

**ENFIELD BOARD OF EDUCATION
ENFIELD, CONNECTICUT**

Agenda

Date: 06/25/13

**Time-Place: Council Chambers
820 Enfield Street
Enfield, CT
7:00 PM Regular Meeting**

1. **Call to Order – 7:00 PM**
2. **Invocation or Moment of Silence – Thomas Sirard**
3. **Pledge of Allegiance – Thomas Sirard**
4. **Fire Evacuation Announcement**
5. **Roll Call**
6. **Board Guest(s)**
 - a. **Smyth Bus Company**
7. **Superintendent's Report**
 - a. **Summer & Special Meetings**
 - b. **First Day of School**
 - c. **Grants Report**
 - d. **Personnel Report**
8. **Audiences**
9. **Unfinished Business**
 - a. **Approve the FY2013-14 School Calendar Revisions**
10. **New Business**
 - a. **Approve FY2013-14 Student Representatives and Alternates**
 - b. **Action if any, Regarding the Superintendent's Evaluation & Contract**
11. **Board Committee Reports**
12. **Board Members' Comments**
13. **Approval of Minutes: Special Meeting Minutes – June 4, 2013 and Regular Meeting Minutes – June 11, 2013**

Special Note:

***The Board may
postpone Item
10b. until after
Item 16c.***

- 14. Approval of Accounts and Payroll**
 - a. For the Month of May FY2013**
 - b. Line Transfers if any**
- 15. Correspondence and Communications**
- 16. Executive Session**
 - a. Matter(s) Related to Collective Bargaining**
 - b. Matter(s) Related to Confidential Student Record(s)**
 - c. Matter(s) Related to Superintendent's Evaluation & Contract**
- 17. Adjournment**



ENFIELD PUBLIC SCHOOLS

27 SHAKER ROAD · ENFIELD, CONNECTICUT 06082
TEL: 860.253.6500 · FAX 860.253.6510 · WWW.ENFIELDSCHOOLS.ORG

Date: June 25, 2013
To: Enfield Board of Education
From: Dr. Jeffrey A. Schumann
Re: Superintendent's Report

- a. **Summer & Special Meetings:** Board members and audience members are reminded that the Board will meet for two regular meetings on Tuesday, July 9th and Tuesday, August 27th. The Board may also have the need to hold special meetings during July (23, 24 & 25) for interviews for the Steam and Humanities Coordinator positions. There is also a need for the Board and Town Council to hold a joint special meeting to discuss collective bargaining negotiations.
- b. **First Day of School:** The first day of school for the FY2013-14 school year is Tuesday, September 3rd. We hope that students and staff have an enjoyable summer.
- c. **Grants Report:** Enclosed in your packets is the June 2013 Grants Report.
- d. **Personnel Report:** Also enclosed is the Personnel Report through June 21st.



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Date: June 25, 2013
To: Enfield Board of Education
From: Dr. Jeffrey A. Schumann
Re: Approve the FY2013-14 School Calendar Revisions

Board members discussed the previously approved FY2013-14 School Calendar at the June 11th Board meeting and instructed the administration to bring forward a recommendation tonight.

The administration is recommending the following changes.

- Christmas Vacation will be on December 23-31.
- February 18th will be K-12 Staff Professional Development Day.
- May 23rd will be a regular student day.
- All dismissals will be at either 12:20 PM, 12:55 PM, 1:30 PM & 1:50 PM
181 days for students in grades K-12.
- Lunch will always be served at the Primary, Intermediate & JFK schools
181 days for students in grades K-8.
- Exceptions will be made at the High Schools on Holiday Early Release Days (day before Thanksgiving) and underclassman final testing days. Lunch will not be served on these days for high school students only.

Therefore, the Enfield Board of Education may take any action(s) deemed appropriate regarding approving the FY2013-14 School Calendar Revisions as presented.



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Date: June 25, 2013
To: Enfield Board of Education
From: Dr. Jeffrey A. Schumann
Re: Approve FY2013-14 Student Representatives and Alternates

Per Board, student representatives will be appointed to the Board in a nonvoting capacity and will attend all public Board of Education meetings. Enclosed in your packet is Board Policy #9160 Student Representatives that explains their duties and responsibilities. Student representatives and alternates will need to attend an orientation session prior to the September 10, 2013 Board meeting.

Principal Krieger and Principal Newton are recommending the following students from their respective schools as the FY2013-14 Student Representatives and Alternates:

Enfield High School: Christine Luksic, Representative and
Shelby Brennan, Alternate

Enrico Fermi High School: Katie Saltzgeber, Representative and
Daniel Salisbury

Therefore, the Enfield Board of Education may take any action(s) deemed appropriate regarding the appointment of the FY2013-14 Student Representatives and Alternates to the Board.



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Date: June 25, 2013
To: Enfield Board of Education
From: Dr. Jeffrey A. Schumann
Re: Action if any, Regarding the Superintendent's Evaluation & Contract

Note: The Board may need to enter into Executive Session prior to addressing this item.

The Board may take any action deemed appropriate regarding the Superintendent's evaluation and contract at this time.



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Date: June 25, 2013
To: Enfield Board of Education
From: Dr. Jeffrey A. Schumann
Re: Executive Session

The Board of Education needs to discuss the following item:

- Matter(s) Related to Collective Bargaining
- Matter(s) Related to Confidential Student Record(s)
- Matter(s) Related to the Superintendent's Evaluation

Therefore, I recommend that the Enfield Board of Education enter into executive session, with the appropriate personnel invited, for the reasons described above. An affirmative vote of two-thirds of the members present and voting is required. Board members can relocate to the Enfield Room or the Thompsonville Room for the executive session.

**ENFIELD PUBLIC SCHOOLS
FY 2013 GRANTS**

APPROVAL FOR FY2013

	<u>Award</u>	<u>Approval Date</u>	<u>Pending 2014</u>	<u>Date Submitted</u>
Adult Education - (Grant Portion)	\$ 83,676.00	7/12/2012	\$ 99,080.00	4/15/2013
Adult Education - Cooperative	\$ 53,929.00	7/12/2012	\$ 58,186.00	4/15/2013
Adult Ed - Literacy Volunteers	\$ 13,430.00	7/12/2012	\$ 13,681.00	4/15/2013
Adult Education Program Improvement Project	\$ 70,000.00	8/22/2012	\$ 70,000.00	5/14/2013
Perkins	\$ 61,315.00	10/9/2012	\$ 61,315.00	intent applied
Head Start State Grants (Enhancement, Extended Services, Early Link)	\$ 123,872.00	8/6/2012	\$ 134,975.00	4/9/2013
* Head Start Federal Grants (FY 3/1/13 - 2/28/14)	\$ 771,481.00	reduced by 5.2%		
JFK After School Program	\$ 111,688.00	12/21/2012		
IDEA Section 611, Special Education Assistance FY12	\$ 12,823.00	10/2/2012		
IDEA Section 611, Special Education Assistance FY13	\$ 1,269,166.00	10/3/2012	\$ 1,269,166.00	5/3/2013
IDEA Section 619, Preschool Education	\$ 52,385.00	10/3/2012	\$ 52,385.00	5/3/2013
Parent Leadership (year 2)	\$ 19,784.00	8/17/2012		
Title I	\$ 711,880.00	12/12/2012		
Title II	\$ 134,451.00	12/12/2012		
Title III	\$ 15,015.00	12/12/2012		
Sheff Open Choice	\$ 53,775.00	11/9/2012		
Open Choice	\$ 50,165.00	2/1/2013		
Open Choice Early Beginnings	\$ 36,000.00	10/1/2012		
TOTAL	\$ 3,644,835.00		\$ 1,758,788.00	

Notes:

* All FY2014 grant applications are pending. We have been notified by the State to expect decreases of 5 - 8% next year.

Item #7c.

Item #7d.

CERTIFIED PERSONNEL MATTERS
May 28, 2013 through June 21, 2013

-NONE-

NON-CERTIFIED PERSONNEL MATTERS
May 28, 2013 through June 21, 2013

-NONE-



Enfield Public Schools 2013-14 School Calendar w/Proposed Changes - 06-25-13

School Closing Hotline - 860-253-5170

Website - www.enfieldschools.org

Teacher Pro. Dev. Days

August 27 Staff Convocation

August 28

August 29

October 11

November 5

February 18

Teacher PD/Early Rel w/Lunch

September 24

October 29

November 12 & 15

December 17

January 28

February 25

March 25

April 29

Color Key Code

[] Vac/Holiday

< > Full Day PD

> Half Day PD

*> Elem. Conf.

AUGUST - 0 Days						
s	m	t	w	th	f	s
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	*27*	<28>	<29>	30	31

27 Staff Convocation Day

<28> Staff PD - NS

<29> Staff PD - NS

SEPTEMBER - 20 Days						
s	m	t	w	th	f	s
1	[2]	"3"	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24>	25	26	27	28
29	30					

[2] Labor Day - NS

"3" First Day of School

24> K-12 Early Release & Staff PD

OCTOBER - 21 Days						
s	m	t	w	th	f	s
		1	2	3	4	5
6	7	8	9	10	<11>	12
13	[14]	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29>	30	31		

<11> K-12 Staff PD - NS

[14] Columbus Day Observed - NS

29> K-12 Early Release & Staff PD

NOVEMBER - 17 Days						
s	m	t	w	th	f	s
					1	2
3	4	<5>	6	7	8	9
10	[11]	12*>	'13'	'14'	15*>	16
17	18	19	20	21	22	23
24	25	26	27>	[28]	[29]	30

<5> Election Day & K-12 Staff PD - NS

[11] Veteran's Day Observed - NS

12*>&15*> K-12 Early Rel. - Elem.

Conf. & Secondary Staff PD

'13' & '14' Evening Elem. Conf.

27> PK-12 Early Release Day - Holiday

[28 & 29] Thanksgiving Break - NS

DECEMBER - 15 Days						
s	m	t	w	th	f	s
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17>	18	19	20	21
22	[23]	[24]	[25]	[26]	[27]	28
29	[30]	[31]				

17> K-12 Early Release & Staff PD

[23-31] Christmas Vacation - NS

JANUARY - 21 Days						
s	m	t	w	th	f	s
			[1]	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	[20]	21	22	23	24	25
26	27	28>	29	30	31	

[1] New Year's Day Observed - NS

[20] MLK Day - NS

28> K-12 Early Release & Staff PD

FEBRUARY - 18 Days						
s	m	t	w	th	f	s
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	[17]	<18>	19	20	21	22
23	24	25>	26	27	28	

[17] President's Day - NS

[18] K-12 Staff PD - NS

25> K-12 Early Release & Staff PD

MARCH - 21 Days						
s	m	t	w	th	f	s
						1
2	*3	*4	*5	*6	*7	8
9	*10	*11	*12	*13	*14	15
16	*17	*18	*19	*20	*21	22
23	*24	*25>	*26	*27	*28	29
30	31					

*3-*28 CMT/CAPT Testing

25> K-12 Early Release & Staff PD

APRIL - 17 Days						
s	m	t	w	th	f	s
		1	2	3	4	5
6	7	8	9	10	11	12
13	[14]	[15]	[16]	[17]	[18]	19
20	21	22	23	24	25	26
27	28	29>	30			

[14-17] Spring Vacation - NS

[18] Good Friday - NS

29> K-12 Early Release & Staff PD

MAY - 21 Days						
s	m	t	w	th	f	s
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	[26]	27	28	29	30	31

[26] Memorial Day Observed - N/S

JUNE - 10 Days						
s	m	t	w	th	f	s
1	2	3	4	5	6	7
8	9	10	11	12	"13"	14
15	16	17	18	19*	20*	21
22	23	24	25	26	27	28
29	30					

"13" - 181st Student Day

19* - 185th Student Day - EHS Graduation

20* - 186th Student Day - FHS Graduation

Regular School Hours

8:55 - 3:21 - Full Day K-2

8:35 - 3:01 - 3-5

7:43 - 2:31 - 6-8

7:26 - 2:02 - 9-12

90 Minute Delay Hours

10:25 - 3:21 - Full Day K-2

10:05 - 3:01 - 3-5

9:13 - 2:31 - 6-8

8:56 - 2:02 - 9-12

90 Minute Delay Head Start

Reg. Program - 11:00 - 1:00 PM

Ext. Day - Use 90 Min. Delay

90 Minute Delay - Pre-K

AM-Pre-K - Cancelled

PM-Pre-K - 12:20 - 2:50 PM

Early Release Days with Lunch

10:55 - Head Start

11:10 - Pre-K

1:50 - K-2

1:30 - 3-5

12:55 - 6-8

12:20 - 9-12

Last Two Days of School:

The last two days of school will be Early Release Days with lunch for grades K-8. The last day of school is subject to change due to school cancellations.

Firm Graduation Dates:

EHS: (June 19th) 185th Day

FHS: (June 20th) 186th Day

Note: In the event that school closings require that school be extended beyond June 30th, makeup days from that point will be deducted from the April vacation commencing with the "first day" of the vacation and working into the week.

Approved: 02-26-13

Revised:

ENFIELD BOARD OF EDUCATION
ENFIELD, CONNECTICUT

SCHOOL CALENDAR(S)

6111

The superintendent shall recommend to the Board of Education, in January, a school calendar(s) that will meet the requirements of law. The school calendar(s) shall show the beginning and ending dates of school, legal holidays, student days, teacher workdays, vacation periods, and other pertinent dates. In creating the recommended calendar(s), the superintendent shall incorporate the following requirements into the school calendar(s):

1. Teachers report prior to opening day.
2. Barring any contractual conflicts:
 - a. If Labor Day falls on September 5, 6, or 7, school shall begin on the Tuesday prior to Labor Day.
 - b. If Labor Day falls on September 1, 2, 3, or 4, school shall begin on the Tuesday following Labor Day.
3. If snow or other emergency closings require that classes run beyond June 30, makeup days from that point will be deducted from any break beginning with the Monday and working towards the end of the week.
4. The Board of Education may declare a holiday in the schools under its jurisdiction when good reason exists.
5. The Board will set the calendar(s) for the following school year(s) no later than the end of February.
6. The graduation date(s) for the senior class will be fixed to the 185th and 186th days for the two high schools within the adopted calendar(s) and are required to take place prior to July 1st of each year. Graduations must occur on weekdays (Monday through Friday). The two high schools will annually rotate graduation dates between the fixed 185th and 186th days.

Policy Adopted: May 23, 1995
Policy Revised: March 10, 1998
Policy Revised: July 8, 2008
Policy Reviewed: June 23, 2009
Policy Revised: May 10, 2011

**ENFIELD BOARD OF EDUCATION
ENFIELD, CONNECTICUT**

STUDENT REPRESENTATIVES

9160

The Enfield Board of Education acknowledges the value of the insights, opinions and information that can be provided by members of the student body. To this end, it will be the policy of The Board to seat one student from Enfield High School and one student from Enrico Fermi High School in nonvoting capacity at all public Board of Education meetings. Student opinion will be solicited to give an added dimension to the Board's decision-making process.

The following guidelines and procedures will be followed for the seating of the student representatives:

1. Student representatives shall attend as a guest and at the invitation of The Board.
2. Attendance at Board meetings shall be considered a school sponsored event and, as such, student representatives shall be subject to and comply with all Board policies as well as all school rules and regulations.
3. One (1) student representative and (1) alternate representative shall be recommended by the student government body, subject to the approval of the building Principal. To be eligible the student must be a member of the Junior or Senior class in good standing (letter grade "C" average or above), cannot be ineligible for student activities and must have taken and passed a Civics course as a pre-requisite.
4. The Board of Education reserves the right to dismiss a student representative, by majority vote, who fails to attend three (3) Board meetings without being excused or other cause and call for the selection of a new representative. Student representatives may also be removed from their position of nonvoting representatives to the Board of Education by action of the building Principal, with input from the faculty advisor(s) of the student governing body.
5. Student representatives shall be recommended and appointed in the spring of the current school year for the following school year, except for the 2004-05 school year, in which case the representatives shall be recommended upon the adoption of the Board policy for the remainder of the 2004-05 school year.
6. The term of office for student representatives shall be one (1) school year, normally beginning with the start of the school year.
7. Student representatives shall receive credit for participation as an Independent Study and shall report back to the student governing body and the teacher assigned as the advisor to the student governing body.

50 8. After being appointed, Student Representatives will be given an orientation
51 session by the Superintendent of Schools, a member of the Board of Education
52 or their designee, the building Principal and a teacher advisor from the student
53 governing body.

54
55 9. **Privileges and Responsibilities:**

56
57 **Student Representatives may:**

- 58
59 1. Be able to attend all regular meetings of the Board of Education and
60 may, at their option, attend special meetings or other public meetings of
61 the Board of Education;
62
63 2. Receive copies of all regular meeting agendas, minutes and other
64 pertinent information and publications which are made available to
65 Board of Education members, except for Executive Session related
66 material;
67
68 3. Comment under Board Comments on the agenda or make a report under
69 Committee Reports;
70
71 4. Request through the Chairman or ranking Minority member to have an
72 item placed on the agenda for a Board meeting;
73
74 5. Participate in discussion and speak on any motion or issue on the
75 agenda unless deemed inappropriate by the Board;
76
77 6. Be eligible to sit on committees and sub-committees of the Board of
78 Education if deemed appropriate by the Board and appointed by the
79 Chairman.

80
81 **Student Representatives may not:**

- 82
83 1. Make motions or cast an official vote on any motion or resolution;
84
85 2. Attend executive sessions, "non-meetings," negotiation sessions or any
86 other meeting deemed inappropriate by the Board.
87

88 Only those privileges and powers enumerated previously shall be regarded specifically
89 as such; any and all other powers and privileges that might be deemed appropriate for
90 the student representatives shall be decided upon by the Board of Education.

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Policy Adopted: November 23, 2004
Policy Reviewed: October 13, 2009

**BOARD OF EDUCATION
SPECIAL MEETING MINUTES
JUNE 4, 2013**

A special meeting of the Enfield Board of Education was held at the Enfield Town Hall in Council Chambers, located at 820 Enfield Street, Enfield, CT on June 4, 2013.

1. **CALL TO ORDER:** The meeting was called to order at 5:02 PM by Chairman Neville.
2. **PLEDGE OF ALLEGIANCE:** Chairman Neville
3. **FIRE EVACUATION ANNOUNCEMENT:** Chairman Neville announced the fire evacuation announcement.
4. **ROLL CALL:**

MEMBERS PRESENT: Peter Jonaitis, Tina LeBlanc, Kevin Fealy, Vin Grady, Donna Szewczak, Tom Sirard, Joyce Hall, Jen Rancourt and Timothy Neville

MEMBERS ABSENT: None

ALSO PRESENT: Dr. Jeffrey A. Schumann, Superintendent and Mr. Christopher Drezek, Deputy Superintendent

5. **AUDIENCE PARTICIPATION:**

Jennifer Mancuse, Booth Road – Mrs. Mancuse stated she is a volunteer at Enfield Head Start and wears many different hats. She also conducts data analysis for Kite. Students that leave Head Start are better prepared for Kindergarten than students that do not attend Head Start. She would love to volunteer her time to track the progress of the Head Start students and conduct the data analysis proving that Head Start works. She believes students that attend a quality preschool program, will need less intervention and will be more successful. She is hopeful that full day Kindergarten will be implemented for next year. Enfield needs full day Kindergarten. We have been trying to make this one of the things that we need.

Randy Daigle, Redwing Road – Mr. Daigle stated he is here tonight as the Chairman of the EHS Building Committee. Also with Mr. Daigle is Dr. Pongratz. We are looking for the Board's approval of the EHS Building Committee's recommendation to hire Gilbane as the CMR (Construction Manager At-Risk). The Town Council approved Gilbane Builders last night and we are also looking for the Board's endorsement.

Mr. Sirard asked if they were the CMR for the CREC building project. Mrs. Szewczak stated they are not.

Chairman Neville thanked both speakers.

6. **CONTINUE FY2013-14 BUDGET DISCUSSION AND ACTION, IF ANY**

Dr. Schumann presented the Board with a document for the Board's consideration for the FY2013-14 budgeted amount of \$64,262,147. He reviewed the items listed on the document for net salary reductions, retirement salary reductions, post retirement pension adjustments and funds to be added to the information technology account.

Dr. Schumann stated class sizes will be impacted by the staff reductions and implementation

of full day Kindergarten. Kindergarten class averages will increase from 16.33 to 19.88. The overall K-2 enrollment will increase from 18.18 to 19.8. The overall enrollment 3-5 will decrease from 21.86 to 21.54. Enrollment at JFK is 21.26 and will increase to 22.17. Enrollments at the high schools will increase slightly in Math, Science, English, World Languages and Business. Guidance department case loads will increase from 250 to 270. The NEAS&C limits the number of guidance case loads to be no greater than 300 cases.

Mrs. Szewczak asked what percentage is our budget. Dr. Schuman stated the budget is 1.78% and is an increase from the Town Council.

Mr. Sirard stated the 1.78% does not factor in the IT budget monies. Dr. Schumann stated that is correct.

Mr. Jonaitis asked if there is a final number for the security. This is money that the tax payers will be responsible for.

Chairman Neville stated they are in the process of hardening the buildings. Mrs. Szewczak does not know what the amount will be for hardening the buildings.

Mr. Jonaitis would like to know how much money is being allocated for hardening the buildings for the parochial schools and public schools.

Chairman Neville stated he is not sure of the exact amount but he believes it is around \$600K and was addressed for security in the Town Council's budget. He does not believe there is an MOU for the parochial schools at this time. I believe they were waiting to see what the outcome would be with the legislative budget.

Ms. Hall stated that house bill 1099 passed with the allowance for retired police officers to be used at the schools.

Mr. Jonaitis stated our budget is for 1.78%. Security is not part of our budget but tax payers will be paying for this. He is wondering what that figure will be.

Chairman Neville is not sure but will try to find out that information for him.

Ms. Hall added that the legislators have worked on expenditures for security reimbursement for school systems.

Mr. Jonaitis stated we will be stressing on writing at the high schools. Will cutting an English Teacher hurt this? Dr. Schumann stated that he spoke with the high school principals and they feel they can still meet the needs of the students with the proposed cuts.

Mr. Jonaitis asked if cutting a vice principal position at Fermi is a wise idea with everything that is happening at that school. Dr. Schumann stated the principal of that building feels he can work with the staff that he has based on the declining enrollment.

Mrs. LeBlanc stated the two coordinator curriculum positions bother her. She would rather see more science electives and guidance counselor positions. We will now have a part time guidance counselor and one less assistant principal. She does not want to cut any positions. We should be saving the teachers.

Ms. Hall moved, seconded by Mr. Sirard that the Enfield Board of Education adopts the 2013-14 Budget in the amount of \$64,262,157 by authorizing the Superintendent to make the adjustments listed on this document to the Board's budget proposal of \$65,654,380.

Discussion:

Mr. Jonaitis does not like robbing Peter to pay Paul. He does not like reducing staff, programs and support staff. He does not like adding the curriculum coordinator positions. With unfunded mandates, it is not a good idea to add additional programs at this time. We are adding full day Kindergarten. We are not adding a meaningful vocational education program. We are not doing everything we can for all of the kids in Enfield. We are keeping CAFE. CAFE supports the new evaluation program and common core standards. He does not agree with either. He does not want to transfer a vice principal into the HR position. Candidates should be brought before the Board for our input. We are trying to trim administrative costs. He does not want to lose teachers. We are set to have 1 consolidated high school and are moving too quickly. He will not support this budget.

Mrs. LeBlanc thanked Dr. Schumann for his presentation. We are going to get what we need, not what we want. She does not want to add the two curriculum coordinator positions. She does not want to see any teachers cut. We asked the tax payers to invest in our education and to vote for the high school consolidation. Now we are cutting teaching positions. This is a hard pill to swallow. Because of times like these, we will lose good teachers and it is hard to get them back.

Mr. Fealy stated every year we hear about teachers being cut due to the lack of town funding. The Town Council gave us the funds and we are looking at cutting staff and increasing class sizes. He is not for this budget. He is not happy that we are keeping CAFE. People cannot afford to live in Enfield if they don't have jobs. He would rather see us protect our teachers and their jobs. He does not support this budget.

Mr. Grady stated that he does not like to lose teachers but the high school consolidation process has started. We are stuck between a rock and a hard place due to unfunded mandates. We have to implement SEED. He is not happy about adding administrator staff. Dr. Schumann did the best he could to get that organization started to implement SEED. He does not believe Dr. Schumann wants to eliminate staff either. This is something we must do to organize the system to get this program started.

Mrs. Szewczak stated no budget is perfect. Full day Kindergarten is part of the K-8 reorganization and is a win for Enfield. Reorganization of the high school staff is also part of the process. We are moving forward. Reduction of staff in one area may cause the need for staff in another area. STEAM will help with vocational program needs. The curriculum coordinator positions will help us with evaluations and they will be 092 certified and may reduce the need for the 7 assistant principal positions previously asked for by the Superintendent. We are addressing the needs of SEED. She is not happy with the increase in the CETO position. She would have preferred a stipend for this position. There is a need to reevaluate our IT needs in the future. She asked the Town Council for less money but we received more than asked for. With more money we can do more. She will support the superintendent's budget and work on the things we do not like in the future.

Mr. Sirard stated this will be a hard budget for him. He is a practical person. Full day Kindergarten is part of the reorganization. We fought hard to get the funding from the Town Council. The Town Council exceeded the amount we asked for. State mandates and evaluations are costing us money. He does not support the curriculum coordinator positions. He agrees what the other Board members have said and does not support CAFE. We can still pay for some of the services CAFE offers at a lower price than a membership would cost us. He does not support regionalism especially when it costs us money. The CETO upgrade is the cost of a para position and does not support this increase. The position is living up to what it is supposed to do. He has issues with the budget that are against his principles.

Ms. Hall stated that we have worked on this painful budget for 6 months. We needed to address Common Core and implement it. Staff are currently writing the units to be implemented in September. SBAC is also being used now. This is a mandate that everyone is complying with. The Teacher Evaluation mandate or SEED is a labor intensive plan. We have a waiver and will implement this in 60% of the schools. High school reform is another mandate looming on the horizon. These mandates came with no financial backing. None of us are satisfied with this. STEAM will be involved with many potential vocational education programs. This is one of the few areas where students can obtain good jobs with very limited post secondary education. We will provide vocational education programs as we move forward with STEAM. She will approve the budget recommendations.

Mrs. Rancourt stated the budget is not perfect as mentioned and has changed each week. This budget keeps a lot of positions. She is happy that we will have full day Kindergarten. Common Core is intense and full day Kindergarten is needed to get the students up to the level expected. We need to add the two curriculum coordinator positions for SEED. She hopes that once the consolidated high school is in place, they can assist the student's needs. She does not agree with the CETO upgrade and it is necessary now. She understands eliminating the 5 department chair positions.

Chairman Neville stated the Board has worked hard and every budget is a compromise. He is proud of the work done by the Board. He thanks the Town Council for supporting the high school consolidation and full day Kindergarten. He likes the consolidation of the high school department chairs. We will have a rigorous curriculum. We will have a first class high school once it is completed. We need to continue to plan for the consolidation. We need to look at class sizes at the middle school. We need to find a balance with class sizes. Unfunded mandates hurt everyone. He supports the Superintendent's recommendation to deal with STEAM. Having a STEAM coordinator is appropriate. He will support the budget. There are some things he would like to do differently but will support it.

Mr. Jonaitis does not see this budget as a compromise. He applauds the efforts and the turnout for full day Kindergarten. The majority of people supporting this had children going into kindergarten and the others were the silent majority. We are eliminating positions and this is not a compromise. Common Core is educational big business. This will cost us a lot. He thanks our representative that is on the Education Committee. He disagrees with Board members that believe Vocational Education is the same as STEAM.

Mr. Fealy stated this budget is not a compromise. Costs are going up, taxes are going up, unemployment is going up, administrative head count is going up and salaries are going up and he is fed up. We don't need coordinators at the expense of people teaching the lessons. We don't need data miners. We need teachers to facilitate the education for our kids. He is a parent first. He does not agree with this and is not okay with this budget. This is not a compromise.

Mr. Sirard stated that he understands the need for the high school consolidation and the consolidation of staff. He understands the obligation of a mandate. He has reservations regarding the curriculum coordinator positions. He does not agree with what the State is doing. We are all held responsible for what the State is telling us to do. He is struggling with his principles. Every business in America is asking their administrators to do more with the same pay. Responsibilities are changing by the State, not by us. He is not sure about the Common Core Standards. He is okay with STEAM. He does not like the evaluation process that is being forced upon us. He understands this but does not like this.

Chairman Neville asked for the vote.

A vote by **roll-call 6-3-0** passed with Mr. Jonaitis, Mr. Fealy and Mr. Sirard in dissent.

7. BOARD MEMBER COMMENTS

Ms. Hall stated the legislation passed the budget. The details are not available yet. There are some hints that education has been funded as promised. She is not sure what that means.

Mr. Fealy stated the legislators down in Hartford are not representing what is best for us in Enfield.

Mr. Jonaitis stated many people have moaned and groaned about the education in Enfield over the past few years. He wonders how many of you will say the same thing now when you can't afford the taxes in this town.

Chairman Neville thanked Board for their work on the budget. He appreciates your efforts. Let's continue to do what is best for the town.

8. ADJOURNMENT

Mr. Fealy moved, seconded by Mr. Grady to adjourn the Special Meeting of June 4, 2013.

The motion passed with a **show-of-hands 8-1-0** with Mr. Jonaitis in dissent. The Meeting stood adjourned at 5:57 PM.

Donna Szewczak
Secretary
Board of Education

Respectfully Submitted,

Kathy Zalucki, Recording Secretary

**BOARD OF EDUCATION
SPECIAL MEETING MINUTES
JUNE 6, 2013**

A special meeting of the Enfield Board of Education was held at Henry Barnard Elementary School in the Board Conference Room, located at 27 Shaker Road, Enfield, CT on June 6, 2013.

1. **CALL TO ORDER:** The meeting was called to order at 8:23 AM by Chairman Neville.
2. **PLEDGE OF ALLEGIANCE:** Chairman Neville
3. **FIRE EVACUATION ANNOUNCEMENT:** Chairman Neville announced the fire evacuation announcement.
4. **ROLL CALL:**

MEMBERS PRESENT: Vin Grady, Donna Szewczak, Tom Sirard, Joyce Hall and Timothy Neville

MEMBERS ABSENT: Peter Jonaitis, Tina LeBlanc, Kevin Fealy and Jen Rancourt

ALSO PRESENT: Mr. Christopher Drezek, Deputy Superintendent

5. **BOARD GUEST:**

a. **Wendy Osada, Vice Chair EHS Building Committee**

Chairman Neville introduced Wendy Osada to Board members and welcomed her along with Walter Kruzel. Ms. Osada is the Vice Chair of the EHS Building Committee and Mr. Kruzel is a member of the committee.

Ms. Osada stated she is here today to obtain Board approval for the CMR (Construction Manager At-Risk) and authorize the Town manager to enter into an agreement. She reviewed the selection process they used for selecting the CMR. The process used is the same process the State of Connecticut uses. The EHS Building Committee has recommended using Gilbane.

Mrs. Szewczak would like to review the number of man hours Gilbane will use. Ms. Osada stated Gilbane is offering significantly more man hours than the other construction companies to keep the project on time.

Mr. Grady asked if the EHS Building Committee has spoken to anyone that has used Gilbane. Were there any complaints or concerns?

Mr. Kruzel stated that Dr. Pongratz spoke to several people regarding Gilbane. Ms. Osada added they did an extensive background search and there were no complaints or concerns.

Mrs. Szewczak stated the last time her company was involved in a school renovation they used Gilbane and they were excellent.

Ms. Osada stated the architects they selected have worked with them before and their feedback was also good regarding Gilbane.

Mr. Grady just wanted to make sure about this. Mr. Sirard added they are a strong quality firm. Mr. Grady added that he has heard about them before.

Mrs. Szewczak stated they are the only firm in her eyes that can handle a \$60 million dollar plus project. Everyone else was scrapping to show that they could qualify to do this project.

Mr. Grady asked when would they start the project?

Ms. Osada stated if the Board approves them, they will attend the EHS Building Committee meeting tonight. They are ready to start. There has been some unofficial dialogue that has started regarding the project between the architect and Gilbane. They are ready to hit the ground running.

Mr. Grady stated a contract will need to be negotiated.

Ms. Osada stated this will be handled by the Town Manager. Our architect went out on a limb once the Town Council approved them. They are taking this risk with the understanding that there is no contract. They were willing to put the time in to get this project started. Mr. Coppler will negotiate the contract. The construction manager will be an active part in this process.

Chairman Neville stated he is hoping that this issue can be resolved today. He asked how the EHS Building Committee feels about this. Mrs. Szewczak has kept us apprised of everything. We know how hard the committee has worked on this project and we really appreciate everything you have done.

Chairman Neville stated if there are no additional questions he will entertain a motion for approving the CMR.

6. APPROVAL OF THE EHS BUILDING COMMITTEE'S RECOMMENDATION FOR THE CONSTRUCTION MANAGER AT-RISK FOR THE ENFIELD HIGH SCHOOL PROJECT:

Mr. Sirard moved, seconded by Ms. Hall that the Enfield Board of Education approve the EHS Building Committee's recommendation for the Construction Manager At-Risk Gilbane for the Enfield High School Project.

A vote by **roll-call 5-0-0** passed unanimously.

7. ADJOURNMENT

Mr. Grady moved, seconded by Mr. Sirard to adjourn the Special Meeting of June 6, 2013.

All ayes, motion passed unanimously.

Meeting stood adjourned at 8:33 AM.

Donna Szewczak
Secretary
Board of Education

Respectfully Submitted,

Kathy Zalucki, Recording Secretary

**BOARD OF EDUCATION
REGULAR MEETING MINUTES
JUNE 11, 2013**

A regular meeting of the Enfield Board of Education was held at Town Hall in Council Chambers, located at 820 Enfield Street, Enfield, CT on June 11, 2013.

1. **CALL TO ORDER:** The meeting was called to order at 7:00 PM by Chairman Neville.
2. **INVOCATION OR MOMENT OF SILENCE:** Vincent Grady
3. **PLEDGE OF ALLEGIANCE:** Vincent Grady
4. **FIRE EVACUATION ANNOUNCEMENT:** Chairman Neville announced the fire evacuation announcement.
5. **ROLL CALL:**

MEMBERS PRESENT: Peter Jonaitis, Vin Grady, Donna Szewczak, Joyce Hall, Tom Sirard and Timothy Neville

MEMBERS ABSENT: Tina LeBlanc, Jen Rancourt and Kevin Fealy

ALSO PRESENT: Dr. Jeffrey Schumann, Superintendent and Mr. Christopher Drezek, Deputy Superintendent

6. **BOARD GUEST(S)**
7. **SUPERINTENDENT'S REPORT**

- a. TAG Program

Dr. Schumann welcomed JFK TAG Teacher Brian Zawodniak to the Board meeting. Also present is JFK Principal Mr. Van Tassel. Mr. Zawodniak will give the Board an overview of the TAG program.

Mr. Zawodniak thanked the Board for this opportunity. Grade 6 student Matt Campo joined Mr. Zawodniak. He will be one of JFK's first grade 6 students to graduate from the TAG program at JFK. Mr. Campo reviewed the recycling program the grade 6 students started at JFK.

Mr. Zawodniak reviewed the JFK Talented and Gifted Program: Model Type II Projects, Enfield Clean Energy, JFK student's wish list, trip to the Northern Connecticut Clean Energy Expo, Academic Competition, History Day in Connecticut, Irrigation Nation at States, Type III Fair and what is on the horizon for TAG in 2013-14.

Mr. Campo shared his experiences with his Type III Project, History Day, the Academic Competition and Problem Solving with the Board.

Mr. Zawodniak stated we were awarded solar panels by the Enfield Clean Energy Committee and will be one of the first middle schools to use solar energy. He stated we will hold our Type III Fair on June 19th from 6-8 PM at JFK. All incoming grade 6 students will participate in the Invention Convention due to EEFE sponsoring the students. He is extremely proud of the students and their accomplishments

Ms. Hall asked Mr. Campo what he didn't like about future problem solving. Mr. Campo stated it was hard for the grade 6 students with the time limits. We needed to come up with 16 different solutions to the problems and solve it within two hours.

Mr. Zawodniak added that it was quite tricky. It is a wonderful competition and makes the students think about things differently. It is a challenge for them.

Mrs. Szewczak stated you will be attending the consolidated high school. We are spending a lot of time on expendable energy like solar panels and energy efficiency. She would also like them to look at recycling in the consolidated high school cafeteria. Keep up the good work.

Mr. Jonaitis stated that Mr. Campo is well spoken and did a good job. He asked Mr. Campo what he knew about the history of Enfield and Bigelow during the war. Mr. Campo stated they provided blankets to the soldiers.

Mr. Jonaitis added they also provided gun powder. Mr. Campo stated they shipped the gun powder overseas.

Mr. Jonaitis asked Mr. Zawodniak about next year's program. Mr. Zawodniak stated we will have 24 students, 8 students from each grade level. He would like to start an outreach program for students that did not qualify to be in this program where they would also work on a Type III project.

Mr. Jonaitis asked Mr. Zawodniak about the classroom space they are using. Mr. Zawodniak stated they are using the library and the office for the TAG program. It has worked out very well for us to use the library.

Mr. Jonaitis asked about the costs. Mr. Zawodniak stated they spent money this year on technology costs. Next year costs will include his salary and any academic contests they enter. We have done a lot in a small amount of time. This is a wonderful program.

Mr. Sirard stated that Mr. Campo is well spoken and your parents should be proud of your accomplishments. You are very impressive young man. He asked Mr. Campo what was his favorite part of the TAG program. Mr. Campo stated he liked meeting the other students and bonding with them. They also gained extra knowledge.

Mr. Sirard is very impressed with what has been done with the TAG program and likes the strong focus on environmental science. Can the students focus on other areas? Mr. Zawodniak stated he is trying to give the students experience in all areas. The students pick the topic for their Title III Project. We have great support for the students with the JFK staff.

Mr. Sirard is looking forward to seeing the Type III Projects and reading some of the reports. He congratulated Mr. Zawodniak with the success of the JFK TAG program.

Mrs. Szewczak stated the Hazardville Institute has Enfield artifacts and would make for an excellent field trip for the TAG students. She urged Mr. Zawodniak to contact her if he would like to bring his students there.

Mr. Grady asked how much will the solar panels costs to purchase. Mr. Zawodniak stated they can cost around \$32K-100K. Enfield has energy solar credits for them to use that equal around \$8K. This is a work in process. Connecticut Clean Energy will give us money and we will also write grants. We will also fundraise for this project.

Chairman Neville asked where would you use the energy? Will it go back to the school or somewhere else? Mr. Zawodniak stated it would go back into the school.

Chairman Neville thanked Mr. Zawodniak and asked him to keep the Board informed with their developments.

Ms. Hall stated a greenhouse is on your wish list. Is the picture of the greenhouse what you will be building? Mr. Zawodniak stated it is just a picture. We can use recycled windows to build the greenhouse.

Mr. Sirard stated that is something he can help them with and he will contact him about the windows.

- b. Thank You Mount Carmel Society – as presented
- c. EHS/FHS/Adult Education Graduations – as presented
- d. Enfield Gets Ready for Kindergarten – as presented
- e. Last Day of School – as presented

8. AUDIENCES

Vin Weseliza, Deer Run – Mr. Weseliza stated the Fermi soil is 100% remediated. He does not see any reason why they would need to breach the soil to use this building for a middle school. He believes the costs could be a lot less than what was previously mentioned. He addressed the number of windowless rooms at FHS. There are 10 inside classrooms with 72 exterior rooms. The indoor rooms could be used as labs. There is the ADA and civil rights concerns that will still need to be addressed. The Town would also like to use Fermi for space for town programs. We have the opportunity to change the perception about our schools and do what is best for our students. He would like to see us have a progressive middle school. He thanked the Board for their time.

9. UNFINISHED BUSINESS

a. Approve the FY2013-14 School Calendar Revisions

Dr. Schumann stated the FY2013-14 School Calendar was adopted before the Board approved full day Kindergarten. We need to make some adjustments to accommodate this. The other item for the Board to consider is Monday, December 23rd. It is currently scheduled as a full day prior to the winter vacation.

Chairman Neville stated traditionally December 24th has been a full day. Last year it was a half day. Since it is a Monday prior to the Christmas break, should we open up the school for one day?

Mr. Sirard asked if this will affect us by not opening up on Monday, December 23rd.

Dr. Schumann stated the 181st student day is scheduled for June 13th. It would be moved to Monday, June 16th. We do not have financial numbers available for keeping the school open on December 23rd. It would be a good down day or review day for students and staff prior to the holiday break.

Mr. Jonaitis agrees with Mr. Sirard. For family planning it would help not to come in for one day. A lot of students would not come in on this day. He would recommend adding a day in June.

Mr. Sirard moved, seconded by Mr. Grady that the Enfield Board of Education approves the FY2013-14 School Calendar as amended and making December 23rd a vacation day and moving the last day of school to June 16th.

Discussions:

Mrs. Szewczak would like to verify the dates for graduations to remain the same on days - June 19th and 20th.

Dr. Schumann stated per the Board's policy that would not be allowed. Graduation days are set on the 185th and 186th student days. This would change the graduation dates to June 20th and June 23rd.

Mrs. Szewczak stated we would have a Friday and a Monday graduation. She believes that was the reason that we left December 23rd as a student day. She does not want to see the students graduate on different weeks.

Chairman Neville stated if we use 5 or 6 snow days like we have been doing, it could change everything with the calendar.

Dr. Schumann stated if we do not include firm graduation days that could help out in the long run. Fermi graduates will not receive their diplomas until the next day.

Mrs. Szewczak stated she is a gambler. The weather isn't always bad. Chairman Neville added setting firm dates is done by State Statute.

Dr. Schumann stated Board Policy #6111 School Calendars allows for graduations to be on the 185 and 186th days. You could move them to the 186th and 187th student day. The Board could revise the policy.

Mr. Jonaitis would like us to take away Columbus Day.

Mrs. Szewczak does not want the graduations on two different weeks.

Chairman Neville agrees with Mrs. Szewczak and asked Board members if it is necessary to make this decision today. Can we wait to address this on June 25th?

FHS Student Representative Katie Saltzgeber does not want to graduate on the following Monday.

Chairman Neville agrees with Ms. Saltzgeber and asked if the motion can be withdrawn.

Both Mr. Sirard and Mr. Grady withdrew the original motion that the Enfield Board of Education approves the FY2013-14 School Calendar as amended and making December 23rd a vacation day and moving the last day of school to June 16th.

Dr. Schumann can review the policy with Board members if they would like.

Chairman Neville would prefer for Dr. Schumann to come to the Board with a recommendation and ramifications and address this at the next Board meeting on June 25th.

Mr. Sirard moved, seconded by Mr. Grady that the Enfield Board of Education tables the decision on the FY2013-14 School Calendar.

A vote by **show-of-hands 6-0-0** passed unanimously.

Mr. Jonaitis stated he is serious about using Columbus day.

Chairman Neville would like a recommendation from the cabinet regarding the school calendar.

b. Continue the Discussion Regarding the Use of the Enrico Fermi Building

Chairman Neville previously asked Dr. Schumann if he had any additional information to share with the Board and he had limited additional information available. Chairman Neville is looking for more data and does not want to cut this discussion short. He would like a presentation that will give us numbers and amounts. He suggests that this also be tabled until the superintendent has enough information to share with the Board.

Mr. Jonaitis does not want to table this. Fermi is a school now and we should continue to use it as a school. He believes using Fermi for an alternative learning or vocational school is a viable option. We could move grades 7 and 8 to Fermi along with vocational program. There are ADA issues that will need to be addressed. He would like to see Fermi continue to function as a school.

Chairman Neville stated if we are going to make a decision about the Fermi building, a referendum may be needed. We need to provide the public with the figures. He is just looking for the data to start the discussion process.

Mr. Jonaitis asked what happened to the data we collected for the consolidated high school.

Chairman Neville would like this information to be presented to the Board.

Mr. Sirard stated one of the reasons they chose Enfield High school was due to the soil issue at Fermi and the fact that an addition would be needed for the consolidated high school. The Board was concerned with the costs if we broke the 8" soil cap. If the cap is broken you would need to remediate 50' from where the cap was broken. We would not be eligible to receive any financial help. This is the Department of Environmental Protections policy.

Mr. Jonaitis stated the structure of the two buildings is different. EHS is more solid for construction. Fermi is closer to the center of town. You could be looking at cost savings from transportation.

Chairman Neville stated the consolidated high school will be ready to open in September 2016. We need to start this process now. We need to know the amount still owed to the State for JFK. We need facts.

Mr. Jonaitis would like to know where this information is. Both schools were arguing that the consolidated high school should remain at either high school. Studies were done. The documents were produced at public meetings. Who is the keeper of these documents?

Chairman Neville would like to see the data.

Mr. Jonaitis is concerned that the longer it takes for us to make a decision, the more Fermi will not be used as a school.

Chairman Neville stated that the Superintendent sent a letter regarding the ADA compliance issue. This issue has been placed on hold. We will still need to address this issue if we are to use Fermi as a school. Evaluations regarding the school will be needed to assess the heating system, roof, etc. It may be cost effective to renovate to new and a referendum would be needed. Is it worth asking these kinds of questions? We need to also look at the educational reasons. We need to get Dr. Pongratz involved with this discussion. He would like to look at this information at a meeting this summer.

Mr. Sirard moved, seconded by Mr. Grady that the Enfield Board of Education tables this discussion until the Superintendent gathers the requested information.

A vote by **show-of -hands 5-1-0** passed with Mr. Jonaitis in dissent.

Suspend the Rules and add 2 Items to the Agenda under New Business:

Mr. Sirard moved, seconded by Mr. Grady that the Enfield Board of Education adds two items to the agenda – Termination of a Non-Tenured Employee and Collective Bargaining.

Discussion:

Mr. Sirard stated both of these items were omitted from the agenda and are needed if any action is to be taken.

Mrs. Szewczak asked if 2/3 vote is needed from Board members that are present. Chairman Neville stated that is correct.

A vote by **roll call 5-1-0** passed with Mr. Jonaitis in dissent.

Chairman Neville stated a motion is needed for Items 10b and 10c under New Business.

Mr. Sirard moved, seconded by Mrs. Szewczak that the Enfield Board of Education adds to the agenda Item #10b – Action if any, regarding the Termination of a Non-Tenured Teacher Contract.

Discussion:

Mr. Jonaitis asked if this is related to what the Board previously discussed. Chairman Neville stated this will allow us to place this item on the agenda to be discussed by the Board.

A vote by **roll call 6-0-0** passed unanimously.

Mr. Sirard moved, seconded by Mrs. Szewczak that the Enfield Board of Education adds to the agenda Item 10c – Action if any, regarding the ratification of the Collective Bargaining Unit Contract.

Discussion:

Mr. Jonaitis asked if the Board knows what is being offered? Chairman Neville stated we will discuss this item after the Executive Session.

Mr. Jonaitis stated we will first discuss this in Executive Session and will then vote on this item after. Chairman Neville added that is correct and only if the Board is comfortable with this.

Mr. Sirard asked if we need to add this to Item 16a – Matter(s) Related to Collective Bargaining. This item will be discussed after the Executive Session.

Dr. Schumann stated it is already listed for the Executive Session. It would be appropriate for the Board to address this item in Executive Session first prior to acting on this item. Item 10c would be postponed until after Item 16a.

A vote by **roll call 5-1-0** passed with Mr. Jonaitis in dissent.

10. NEW BUSINESS

a. Approve Healthy Food Certification Statement for 2013-14

Dr. Schumann stated the State of Connecticut requires all Board's of Education to either certify or not certify the Healthy Food Certification Statement. The administration is recommending that the Board not certify the Healthy Food Certification Statement for 2013-14.

Chairman Neville added this is something the Board addresses every year. Dr. Schumann stated all local Boards must approve this each year.

Mr. Sirard moved, seconded by Ms. Hall that the Enfield Board of Education approves the Healthy Food Certification Statement for 2013-14.

Discussion:

Mr. Sirard stated a no vote would reject this.

A vote by **roll-call 0-6-0** failed unanimously.

b. Action if any, Regarding the Termination of a Non-Tenured Teacher Contract

Mr. Sirard moved, seconded by Mrs. Szewczak that the Enfield Board of Education Terminate the Contract for Employment for Christina Mazzola and Joseph Parafati be Terminated effective at the end of FY2012-13 School Year due to the Elimination of the position to which the Teacher held or loss of position to another teacher and that the Superintendent of Schools is to directly advise them of this action in writing.

Discussion:

Mr. Jonaitis asked what these teachers currently teach. Dr. Schumann stated they both teach high school science.

Chairman Neville asked if both teachers are non-tenured. Dr. Schumann stated that is correct.

Mr. Jonaitis stated he will vote against this. He does not like the idea that we are taking teachers away from the high school in order to do other things.

A vote by **roll-call 5-1-0** passed Mr. Jonaitis in dissent.

c. Action if any, regarding the Ratification of the Collective Bargaining Unit Contract

Mr. Sirard moved, seconded Mr. Grady that the Enfield Board of Education postpones this item until after the Executive Session.

Discussion:

Mr. Jonaitis stated he has a concern with hearing about something now and needing to act upon it without any time to think about it especially with any negotiations.

A vote by **roll-call 5-1-0** passed Mr. Jonaitis in dissent.

11. BOARD COMMITTEE REPORTS

Mrs. Szewczak stated the High School Building Committee met and our Construction At-Risk Manager Gilbane Builders joined them. We discussed roofs and the pitch of the roofs. We can save a lot of money with the changes made. We have discussed auditoriums and seating. This is exciting as we move through this process.

Mr. Jonaitis asked about the pitch of the roofs. He would have thought that more pitch would be needed.

Mrs. Szewczak stated the pitch of the roof are decided by the State. Mr. Jonaitis stated the State is telling us to use ¼" per foot. Mrs. Szewczak stated that is correct and we are being reimbursed by the State for this project.

Mr. Jonaitis asked if that is what they are using at the new CREC PSA building. Mrs. Szewczak believes they will use ½" per foot. She will look into this. Their building is being constructed under the older State guidelines.

Mrs. Szewczak stated the State Building Code just changed a few weeks ago and will go into effect on July 1, 2013. She explained the reason for this to Mr. Jonaitis. The drains will get clogged quicker with a slighter pitched roof. This solves a lot of architectural problems.

Mr. Jonaitis asked Mrs. Szewczak what her company would recommend for schools to use. Mrs. Szewczak stated based on what the State recommended, we used ½" per foot for the pitch of the roof. The architect will make a decision based on the strength of the steel that will hold the roof along with the structural engineer.

Ms. Hall stated this was Senate Bill #929. The change to ½" was made in 2002 or 2003 due to mold in schools. They determined the mold was caused by the lack of maintenance. The standard State Building Code is ¼" per foot.

Mr. Jonaitis is amazed at some of the items Ms. Hall has knowledge about.

12. BOARD MEMBER COMMENTS

Ms. Hall gave the Board an update regarding what has been going on with the Legislature and reviewed items being discussed - common core, evaluation, mental and emotional health, pool safety, alternative schools, school competitive grants, high school credit, under performing schools, school nursing advisory council, act regarding guards in schools, annual high school mastery testing and student assessments, MBR and preschool tuition.

Chairman Neville stated the preschool tuition is a change. Ms. Hall stated it is a change for the upcoming year. The RESC will be required to pay for it this year. The State Department of Education is responsible for it for FY2014 and FY2015 parents can be charged based on a sliding scale.

Ms. Hall continued to review items discussed at the Legislative Update, ECS increase and the formula, student need level for Free and Reduced Lunch, uniform accounting records, internet posting of BOE spending in FY2014, regional school calendars in FY2014 for the FY2015 School Year and teacher evaluation program extension.

Chairman Neville asked for clarification regarding the teacher evaluation program extension. Would it still be for 60% of all teachers? Ms. Hall stated she is not sure. There could be some changes to the requirements. This is a moving target no matter how you look at it.

Ms. Hall added there many other changes and lots of task forces being made. There is also the gun violence and prevention and safety requirements for school safety. This will be in place for 2014. A special dispensation for bonding can potentially save us more money if needed.

Mr. Jonaitis asked Ms. Hall about the teacher evaluation. Did they add on another year to it the 60/40% of staff needing to be evaluated? Ms. Hall stated we are being given an extra year to be phased in over the two years as opposed to being required to do this right away. We are phasing this in.

Mr. Jonaitis added this is what we are already doing. Chairman Neville stated this will give us an extra year of that dispensation. He would like Dr. Schumann to look into this for further clarification.

Ms. Hall added that is the way it sounds to her also. We will need to check into this to have this clarified. They also referenced a professional development and evaluation committee. Is this something we have?

Dr. Schumann stated yes we have a professional development and evaluation committee.

Chairman Neville stated we have had this committee for many years.

Mr. Jonaitis asked about the regional task force. He asked if that pertains to regional schools and not all school systems. Ms. Halls stated that is for the school calendars.

Mr. Jonaitis asked about the State being involved in alternative education programs. Ms. Hall stated the State will need to review this.

Mr. Jonaitis added if we want to start an alternative program we will need to go through the State for approval.

Ms. Hall added this doesn't mandate that the State will control it. The State must review it to see if they approve it.

Mr. Jonaitis does not like the State needing to approve this.

Mr. Sirard stated this is just another reason that the State has decided to make our lives and jobs that much more complicated. There were some bright spots made during this legislation session. He thanked Ms. Hall for the Legislative Update. He thanked Representative Kiner for helping to get our funding for the high school. He would like to see 25% of the State's budget for public education and adjust the allocations appropriately. This would make our budget process much easier and will help us not to cut teaching positions every year. Enfield knows what it needs for our education. We have brilliant people that work for us. We have great administrators and teachers who can figure out what is needed. It is not okay with him that the State will need to approve an alternative education program. This is a poke in the eye. He would rather see the State address their responsibilities instead of finding ways to avoid their responsibilities.

Mrs. Szewczak stated she attended the JFK Freedom Walk from JFK to the Town Hall. This was the first annual event. Around 60-70 people attended this event. She is looking for this event to grow within the community.

Mr. Grady wished his daughter a happy birthday and she will graduate this year. Ms. Hall congratulated Mr. Grady's daughter for the impressive scholarships she received.

Mr. Jonaitis likes Mr. Sirard's idea regarding 25% and the education funds staying with the

student. He is a grandfather again. The first grandson was born yesterday. Board members congratulated Mr. Jonaitis.

FHS Student Representative Katie Saltzgeber thanked the Board for attending the Scholarship program and honors program. She congratulated the students that walked in the Relay for Life on Saturday. Graduation is on June 20th and she wished the seniors good luck with their future endeavors.

Chairman Neville congratulated Ms. Saltzgeber for the scholarships she received. You represented Fermi and your family quite well. Chairman Neville is very pleased with all the work done by Mr. Kiner and our representatives. This is great for the town of Enfield.

Ms. Hall stated the transportation costs were put back in the budget. This was a collaboration of all of the education organizations in order to make this happen.

Chairman Neville agrees that this was a scary couple of weeks until they made this decision. This will need to be watched closely in future budgets to make sure this doesn't happen.

Chairman Neville stated Rachel's Challenge has made a huge impact in our lives. Fermi will hold a kindness carnival on June 14th for preschool students through grade 5. It should be a lot of fun for families in Enfield. The Town Council and the Board are paying for shuttle services for families to get to Fermi.

Mr. Jonaitis stated the JFK world language teachers are still using carts. He would like to see them in classrooms. The solution would be if something could be done with the trailers.

Chairman Neville stated that both he and Dr. Schumann have been meeting with Scott Kaupin and Matt Coppler for several weeks. The money has been appropriated and they have received the price to fence this area in is around \$16K. They will be discussing this with Mr. Van Tassel to get this done so the trailers can be used for classroom space again.

Mr. Jonaitis stated there is a concern for next year to allow the students to cross the parking area at EHS. Chairman Neville stated we have a Safety Committee Meeting tomorrow and can bring this question up.

Mr. Drezek stated there was a safety concern for the students walking across the parking lot during the school day. We have received a request for the students to go outside at lunch time at EHS. This request has been granted providing there is staff outside. This goes for when students are outside at recess at the elementary schools. We do not have supervision outside when the students are crossing the parking lot. This was part of the reason for not allowing students to cross through the parking lot.

Mr. Jonaitis stated this is the first that he has heard about this reasoning for the parking lot. He would assume the students would be either entering by the cafeteria or by the main entrance to EHS. Isn't this teacher parking? He is not aware of any accidents.

Mr. Drezek stated there was an accident in the parking lot.

Mr. Jonaitis would still like to see them be able to cross the parking lot.

13. APPROVAL OF MINUTES

Mr. Grady moved, seconded by Mrs. Szewczak that the Special Meeting minutes of May 21, 2013 be approved. A vote by **show-of-hands 5-0-1** passed with Mr. Grady abstaining.

Mr. Grady moved, seconded by Mrs. Szewczak that the Regular Meeting minutes of May 28, 2013 be approved. A vote by **show-of-hands 6-0-0** passed unanimously.

14. APPROVAL OF ACCOUNTS PAYROLL - None

15. CORRESPONDENCE AND COMMUNICATIONS

- a. EHS Graduation Invitation on June 21st. Graduations will start at 7:00 PM.
- b. The Board sent a plant to Mrs. Krieger in honor of her mother's passing.

16. EXECUTIVE SESSION

Mrs. Szewczak moved, seconded by Mr. Sirard that the Board enters into Executive Session for:

- a. Matter(s) Related to Collective Bargaining
- b. Matter(s) Related to Superintendent's Evaluation

A vote by **show-of-hands 5-1-0** passed with Mr. Grady in dissent at 8:42 PM.

Chairman Neville stated the Board will come out of Executive Session to address Item 10c - Action if any, regarding the Ratification of the Collective Bargaining Unit Contract if it is the will of the Board.

The Board reconvened to the Break Room for the Executive Session. Joining the Board in Executive Session were Dr. Schumann and Mr. Drezek.

The Executive Session ended at 9:20 PM. No Board action occurred while in Executive Session.

Return to Public Session:

New Business Continued:

c. Action if any, regarding the Ratification of the Collective Bargaining Unit Contract

Ms. Hall moved, seconded by Mrs. Szewczak that the Enfield Board of Education accepts the Tentative Agreement with the AFSME Clerical Bargaining Unit.

A vote by **show-of-hands 4-2-0** passed with Mr. Sirard and Mr. Jonaitis in dissent.

Ms. Hall moved, seconded by Mrs. Szewczak that the Enfield Board of Education accepts the Tentative Agreement with the AFSME Cafeteria Bargaining Unit.

Return to Executive Session:

Ms. Hall moved, seconded by Mrs. Szewczak that the Enfield Board of Education returns to Executive Session for Matter(s) Related to Superintendent's Evaluation.

A vote by **show-of-hands 6-0-0** passed unanimously.

Both Dr. Schumann and Mr. Drezek were excused from the Executive Session at 9:22 PM

17. ADJOURNMENT

Mr. Grady moved, seconded by Mr. Sirard to adjourn the Regular Meeting of June 11, 2013.

All ayes, motion passed unanimously.

Meeting stood adjourned at 10:25 PM.

Donna Szewczak
Secretary
Board of Education

Respectfully Submitted,

Kathy Zalucki, Recording Secretary