He believes the Board made the correct decision to fight this. He agrees with Mrs. Apruzzese-Desroches about the decision to use the Cathedral while the athletic fields were unavailable. He feels we are being bullied and believes we are surrendering to them. This is not a good precedent to set. He thinks the Board made the right decision and you should continue to fight and not be bullied.

James Bailey Brislin, Oakwood Street – Mr. Brislin stated 2 years ago it was the opinion of the town and students to go to the Cathedral. He wished we had more information and notice about this meeting instead of keeping everything done behind closed doors. He finds it interesting that the ACLU kept the proposed settlement amount secret and the amount of the invoices secret. He filed an FOI request asking to inspect the \$1.3 million dollars in invoices. The ACLU is known to over-bill and inflate costs to intimidate settlements. You are still in the pre-trial phase and have not gone to trial yet. He would like to see the Board ask the ACLU to keep this open to see if it really is a good faith offer until a decision is made. He does not believe that CIRMA is acting in good faith for us. He would like the ACLU to wait until a decision is made by the courts.

Kathy Thomson, Duff Drive – Mrs. Thomson believes the Board has wasted way too much time on this. You have spent more time on graduations than you have on the consolidation of the two high schools. Let's put an end to this nonsense and start to make education our priority. Both of her children graduated from Enfield. One ceremony was held on the field and the other was held at the Cathedral. They both received diplomas. Mrs. Thomson also understood that the graduations were to be held at the Cathedral until the fields were completed. What happened to that?

Eugene Berman, The Laurels – Mr. Berman takes pride in our community. He has lived here for 15 years. He is also an attorney. You can not use tax dollars for religious purposes. The 7th circuit negated the decision. There is no doubt in his mind constitutionally, this is a losing battle. Wasting tax dollars on this case does not make sense. The Board's job is to educate our students. This case is dividing our community. We are overriding the matters of the minority. You are squandering your time, tax payer money and the future of our students discussing something that should not be discussed here. We are wasting our money fighting this case. We should be discussing inclusion and our constitutional rights. This isn't the forum for this. The students are entitled to graduate and you are not allowed to spend funds in a sectarian place for graduations. He is confident when the Board votes on this you will accept the settlement and get on with what matters the most – educating our children. Thank you.

Dominick Alaimo, New King Street – Mr. Alaimo thanked the Republican Party for bringing this topic out in the public to allow for transparency. When the insurance company met with the former Board they were told there was a \$10 million dollar coverage and a hammer clause was never mentioned. He believes there is some collusion between the ACLU and CIRMA. Parents and students signed petitions and supported this lawsuit. The lead attorney for the ACLJ has asked the Board to not concede on this fight. Why are you not listening to counsel on this. There was no religious intent when the Cathedral was used for the graduations. How can you make this decision to never go to the Cathedral again. You will be tying the hands of future Boards. Do you think the ACLU would settle this case if they thought they were winning this case? They want to settle the case to use the money for other cases around the country. He would like to see the Board continue this battle and set a precedent across the country.

Chairman Neville asked audience members to refrain from clapping.

John Unghire, Abbe Road – Mr. Unghire stated he has heard many things tonight like we should move on, this is risky, financially irresponsible, wasteful and nonsense. This is an important issue. He is in favor of fighting this. We have the right to decide where we hold our graduations. We should be able to hold graduations where we chose. He remembers when he first heard about this case on the radio and he thought who is the ACLU telling us we cannot hold graduations at the Cathedral. He is in favor of fighting this. A graduation is not a religious activity. The ACLU is promoting their own agenda and we should not let them push us around. He is a tax payer and is standing up to fight for the principle of this.

Tom Walsh, Rosanne Street – He agrees with Mr. Unghire and Mr. Alaimo. We should fight for this. What are we teaching our children – not to fight the bully. He did not do well when he was in school but he has been following this very closely. He has read the constitution and it does not say that. The government cannot form a church. The former Board Chair was just renting a building. He was not forming a church. Your faith makes it a church. It was just a building. If they were winning the lawsuit, why would they settle for half the money. They are bullies and they have been beaten before. We are giving our kids an education with this fight. A lot of people have fought and died for us to support this United States Constitution – don't spit on their graves. Don't give into them.

Mary Ann Turner, Meadow Road – Mrs. Turner appreciates that this is being televised live. She has not met the superintendent yet but will be on her list of things to do when she gets back from her vacation. She finds it a bit disturbing that you would spend 20 minutes on how you would be conducting tonight's meeting and whether or not you would allow audience members the opportunity to speak twice. The public is the reason that you sit in your seats. You were elected to do a job and sometimes your constituents will need to voice their opinions. In the future she would like you to be very careful when treading on the public's right to speak. Transparency is important in Enfield. Closing schools was done because we had more than we needed and by doing this we were able to shift the funds around. The Cathedral was built so they could use it as a secondary business for renting it out. Many towns have used the Cathedral. It is just a building. It was a comfortable venue to hold the graduations in unlike this year's extreme heat concerns. Previous Boards made the decision to go with this lawsuit. Now the insurance carrier wants to make a change. She did not know about the hammer clause and takes offense with this. It appears that you are being bamboozled by your own people. Whatever decision the Board makes, we will stand with you. We put you in charge to make a decision. She has her own opinion. Please be sure that you are all on the same page and it can't change later.

Round #2:

Chairman Neville reminded audience members to limit their comments to three minutes.

Judy Apruzzese-Desroches, Celtic Court – Mrs. Apruzzese-Desroches stated the ACLU served the Board with a notice that this was a problem and they would be pursuing this. The Board at that time notified them that this was a one-time event to be held at the Cathedral and they agreed to not pursue it at that time. We were mistaken and did not do what we were supposed to do. The ACLU represents students and parents. The ACLJ represents us. Both organizations have an agenda. The ACLU is not moving alone on this. There are Enfield citizens that came to them as we went to the ACLJ for assistance with this after they contacted us. She does not recall the ACLU coming to us with a settlement. She would be curious to know who went to whom about a settlement. She hopes this can be answered under Board comments.

Eugene Berman, The Laurels – Mr. Berman appreciates the second opportunity to express that he is opposed to bullying. The bullying he is objecting to is the bullying of the majority when they seek to take away the rights of the minority. America stands for a single individual to have rights that may differ from the majority. The constitution and the amendments protect those rights of that individual. The rights of the individual can not be trampled on by the majority. We are individuals standing for rights of the minority. The Board and the citizens should learn to respect the rights of all individuals among us that are guaranteed by the constitution. Many of us were in the military and fought for the rights of the minority. Thank you.

Dominick Alaimo, New King Street – Mr. Alaimo stated the ACLU is nothing more than a bunch of thugs. We need to draw a line in the sand and move forward with this case. Why would they settle for \$400K when they know they can get \$1 million dollars? No one in their right mind would do this. The drop dead date is July 20th. A decision will be made by the courts in several weeks. Why don't we just wait and see what the decision will be. This will be the direction for all of these cases. Thank you.

James Bailey Brislin, Oakwood Street – Mr. Brislin thanked the Board for the second chance to address the Board. He reviewed the hearing from the Elmbrook case. The taxpayers do not want you to settle. They are misusing the hammer clause and he takes objection to it. He would like the Board to fight for our freedom that our forefathers fought for. Today is graduations; next it will be polling places. Please stand up for our rights.

Mary Ann Turner, Meadow Road – Mrs. Turner stated we all have a voice. The unknown plaintiffs have the right to their voice and opinion as well as the public has their voice and opinion. She is annoyed when we play taffy and try to make the constitution fit. We all have rights and need to respect those rights. The insurance company originally told the Board that there was a \$10 million dollar cap. Now the amount is \$450K. She is quite concerned that the insurance company is playing with you and she does not understand why. Maybe this is something that you can expand on later. It is incorrect to say that the ARC lost their funding from the Town. The ARC did not conduct any fundraising. They are a private non-profit organization. They were in charge of their own destiny. The Town gave them money and this should not be used as a catalyst for one political agenda in front of another. This town has done very well with keeping the budget in tact while keeping services in place. We all have our opinions on this. This is not the fault of the Town Council when they were doing the budget.

Bill Thomson, Duff Drive – Mr. Thomson stated if holding graduations on the fields are too hot there are cheaper alternatives. We are in the 2nd circuit not the 7th circuit. Judges and circuits disagree and when you get to the appeals court you are talking about a lot of money. Mr. Thomson read an article about the funding for the ARC closing its doors due to lack of funding from the town. Mr. Thomson suggested taking the money we will be saving by settling this case and using the money for people with disabilities. That would be a valuable lesson for everyone. Thank you.

7. ACTION, TO REMOVE MOTION FROM TABLE REGARDING PROPOSED SETTLEMENT OF ACLU LITIGATION

Ms. Hall moved, seconded by Mrs. Rancourt that the Enfield Board of Education removes from being tabled the discussion of the proposed settlement of ACLU Litigation.

Discussion:

Mr. Jonaitis asked Chairman Neville to explain what is being done. Chairman Neville stated at the last meeting this item was tabled to be continued at a special meeting. Mr. Jonaitis stated we will discuss this and will then vote on it. Chairman Neville stated yes.

Attorney Yoder from Shipman and Goodwin joined the Board at 8:50 PM.

Mr. Fealy asked if it would be appropriate to hear from our attorney on this.

Chairman Neville stated we can not discuss this at all until it has been taken off of the table.

Chairman Neville called for a roll call vote.

A vote by **roll call 6-3-0** passed with Mr. Jonaitis, Mr. Johnson and Mr. Fealy in dissent

8. DISCUSSION AND POSSIBLE ACTION REGARDING PROPOSED SETTLEMENT OF ACLU LITIGATION

Chairman Neville stated that Board members will each have up to ten minutes to discuss this. Per Roberts Rules, Mr. Grady made the motion and can speak first.

Mr. Grady moved, seconded by Ms. Hall that the Enfield Board of Education accepts the terms of the settlement offer as presented.

Discussion:

Mr. Johnson would like to talk to Attorney McCarthy.

Attorney Yoder does not see anything that would prevent questions during this debate.

Chairman Neville stated our past practice was to discuss this in executive session. We did not invite all of the attorneys to be present tonight. It might be unfair to not have all of the attorneys present tonight to answer questions.

Mr. Johnson stated that we needed to take our time with this and would like to ask some questions. He would like to ask the experts a question.

Mr. Jonaitis stated we are asking if the experts can join us.

Chairman Neville stated he is giving his opinion on this. Mr. Johnson has the floor and he is asking me a question.

Chairman Neville stated based on what he feels, if you ask questions, it will come out of the ten minute time line. He further added that he does not have a problem with Attorney McCarthy or Attorney Gerarde answering any questions.

Chairman Neville stated the tone at our last meeting is one of the reasons why we are doing this. Roberts Rules allows for one person to speak at a time. This was not done at the last meeting. It was short of a filibuster.

Mr. Fealy stated it was done in executive session. Chairman Neville stated this is not allowed per Roberts Rules. We may not have operated this way in the past but probably should have. This way everyone will get a chance to speak. You asked a legitimate question and he does not have a problem with both attorneys joining the meeting.

Both Attorney McCarthy and Attorney Gerarde joined the meeting at 9:05 PM.

Mrs. Szewczak stated that she feels having the attorneys present is similar to when we have a Board guest and a presentation is made - we ask questions and they respond.

Ms. Hall stated the time limit will be used to include the attorney's responses.

Mr. Johnson asked if Board members can speak more than one time. Chairman Neville stated after everyone has had a chance to ask a question.

Mr. Grady stated he was not in favor of this a few years ago. We voted as a Board of 9 members. It was not a unanimous decision. Other towns were also dealing with the same issue and decided not to pursue just because of what we are going thru now. We need to make a fiscal decision that will benefit the children of Enfield. The insurance carrier gave us the hammer letter. This is their decision not ours and they have the right to do this. It is our decision to either go forward or stop. He does not believe it would be a sound decision to go back and forth in the courts. This is a financial decision it is not a bullying decision. We can not use our funds for this. This is a financial decision and that is what he is basing his decision on tonight. Thank you.

Mr. Fealy stated he wanted to hear what the public had to say about this issue. We heard from several audience members tonight. It was equally split, six were in favor and six were against the lawsuit. He was not on the Board when they chose to fight this. This continues to be a divisive issue. He volunteered for this job knowing it would be time consuming. This has not impacted our budget yet. His personal point of view as a parent with children in school and as

someone that attended the graduations in the heat, does not care where the graduations are held, just as long as they are held in a comfortable location where everyone can attend.

Mr. Fealy cares about the rights of the minority and their voices should be heard equally. He is against bullying and does not agree with settling. He believes that deep pockets are pushing us into a corner. The insurance company attorneys are doing what is in their best interest. The past Board chose to fight this and it was not a unanimous vote. They did have the communities support. He believes it will set a bad precedent if we succumb to this. He would like to see us hold graduations at a place that will allow us to celebrate. We fought to bring this out to the public so you could hear about this and voice your opinions. He appreciates you coming tonight. We are not fighting for a building. We are fighting for our ability to do as we wish in this community. Several attorneys spoke tonight and felt this is a losing case.

Mr. Fealy asked Attorney McCarthy for his opinion about this case.

Attorney McCarthy stated that he has given his opinion to the Board on many occasions. The circuit court favors the Boards position. We are still in the preliminary stage of the case. A public graduation is not a religious event – it is a graduation and does not fall under the prohibition of the establishment clause. That is the opinion he has given consistently. The insurance company has reserved the rights to contest the claim in this case.

Attorney McCarthy stated if the Board decides to approve the settlement from the insurance company he believes additional language should be added to the agreement to include that all potential claims arising from the insurance company to the Board and from the Board to the insurance company should be resolved by this agreement.

Mr. Fealy thanked Attorney McCarthy for his opinion. Based on what he has heard tonight from audience members and people he has spoken to, he will not support the settlement agreement.

Ms. Hall thanked those that have responded to her by e-mail regarding this issue. It has been very interesting that all the e-mails are in support for the Board to settle. She is also in agreement with them.

Mr. Johnson stated the ACLU is a bunch of bullies. He is concerned that the settlement does not make any sense to give them everything they are asking for plus money. We should not give them any money. We needed to bring this out to the public to give us their input on this. We did some interesting things at the last meeting in order for this to be brought in front of the community. We as a Board need to hear from the community and will need to make our decision based on that. We did not start this settlement.

Mr. Johnson asked where the settlement came from. Was this an offer from the insurance company, the Board, the ACLU or ACLJ.

Attorney Gerarde stated the settlement came from the plaintiffs for \$1.05 million in a settlement demand letter shortly after the Board was elected in November/December 2011. It was rejected by the insurance carrier because that would have been giving them everything they asked for. The insurance carrier a month or so ago under the insurance contract, called the plaintiffs and were trying to negotiate a settlement offer in April 2012.

Mr. Fealy asked if the Board was ever involved in any of these discussions.

Attorney Gerarde stated after we received the first letter from the plaintiffs, we met with the Board in November or December and did not recommend doing this. The insurance carrier initiated the response in April 2012. That was not done in consultation with the Board.

Mr. Johnson stated for clarification purposes, the Board and our attorneys were not involved with the negotiations for this.

Attorney Gerarde stated no and Attorney McCarthy was not involved in the voice to voice negotiations between the insurance carrier and the plaintiffs. The attorneys were involved along the way and did not come to the Board for the Board's consent unless there is an agreement. That is when you would come to the Board.

Mr. Johnson asked if Attorney McCarthy was involved in this.

Attorney McCarthy stated that he was involved in December because the Board was informed but not the subsequent discussions. Mr. Johnson stated you were not involved in any negotiations. Attorney McCarthy stated that is correct.

Mr. Johnson asked Attorney McCarthy when he found out about the settlement. Attorney McCarthy stated that he found out about the settlement around a month ago when the Board did.

Mr. Johnson stated our attorneys were not involved. Attorney McCarthy stated they were involved a month ago.

Attorney Gerarde further stated that is a bit too broad. The attorneys have been involved but Attorney McCarthy was not involved in the voice to voice negotiations with the plaintiffs. He has been involved in the case all along. The insurance carrier has the rights to settle this case and get consent from the Board. The negotiations did not involve either Attorney McCarthy or Attorney Gerarde. When we both found out about the settlement agreement we scheduled a meeting to meet with the Board. This happens with every insurance contract in the state. Attorney McCarthy stated that is accurate. We found out at the same time the Board found out.

Mr. Johnson asked if this is typical.

Attorney Gerarde stated every case is different and the insurance carrier has the right to settle. You have the right to consent to this settlement agreement or not. The insurance carrier has a contract right to make a settlement. If the Board says no, there is no settlement. If the Board says yes, then you have a settlement.

Mr. Johnson asked if we can find out if the insurance company has the right to do this and are we being represented correctly?

Attorney Gerarde stated the insurance policy is a document and the provision will list this. You can consult with an attorney to review this but this is pretty plain English.

Attorney McCarthy stated the statement made by the insurance carrier is consistent. He does not know what was said to the Board from the insurance carrier. There would be an issue if they said thing that were inconsistent with what is in the contract.

Mrs. Rancourt stated she also had a six to six tally like Mr. Fealy. She also received many e-mails that all Board members received that were in favor of the settlement. We have many different forums to use to see what the public's opinion is. She is on the Board for the education of our children. This lawsuit has nothing to do with education. We teach our children to respect and not to bully or be bullied, have respect for each other and respect each others differences. Many people were offended by this venue. If it affects a few people, we need to respect their opinions and find another venue. She is in favor of the settlement. We do

have deep pockets considering the last four years we only received 0% and there is no where to get the money for. She is in support of the settlement.

Mr. Jonaitis stated that he has not received any e-mails. He has asked for items to come to his home computer.

Chairman Neville stated he will have someone look into this. The intent was to share this information with all Board members.

Mr. Jonaitis stated many attorneys have spoken for and against the settlement. The Springfield Symphony Hall was not cheaper. He understands the intent was to go to the Cathedral once but that was not the case. The schools decided to go back to the Cathedral. Each school has always made the decisions where to hold their graduations. We are not using tax dollars for religious purposes. We have not wasted any school funds or tax dollars on this. There are a lot of principles involved in this.

Mr. Jonaitis stated we are being made to pay the ACLU. He asked what have we done to them that we need to pay the ACLU.

Attorney McCarthy stated the money is being paid by the insurance company. From the insurance companies point of view they could potentially lose more than the \$500K. From the Board's point of view it is a bit harder to view. The Board will need to go along with the insurance company or pay more money. The Board would need to come up with a way to fund this.

Mr. Jonaitis asked if the ACLJ ever contacted our insurance carrier. The plaintiffs made the initial contact.

Attorney McCarthy stated no, we did not contact them. The insurance carrier spoke directly to the plaintiffs. Mr. Jonaitis asked if he was present at any time. Attorney McCarthy stated no.

Mr. Jonaitis stated he originally was on the fence about this. They are pushing their legal weight around. This is a matter of principle. We have made a heart wrenching decision. Both Mrs. Szewczak and Mr. Jonaitis were really torn about this in the beginning. We let our insurance carrier lead us in one direction and now there is this hammer clause. They are making this decision. Something is rotten in Denmark and the insurance company. They are doing this for financial reasons. This is not why we got into this.

Mr. Jonaitis could care less if we ever went back to the Cathedral again. It is our right as a Town to make that decision. We were told two years ago that we could never go on the fields again for graduation.

Attorney McCarthy stated this settlement has nothing to do with the merits of the case.

Mr. Jonaitis stated if this issue of the settlement did not come up, the case would still be going forward and we would still be waiting for a decision by the court.

Mrs. Szewczak stated she was on the fence and sees everything in grey and not black and white. This is something that she was told that they were fully indemnified by. She understands professional insurance liabilities. She knows that you don't need to be wrong to still have to pay. She is choosing to settle because the most important thing she does on this Board is for the education. She feels the issue of graduation has diminished our abilities to move forward with the reorganization and she will not allow this to impact the high school consolidation. The venue for the next high school graduation will need to large enough and we should choose something that is more vanilla. She appreciates the town's indulgence. She

does not appreciate some of the things that the Board has had to go through. Her personal life has been impacted by this and she is glad to see this come to an end.

Chairman Neville stated that he has expressed his opinions to Board members previously. He will express his opinion in his vote.

Mrs. LeBlanc thanked both sides that spoke tonight. Her focus is on education. She works for an insurance company. She believes in fiscal responsibility. Going forward with this would be irresponsible. She has heard from taxpayers on both sides of this. She attended both graduations and it is something to see the students come down the hills in their caps and gowns there is something to be said about that. We have lost some of the traditions in this town. We no longer have our Thanksgiving Day game. She would like to move forward with the Board and the high school consolidation. She is in favor of the settlement.

Mr. Fealy stated that not all education lessons are taught in school. The lesson we are teaching our children if we move forward with this decision is divided in the community. He is going to go with his conscious and vote no.

Mr. Johnson stated the ACLU was formed in the early 1920's by several socialists. Can we have an insurance attorney look at our contract to see if what our insurance carrier has done is ok. We never had any discussions on the possibility of a hammer letter. When we spoke with our insurance carrier this was never mentioned.

Ms. Hall stated the hammer letter was discussed in our early meetings with CIRMA and their representatives.

Mr. Johnson does not like the idea that the insurance company can come up with this before we even get to trial. They are doing this to us. They are going out of their way and had a discussion with the ACLU and came up with this conclusion without informing our attorneys. It might be legal but he does not like it. We haven't spent any money yet. This has not cost us anything yet. He would like us to continue this and settle later. Settling this case before the 7th circuit makes a decision does not make any sense. He believes we will continue to win if we continue with this case. Our insurance rates will go up one way or the other because they are paying out a half a million dollars. We can continue and not settle and take a risk and see where this will go. Our attorneys are telling us we should continue with this lawsuit. He agrees with our attorneys.

Mr. Johnson asked Attorney McCarthy if his opinion is to continue this lawsuit.

Attorney McCarthy believes we have a good chance of winning this case. He is concerned with the vote of the Board. The Board is not fully behind this based on what he is hearing tonight. There is not a majority to continue this. He still feels the case will win. It would be hard to represent you without a strong consensus. You need to have patience to persevere. It would be hard to continue this without the Boards support.

Attorney Gerarde is not here to advise you to go forward or not. You need to understand there are consequences to your vote. We are not here to debate the merits of the settlement. Do not make an emotional decision. Don't put your backs up against a wall. Litigation is battle. Do what is best for the students.

Ms. Hall would like to call for the question. Chairman Neville will let Mr. Jonaitis ask his question first then you can call for the question.

Mr. Jonaitis stated we are not under an injunction to not go to the Cathedral. We could do this all over again if we wanted to and wished we had done this sooner. He thanked Mr. Johnson for the transparency of this meeting. He thanked Attorney McCarthy for your time and effort.

Ms. Hall moved, seconded by Mr. Fealy to call for the question.

Chairman Neville stated there is no discussion and asked for a roll call vote.

A vote by **roll call 6-3-0** passed with Mr. Jonaitis, Mr. Johnson and Mr. Fealy in dissent

Mr. Grady stated there is still a motion on the floor. Chairman Neville stated that is correct and asked for the motion to be read.

Mr. Grady moved, seconded by Ms. Hall that the Enfield Board of Education accepts the terms of the settlement offer as presented.

Mr. Grady moved, seconded by Ms. Hall that the Enfield Board of Education accepts the settlement offer.

A vote by **roll call 6-3-0** passed with Mr. Jonaitis, Mr. Johnson and Mr. Fealy in dissent

9. ADJOURNMENT:

Mr. Grady moved, seconded by Ms. Hall to adjourn the July 18th Special Meeting. The motion passed unanimously by a **show-of-hands 9-0-0.**

The Special Meeting adjourned at 10:02 PM.

Donna Szewczak
Secretary

Respectfully submitted,

Kathy Zalucki, Recording Secretary



United States
of America

Congressional Record

PROCEEDINGS AND DEBATES OF THE 112th CONGRESS, SECOND SESSION

House of Representatives

IN HONOR OF ANTHONY A. TORRE & JOHN GALLACHER, PH.D.

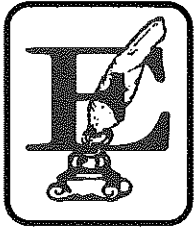
HON. JOSEPH D. COURTNEY
OF CONNECTICUT
IN THE HOUSE OF REPRESENTATIVES

MR. COURTNEY. Mr. Speaker, I rise today to recognize the remarkable careers of Dr. John Gallacher and Anthony A. Torre. As these men prepare to retire as the Superintendent and Assistant Superintendent of Schools for the town of Enfield, they leave a legacy of excellence and two very big shoes to fill.

Dr. John Gallacher's passion for education began in 1968, when he started his career as a sixth grade teacher for the Elmhurst U-205 School District in Elmhurst, Illinois. He moved to Iowa eight years later to become an Elementary School Principal: first for the Ponora-Linden Community School District in Ponora, Iowa, and then for Washington and Torrence Schools in Keokuk. Dr. Gallacher continued his work in Keokuk until 1992, serving as the Instructional Services Coordinator and the Superintendent of Schools for the district. Having held a variety of positions within the public school system, Dr. Gallacher brought an impressive knowledge and diverse set of skills to Enfield, Connecticut. He has worked as the Superintendent for the past twenty years, where he earned the reputation of an astute problem solver and tireless worker.

Like Dr. Gallacher, Anthony Torre experienced multiple facets of education before becoming an administrator for the Enfield Public School System. In 1959 he started out a classroom teacher at A.D. Higgins Junior High School, working for six years before transitioning to the Chair of the Math Department at Enfield High. Mr. Torre went on to serve as the school's Assistant Principal and Principal, as well as the Principal of Enrico Fermi High School in town. He has remained at his current position of the Assistant Superintendent of Schools for nearly forty years, playing a key role overseeing the expansion of the town's High Schools and ensuring that technological advances were integrated into the classrooms.

These two men have nearly one-hundred years of experience between them. I ask my colleagues to join with me to recognize the astonishing service that Dr. John Gallacher and Mr. Anthony Torre have provided to Connecticut's children.



ENFIELD PUBLIC SCHOOLS

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To: Enfield Board of Education
From: Dr. Jeffrey A. Schumann, Superintendent of Schools
Date: August 24, 2012
Subject: Rapid Notification System Research

The statewide RESC Alliance has brokered an agreement with School Messenger.

In terms of the selection process, it was crowd-sourced. Mr. Douglas Casey, CREC Director of Technology Services, surveyed the technology directors in the 40+ districts who belong to the CREC technology council (now called ConnECT). He narrowed their recommendations down to eight (8) vendors and then compared features and functionalities of three (3) finalists and awarded the agreement with SchoolMessenger because:

- they had a great price,
- they were fantastic to work with on the technical and customer-service sides, and
- the runner-up (Blackboard) refused to budge on price

The choice has been a solid one, with SchoolMessenger consistently lowering their per-pupil annual rate as the statewide total of students served increases. They even retroactively reduced annual contracts already in place for districts that were previously using SchoolMessenger before CREC brokered the deal.

They continue to add new features, such as mobile apps that really work and PowerSchool integration updates, and they had a major release in early August.

Their rate is \$1.84 per student.

During this same timeframe, the Association of Educational Purchasing Agencies (AEPA) which is a 26-state cooperative of which Connecticut is a member went through a similar process.

Through the AEPA bidding process, they had 12 vendors show an interest in the bid, 3 vendors were approved, 6 were not recommended, and the other 3 did not submit full bid packages.

Of the three that were approved, 2 of them were not approved for a bid extension past the first year due to their lack of participation with all member states.

SchoolReach submitted the best rate of \$2.50 per student.

Based on the research conducted by CREC and AEPA I recommend the use of SchoolMessenger

Primarily because of their affiliation with the CT RESCs which will provide Enfield with the most competitive pricing and a strong user group within the state.



ENFIELD PUBLIC SCHOOLS

27 SHAKER ROAD • ENFIELD, CONNECTICUT 06082
TEL: 860.253.6500 • FAX: 860.253.6510 • WWW.ENFIELDSCHOOLS.ORG

To: Dr. Jeffrey Schumann, Superintendent of Schools

From: Anne McKernan, Chief Academic Officer

Date: August 22, 2012

Re: Summer Reading Programs: History, Procedures and Recommendations

History

Elementary Schools

For the past several years, Enfield elementary schools have participated in the Governor's Summer Reading Challenge and the Enfield Public Library Summer Reading program. The Governor's Summer Reading Challenge includes a suggested reading list and encourages students to keep track of books and minutes read throughout the summer. Similarly, the public library encourages students to track the time spent reading each summer. Schools also distribute a list of summer literacy and numeracy activities which encourages students to complete activities to enhance these academic skills.

Middle School

The summer reading list has been distributed to JFK students since at least 1994. Originally, this list was in response to the Governor's Summer Reading Challenge. Summer reading is encouraged, but not required.

High Schools

For the last several years Fermi High School has required all students to complete summer reading. Prior to 2012, Enfield High School has not required students to complete summer reading assignments preferring instead to recommend students read during the summer. Starting with the summer of 2012, both schools adopted summer reading assignments which require students to read one or two books from a list created at the schools. The number of books required is dependent upon the course in which the child is enrolled.

Procedures

Elementary School:

Elementary schools obtain the summer reading list for the Governor's Summer Reading Challenge on-line or through the mailings sent from the Governor's office directly to the school. Distribution of the information to students is completed in one of three ways: school-wide assembly, classroom distribution, or individual meetings with parents.

Middle School

The summer reading lists are created by Jeris Griffin, English Department Chair, Adrienne Snow, Reading Department Chair, and the school's Library Aide. The titles selected are both classical and contemporary, and many have been award winners. JFK staff distributes these to the students, schools, town libraries, and Barnes and Noble. The list is published on the Enfield Public Library's website.

High School:

Prior to 2012, Fermi High School English department members collaborated to create the summer reading list. For the summer of 2012, the department chairs at the two high schools worked to modify the existing list. The list was distributed at both high schools through English classes, JFK and posted on each school's website and the Enfield Public Library's website.

Recommendation:**Elementary:**

Enfield should encourage summer reading in participating in the Governor's Summer Reading Challenge and the Enfield Public Library programs. The Chief Academic Officer will work collaboratively with the Reading Department Chair and school principals to ensure the information is distributed to all students. Student reading logs will be collected in September.

Middle School and High Schools:

The English Department Chairs will work collaboratively with their department members, the school librarians and each other to create the summer reading list. The list will be submitted to the Chief Academic Officer yearly by April 1 and reviewed with input from the town librarian. The list will be presented to the Board of Education Sub curriculum committee prior to distribution.

Item #9F.

ENFIELD PUBLIC SCHOOLS
FY 2013 GRANTS

APPROVAL FOR FY2013

	Award	Approval Date
Adult Education - (Grant Portion)	\$ 83,461.00	7/12/2012
Adult Education - Cooperative	\$ 53,929.00	7/12/2012
Adult Ed - Literacy Volunteers	\$ 13,395.00	7/12/2012
^ Adult Education Program Improvement Project	\$ 70,000.00	pending
^ Perkins	\$ 61,315.00	pending
Head Start State Grants (Enhancement, Extended Services, Early Link)	\$ 130,391.00	8/6/2012
Head Start Federal Grants (FY 3/1/12 - 2/28/13)	\$ 813,799.00	3/12/2012
JFK After School Program	\$ 125,338.00	pending
* Education for Homeless Children and Youth	\$ 10,000.00	pending
IDEA Section 611, Special Education Assistance	\$ 1,281,040.00	Preliminary Approval
IDEA Section 619, Preschool Education	\$ 52,732.00	Preliminary Approval
** Parent Leadership (year 2)	TBA	11/10/2011
Title I	TBA	
Title II	TBA	
Title III	\$ 12,341.00	pending
TOTAL	\$ 2,707,741.00	

Notes:

All pending applications are for FY2013 school year.

* First time applying for grant

** Pending availability and success of first year will determine amount of award in second year

^ Perkins grant reduced by \$4,072

^ Ad Ed Program Improvement Project reduced by \$170,000

**CERTIFIED PERSONNEL MATTERS
JUNE 24, 2012 THROUGH AUGUST 24, 2012**

HIRED:

TEACHERS

LAUREN ANDREWS
BRIAN DAVIS
LINSEY ESLINGER
NATASHA ERICKSON
KRISTEN FITZSIMONS
COURTNEY GEARING
MACKENZIE GRIFFIN
JOANNE HASSLER
ERIN HAYES
LYNN MARIE HEELAN
ALYSSA IVANOFF
JANE KARCZ
LACEY LAHAIE
STEPHANIE LAROSE
ADAM MITCHELL
MATTHEW MURRAY
JOSEPH PARAFATI
LEIGH SCORDATO
JOEL SENEZ
CHRISTINA SERPA
JENNIFER THOMPSON
JOHN UNGHIRE
WILLIAM WALPOLE
ELIZABETH WHITELEY

POSITION / LOCATION

SPED - ENFIELD STREET
MATH - JFK
ACADEMIC SUPPORT - HALE
SPEECH LANGUAGE PATHOLOGIST
MATH - JFK
HISTORY - FHS & EHS
ENGLISH - FERMI HIGH
SPEECH LANGUAGE PATHOLOGIST
SPED - JFK
FAMILY & CONSUMER SCIENCES - ENFIELD HIGH & FERMI HIGH
SPED - CRANDALL
READING - FERMI HIGH
WORLD LANGUAGES - ENFIELD HIGH
SPED - ELI WHITNEY
TECHNOLOGY EDUCATION - JFK
ENGLISH - ENFIELD HIGH & FERMI HIGH
SCIENCE - FERMI HIGH
SOCIAL STUDIES - JFK
SOCIAL STUDIES - ENFIELD HIGH
SPED - CRANDALL & ENFIELD HIGH
SPEECH LANGUAGE PATHOLOGIST
SOCIAL STUDIES - FERMI HIGH
SPED - ENFIELD HIGH
MUSIC - PARKMAN & WHITNEY

EFFECTIVE DATE 8/27/12

TRANSFERS:

Anthony Allegro
Gregg Balicki
Joanne Cardell
Jessie Bartram
Jennifer Perlitz
Melisa Towers
Lionel Torres
Paula Corkum
Kate Schermerhorn
Vanessa Donovan
Heather Brunelle
Devon Alosia
Amy Jensen
Kerry Wiley
James Barrett

FROM

History EHS/FHS
SPED Enfield High
SPED JFK
SPED Crandall/Enfield High
SPED Memorial
SPED Crandall
Guidance HM / ESS
Guidance PC / Parkman
KDG Barnard
KDG Hale
Grade 1 Hale
Grade 6 JFK
World Language EHS
Math - JFK
Academic Support Barnard

TO

Fermi High
SPED JFK
SPED Enfield High
SPE Enfield High
SPED Crandall
SPED Memorial
Crandall 1.0
Parkman 1.0
Grade 1 Memorial
KDG Barnard
Grade 1 Barnard
Computer Tech JFK
World Language FHS
Dept Chair Math Fermi
Academic Support Memorial

RESIGNED:

Andrea Leydon
Jenny Bunick

DOH

10/01/01
09/01/09

Effective Date

08/02/12
08/20/12

Position / Location

Social Worker - FHS/JFK
Special Education - Whitney

NON-CERTIFIED MATTERS

RESIGNATIONS

Susan Metzler-Marusak
Donna Hartman
Donna Teubner

DOH

09/01/98
09/0/196
10/10/06

Effective Date

07/01/12
08/17/12
09/21/12

Position / Location

Nurse - Hale
Nurse - Whitney
12 mth Secretary Fermi

**SECOND
READING**

**ENFIELD BOARD OF EDUCATION
ENFIELD, CONNECTICUT**

Policy on Safety

5142.

The safety of each student, visitor, and employee of the Enfield Public Schools is considered to be of paramount importance.

All physical facilities shall be maintained with the highest standards for public safety.

References:

CT Education Law Sec. 10-214a, Eye Protective Devices

Approved: April 22, 1978

Reviewed: September 22, 2009

Revised:

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**ENFIELD BOARD OF EDUCATION
ENFIELD, CONNECTICUT**

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To the greatest degree possible, ~~All physical facilities shall be maintained to be in keeping with the highest standards of personal~~ **for public** safety.

USE OF SAFETY GLASSES AND SAFETY SHIELDS

Safety glasses shall be provided for and worn by all students in all shops where the eye safety of the student is of concern and where deemed necessary by the instructor. They shall include but not be limited to the following areas:

Automotive Mechanics Shop ————— Safety glasses shall be worn when operating or near all power equipment, such as, grinder, Lathe, welding torch, battery charger and any other area deemed necessary by the instructor.

Drafting Room ————— At the discretion of the instructor.

Electricity & Electronics Lab ————— Safety glasses shall be worn when operating or near all power tools.

Graphics Shop ————— Safety glasses or shield shall be worn when mixing or pouring chemicals.

Home Mechanics Shop ————— Safety glasses shall be worn at all times except when entire class is not engaged in any form of machine or hand tool activity, such as, testing, planning, studying, or involved in a lesson.

Metals Shop ————— Safety glasses shall be worn at all times except when entire class is not engaged in any form of machine or hand tool activity, such as, testing, planning, studying, or involved in a lesson.

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