

**ENFIELD BOARD OF EDUCATION  
ENFIELD, CONNECTICUT**

**Time-Place:** Council Chambers  
820 Enfield Street  
Enfield, CT  
7:00 PM Regular Meeting

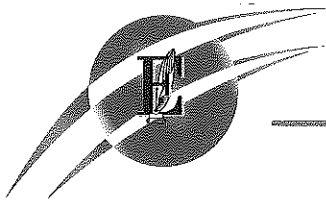
**Date:** 06/24/14

1. Call to Order – 7:00 PM
2. Invocation or Moment of Silence – Lori Unghire
3. Pledge of Allegiance – Lori Unghire
4. Fire Evacuation Announcement
5. Roll Call
6. Board Guest(s)
  - a. Mr. Bernstein & All State Athletes
  - b. Daniel Salisbury, FHS Graduate
  - c. Cookie Bromage, EHS Field Hockey Coach
7. Superintendent's Report
  - a. First Day of School
  - b. Grants Update
  - c. Personnel Report
8. Audiences
9. Board Members' Comments
10. Unfinished Business
11. New Business
  - a. Approve FY2014-15 Student Representatives and Alternates
  - b. Approve Healthy Food Certification Statement for 2014-15
  - c. Action if any, related to Confidential Student Record(s)
12. Board Committee Reports
  - a. Curriculum Committee
  - b. Finance Committee
13. Approval of Minutes: Regular Meeting Minutes – June 10, 2014
14. Approval of Accounts and Payroll
  - a. For the Months of March, April & May 2014
  - b. Line Item Transfers, if any
15. Correspondence and Communications
16. Audiences
17. Executive Session
  - a. Matter(s) Related to Confidential Student Record(s)
18. Adjournment

**NOTE:**

*Item 11c. will be addressed after Item 17.*

*Board members will relocate to either the Enfield Room or the Thompsonville Room for the Executive Session.*



**ENFIELD PUBLIC SCHOOLS**  
**OFFICE OF THE SUPERINTENDENT OF SCHOOLS**

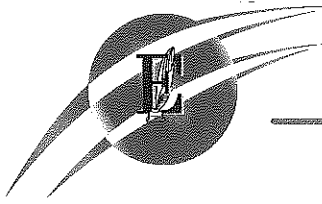
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**Date:** June 24, 2014  
**To:** Enfield Board of Education  
**From:** Dr. Jeffrey A. Schumann  
**Re:** Board Guest(s)

- a. **Mr. Bernstein & All State Athletes:** Mr. Bernstein, our Athletic Director will introduce and recognize any Enrico Fermi or Enfield High School All State Athletes that are present tonight. We congratulate these fine athletes from both of our high schools for their outstanding athletic and academic accomplishments.
  
- b. **Daniel Salisbury, FHS Graduate:** Chairman Sirard will introduce Enrico Fermi Graduate Daniel Salisbury at this time. Mr. Salisbury will attend Worcester Polytechnic Institute (WPI) as part of the Navy ROTC program at WPI. We congratulate Mr. Salisbury and wish him continued luck as he completes his education and serves our county in the Navy.
  
- c. **Cookie Bromage, EHS Field Hockey Coach:** Tonight we welcome Cookie Bromage to the Board meeting. Cookie was named as the 2014 Thomas R. Monahan Honor Award Recipient. She has made significant contributions to high school athletics while exhibiting the qualities of leadership, integrity and professionalism which have become synonymous with the man for whom this recognition is named for. This is the Coaches Association's highest award to professional educators from within the CHSCA, CIAC and NHSACA.

Mrs. Bromage has been inducted into the NHSACA Hall of Fame and the CHSCA Hall of Fame. She was named the National High School Coach of the Year in Special Sports and Field Hockey. She was named CHSCA Field Hockey Coach of the Year. Cookie was presented the CT Sports Writers' Alliance Doc McInerny Female Sports Coach of the Year. She has been named CT All-State Field Hockey Division M Coach of the Year for 4 years and the CT Field Hockey Senior All-Star Coach for 4 years. She has been inducted into the Enfield and Suffield Athletic Halls of Fame and the CT Field Hockey Coaches Hall of Fame.

Please join us by congratulating our Enfield High School Field Hockey Coach – Cookie Bromage.

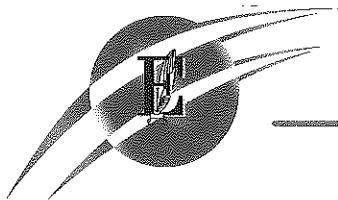


**ENFIELD PUBLIC SCHOOLS**  
**OFFICE OF THE SUPERINTENDENT OF SCHOOLS**

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**Date:** June 24, 2014  
**To:** Enfield Board of Education  
**From:** Dr. Jeffrey A. Schumann  
**Re:** Superintendent's Report

- a. **First Day of School:** The first day of school for the FY2014-15 School year is Tuesday, September 2<sup>nd</sup>. We hope that students and staff have an enjoyable summer.
- b. **Grants Update:** Enclosed in your packets is the June 2014 Grants Report for your review.
- c. **Personnel Report:** The Personnel Report through June 2014 is also enclosed for your review.



**ENFIELD PUBLIC SCHOOLS**  
**OFFICE OF THE SUPERINTENDENT OF SCHOOLS**

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**Date:** June 24, 2014  
**To:** Enfield Board of Education  
**From:** Dr. Jeffrey A. Schumann  
**Re:** Approve the FY2014-15 Student Representatives

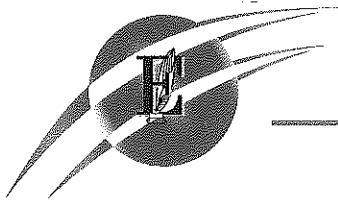
Per Board of Education policy #9160 Student Representatives, student representatives will be appointed to the Board in a nonvoting capacity and will attend all public Board of Education meetings. We have enclosed the Board policy that explains their duties and responsibilities. Student Representatives and Alternates will need to attend an orientation session prior to the September 9, 2014 Board meeting.

Principal Krieger and Principal Newton are recommending the following students from their respective schools as the FY2014-14 Student Representatives and Alternates. Mr. Newton is currently looking to fill the Enrico Fermi Student Representative.

**Enfield High School:** Christine Luksic, Representative &  
Shelby Brennan, Alternate

**Enrico Fermi High School:** *Open Position*, Representative &  
Olivia Keane, Alternate

Therefore, the Enfield Board of Education may take any action(s) deemed appropriate regarding approving the FY2014-15 Student Representatives and Alternates as presented.



**ENFIELD PUBLIC SCHOOLS**  
**OFFICE OF THE SUPERINTENDENT OF SCHOOLS**

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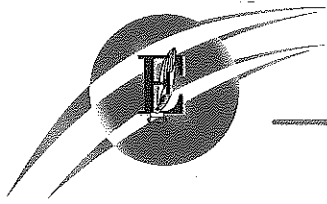
**Date:** June 24, 2014  
**To:** Enfield Board of Education  
**From:** Dr. Jeffrey A. Schumann  
**Re:** Approve Healthy Food Certification Statement for 2014-15

Our Nutrition Services Director, Diane Edwards has provided the Board with the enclosed memo dated June 20, 2014 regarding the Healthy Food Certification Statement for 2014-15. The State of Connecticut requires all districts to complete the certification statement certifying that all food items sold to students will meet or will not meet the Connecticut Nutrition Standards.

Ms. Edwards feels with the differences between the optional State of Connecticut and the required USDA requirements becoming closer to merging and the challenges we will face with the Enfield High kitchen and its production for our satellite locations, that the Board not certify this Healthy Certification Statement for 2014-15 based on the reasons outlined in her memo.

The Enfield Public Schools' lunch program currently meets all Federal and State nutrition guidelines and we will continue to work towards the new USDA competitive food standards. Ms. Edwards recommends that Nutrition Services work towards certifying when the combined high school opens in 2016. This will allow time for proper planning and implementation for the stricter Connecticut Healthy Food Certification standards.

Therefore, the Enfield Board of Education may take any action(s) deemed appropriate to indicate that the Board elects not certifying the 2014-15 Healthy Food Certification Statement and authorizes the administration to process the paperwork accordingly.



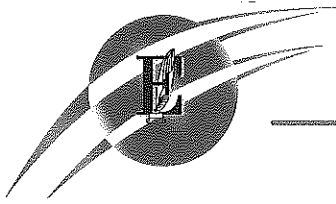
**ENFIELD PUBLIC SCHOOLS**  
**OFFICE OF THE SUPERINTENDENT OF SCHOOLS**

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**Date:** June 24, 2014  
**To:** Enfield Board of Education  
**From:** Dr. Jeffrey A. Schumann  
**Re:** Action if any, related to Confidential Student Record(s)

The Board of Education will enter into Executive Session prior to discussing this item.

Therefore, the Enfield Board of Education may take any action(s) deemed appropriate regarding confidential student record(s).



**ENFIELD PUBLIC SCHOOLS**  
**OFFICE OF THE SUPERINTENDENT OF SCHOOLS**

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**Date:** June 24, 2014  
**To:** Enfield Board of Education  
**From:** Dr. Jeffrey A. Schumann  
**Re:** Executive Session

The Board of Education needs to discuss the following item:

- Matter(s) Related to Confidential Student Record(s)

Therefore, I recommend that the Enfield Board of Education enter into executive session, with the appropriate personnel invited, for the reasons described above. An affirmative vote of two-thirds of the members present and voting is required. Board members will relocate to either the Enfield Room or the Thompsonville Room for the Executive Session portion of the meeting. Any audience members can remain in Council Chambers during the Board's executive session.

Item # 6a.

**Scholar Athletes:**

Melissa Marshall – 2013-14 EHS CIAC Scholar Athlete  
Christopher LaPointe – 2013-14 EHS Scholar Athlete  
Katherine Saltzgeber – 2013-14 FHS CIAC Scholar Athlete  
Jeremy Hart – 2013-14 FHS CIAC Scholar Athlete

**All Conference Athletes:**

Christina Leonardo – 2013 EHS NCCC Girls Soccer - All Conference  
Korey Wells – 2013 EHS NCCC Boys Soccer - All Conference  
Madison LaRusso – 2013 EHS NCCC Field Hockey - All Conference  
Megan Evans – 2013 EHS NCCC Field Hockey - All Conference  
Kyle Whalen – 2013 EHS Pequot Football - All Conference  
Tyrik Henry – 2013 EHS Pequot Football - All Conference  
Jason Davis – 2013 EHS Pequot Football - All Conference  
Nick Joren – 2013 EHS Pequot Football - All Conference  
Travis Bonanno- 2013 EHS Pequot Football - All Conference Honorable Mention  
Bryan Murphy – 2013 EHS Pequot Football - All Conference Honorable Mention

Marci Macsata – 2013 FHS CCC Football - All Conference  
Julie Pycz – 2013 FHS CCC Field Hockey - All Conference  
Jillian Laponese – 2013 FHS CCC Field Hockey - All Conference  
Lexie Renna – 2013 FHS CCC Field Hockey - All Conference  
Charles Fields, IV – 2013 FHS CCC Football - All Conference  
Bailey Raymond – 2013 FHS CCC Football - All Conference  
Andrew Wilcox – 2013 FHS CCC Football All Conference  
Kaley Kennedy – 2013 FHS CCC Girls Soccer - All Conference  
Zach Isabelle – 2013 FHS CCC Boys Soccer All Conference  
Gabriela Stolpinski – 2013 FHS CCC Girls Swimming - All Conference  
Rebecca Kaliff – 2013 FHS CCC Girls Swimming - All Conference

Rachone Preston – 2013-14 EHS Boys Basketball - All Conference  
Bryan Murphy – 2013-14 EHS Wrestling - All Conference  
Tyrik Henry – 2013-14 EHS Indoor Track - All Conference  
Ernie Bouthiette – 2013-14 FHS Ice Hockey - All Conference  
Jacob Quinn – 2013-14 FHS Ice Hockey - All Conference  
Chris Panatsas – 2013-14 FHS Wrestling - All Conference  
Chase LaRusso – 2013-14 FHS Wrestling - All Conference  
Kevin Lampro – 2013-14 FHS Wrestling - All Conference  
Charles Fields, IV – 2013-14 FHS Wrestling - All Conference  
Tristan Dixon – 2013-14 FHS Wrestling - All Conference  
Mackenzie Vermette – 2013-14 FHS Indoor Track - All Conference  
Sashanova McLaughlin – 2013-14 FHS Indoor Track - All Conference



### **All Conference Athletes Continued:**

Greg Kraucunas – 2014 FHS Baseball - All Conference  
Brian Cunningham – 2014 FHS Baseball - All Conference  
Nick Carey – 2014 FHS Boys Volleyball - All Conference  
Tyler Porcello – 2014 FHS Boys Volleyball - All Conference  
Josh Robert – 2014 FHS Boys Volleyball - All Conference  
Ernie Bouthiette – 2014 FHS Boys Track & Field - All Conference  
Bailey Raymond – 2014 FHS Boys Track & Field - All Conference  
Katherine Saltzgiver – 2014 FHS Girls Track & Field - All Conference  
Mackenzie Vermette – 2014 FHS Girls Track & Field - All Conference  
Sashanova McLaughlin – 2014 FHS Girls Track & Field All Conference  
Sam DelConte – 2014 FHS Softball - All Conference  
Keelie Giannone – 2014 FHS Softball - All Conference  
Mike Sweeney – 2014 FHS Golf - All Conference  
Christian Black Morell – 2014 FHS Golf - All Conference  
Tony Partyka – 2014 FHS Boys Tennis - All Conference  
Tyrik Henry – 2014 EHS Track & Field - All Conference  
Sam Roy – 2014 EHS Golf - All Conference  
Taylor Maier – 2014 EHS Softball - All Conference

### **All State Athletes:**

Megan Evans – 2013 EHS Class “S” Field Hockey - All State – Second Team  
Madison LaRusso – 2013 EHS Class “S” Field Hockey - All State – Second Team  
Julie Pycrz – 2013 FHS Class “M” Field Hockey - All State – First Team  
Marci Macsata – 2013 Class “M” Field Hockey - All State – First Team  
Jillian Laponese – 2013 Class “M” Field Hockey - All State – First Team  
Julie Pycrz – 2013 FHS Class “M” Field Hockey - All State Scholar Athlete  
Tyrik Henry – 2013 EHS Class “S” Football - All State  
Tyrik Henry – 2013-14 EHS Class “M” Indoor Track - All State State Champion  
Katherine Saltzgiver – 2014 FHS State Class “MM” Track & Field – 800M  
Sashanova McLaughlin – 2014 FHS State Class “MM” Track & Field – Triple Jump, 300M Hurdles & 100M Hurdles  
Mackenzie Vermette – 2014 FHS State Class “MM” Track & Field – Shot Put & Javelin  
Bailey Raymond – 2014 FHS State Class “MM” Track & Field – High Jump  
Ernie Bouthiette – 2014 FHS State Class MM Track & Field – Pole Vault  
Garrett Zorda – 2014 FHS State Class “MM” Track & Field – Discus  
Sam Roy – 2014 EHS Division III Golf All State  
Mike Sweeney – 2014 FHS Division II Golf All State  
Tyrik Henry – 2014 EHS Class “M” Outdoor Track & Field All State – Field Long Jump, 110M Hurdles & 100M Dash  
Tyrik Henry – 2013-14 EHS Indoor Track – New Balance National Meet 2<sup>nd</sup> Place  
Tyrik Henry – 2014 EHS New Balance Nationals Outdoor Meet Emerging Elite Division – 110M Hurdles Champion  
Tyrik Henry – 2014 EHS Open State Track & Field Meet – 110 High Hurdles, Long Jump & Qualified for the New England Track & Field Championships

**ENFIELD PUBLIC SCHOOLS**

**FY 2014 GRANTS**

	<u>Applied For</u>	<u>Awarded</u>	<u>Date Submitted</u>	<u>Approval Date</u>
Adult Education - (Grant Portion 17030)	97,816.00	93,505.00	4/10/2013	5/30/2013
Adult Education - Cooperative	58,186.00	58,186.00	4/15/2013	5/30/2013
Adult Ed - Literacy Volunteers	13,681.00	13,094.00	4/15/2013	5/30/2013
Adult Education Program Improvement Project	70,000.00	70,000.00	5/14/2013	8/20/2013
Perkins	61,315.00	57,744.00	6/15/2013	12/10/2013
Head Start State Grants (Enhancement, Extended Services, Early Link)	134,975.00	134,975.00	4/9/2013	6/30/2013
* Head Start Federal Grants (FY 3/1/13 - 2/28/14)	771,481.00	771,499.00	11/1/2012	3/1/2013
Head Start Federal Grants (FY 3/1/14 - 2/28/15)	771,499.00	824,234.00	11/1/2013	2/24/2014
JFK After School Program	148,000.00	139,555.00	6/18/2013	10/1/2013
IDEA Section 611, Special Education Assistance	1,269,166.00	1,202,662.00	5/3/2013	10/9/2013
IDEA Section 619, Preschool Education	52,385.00	50,152.00	5/3/2013	10/9/2013
Parent Leadership	26,000.00	24,254.45	9/1/2013	11/18/2013
Technology Investments to Implement Common Core Standards	105,700.00	72,478.00	8/16/2013	1/10/2014
Title I		720,705.00	10/18/2013	12/10/2013
Title II		127,104.00	10/18/2013	12/10/2013
Title III	14,436.00	14,436.00	9/26/2013	10/17/2013
Sheff Open Choice	47,525.00	47,525.00	9/23/2013	11/11/2013
Open Choice	159,344.00	159,344.00	10/1/2013	11/20/2013
<b>TOTAL</b>	<b>3,801,509.00</b>	<b>4,581,452.45</b>		

Notes:

Item # 36.

**ENFIELD PUBLIC SCHOOLS**

**FY 2015 GRANTS**

	<u>Applied For</u>	<u>Awarded</u>	<u>Date Submitted</u>	<u>Approval Date</u>
Adult Education - (Grant Portion)	97,816.00	-	4/10/2014	
Adult Education - Cooperative	58,186.00	-	4/10/2014	
Adult Ed - Literacy Volunteers	12,209.00	-	4/10/2014	
Adult Education Program Improvement Project	70,000.00	-	5/29/2014	
Perkins	61,315.00	-	6/6/2014	
Perkins Innovation Grant	40,000.00	-	6/2/2014	
Head Start State Grants (Enhancement, Extended Services, Early Link)	134,975.00	-	5/30/2014	
Head Start Federal Grants (FY 3/1/14 - 2/28/15)	-	824,234.00		2/24/2014
Head Start Federal Grants (FY 3/1/15 - 2/28/16)	-	-		
JFK After School Program	139,555.00	-		
IDEA Section 611, Special Education Assistance	-	-		
IDEA Section 619, Preschool Education	52,385.00	-		
Parent Leadership	-	-		
Title I	-	-		
Title II	-	-		
Title III	-	-		
Open Choice Capital	68,510.00	-	5/2/2014	
Open Choice Academic	36,150.00	-	4/22/2014	
3M Grant	20,000.00	20,000.00	3/3/2014	6/20/2014
<b>TOTAL</b>	<b>791,101.00</b>	<b>844,234.00</b>		

Notes:

Item # 7c.

**CERTIFIED PERSONNEL MATTERS**  
**April 21, 2014 through June 13, 2014**

**Retirement:**

<b><u>Name</u></b>	<b><u>DOH</u></b>	<b><u>Effective Date</u></b>	<b><u>Position / Location</u></b>	<b><u>Reason</u></b>
Moira Dynia	11/01/79	06/30/14	Spanish / JFK Middle	Retirement
Richard Sunter	03/04/74	06/30/14	Dept Chair Business / Fermi	Retirement

**Resignations:**

<b><u>Name</u></b>	<b><u>DOH</u></b>	<b><u>Effective Date</u></b>	<b><u>Position / Location</u></b>	<b><u>Reason</u></b>
Jill Krieger	07/01/12	07/06/14	Principal / Enfield High	Other District
Brendan Walsh	09/01/07	06/30/14	Business / Fermi High	Other District
Justin DeCormier	09/01/07	06/30/14	Physics / Fermi High	Other District

**New Hires:**

<b><u>Name</u></b>	<b><u>DOH</u></b>	<b><u>Effective Date</u></b>	<b><u>Position / Location</u></b>	<b><u>Reason</u></b>
James Graham	07/01/14	07/01/14	Principal / H Memorial	Open Position
Katherine Reeves	07/01/14	07/01/14	Principal / Enfield Street	Open Position
Irene Roman	07/01/14	07/01/14	Principal / Nathan Hale	Open Position

**NON-CERTIFIED PERSONNEL MATTERS**  
**April 21, 2014 through June 13, 2014**

**Retirement:**

<b><u>Name</u></b>	<b><u>DOH</u></b>	<b><u>Effective Date</u></b>	<b><u>Position / Location</u></b>	<b><u>Reason</u></b>
Susan Peterson	09/01/91	06/30/14	Nurse / EH Parkman	Retirement

**Resignations:**

<b><u>Name</u></b>	<b><u>DOH</u></b>	<b><u>Effective Date</u></b>	<b><u>Position / Location</u></b>	<b><u>Reason</u></b>
Maureen Brennan	12/08/11	06/17/14	Library Aide / H Barnard	Resignation
Nancy Raducha	08/30/10	06/30/14	Nurse / Nathan Hale	Resignation

**ENFIELD BOARD OF EDUCATION  
ENFIELD, CONNECTICUT**

**STUDENT REPRESENTATIVES**

**9160**

The Enfield Board of Education acknowledges the value of the insights, opinions and information that can be provided by members of the student body. To this end, it will be the policy of The Board to seat one student from Enfield High School and one student from Enrico Fermi High School in nonvoting capacity at all public Board of Education meetings. Student opinion will be solicited to give an added dimension to the Board's decision-making process.

The following guidelines and procedures will be followed for the seating of the student representatives:

1. Student representatives shall attend as a guest and at the invitation of The Board.
2. Attendance at Board meetings shall be considered a school sponsored event and, as such, student representatives shall be subject to and comply with all Board policies as well as all school rules and regulations.
3. One (1) student representative and (1) alternate representative shall be recommended by the student government body, subject to the approval of the building Principal. To be eligible the student must be a member of the Junior or Senior class in good standing (letter grade "C" average or above), cannot be ineligible for student activities and must have taken and passed a Civics course as a pre-requisite.
4. The Board of Education reserves the right to dismiss a student representative, by majority vote, who fails to attend three (3) Board meetings without being excused or other cause and call for the selection of a new representative. Student representatives may also be removed from their position of nonvoting representatives to the Board of Education by action of the building Principal, with input from the faculty advisor(s) of the student governing body.
5. Student representatives shall be recommended and appointed in the spring of the current school year for the following school year, except for the 2004-05 school year, in which case the representatives shall be recommended upon the adoption of the Board policy for the remainder of the 2004-05 school year.
6. The term of office for student representatives shall be one (1) school year, normally beginning with the start of the school year.
7. Student representatives shall receive credit for participation as an Independent Study and shall report back to the student governing body and the teacher assigned as the advisor to the student governing body.

50 8. After being appointed, Student Representatives will be given an orientation  
51 session by the Superintendent of Schools, a member of the Board of Education  
52 or their designee, the building Principal and a teacher advisor from the student  
53 governing body.

54  
55 9. **Privileges and Responsibilities:**

56  
57 **Student Representatives may:**

- 58  
59 1. Be able to attend all regular meetings of the Board of Education and  
60 may, at their option, attend special meetings or other public meetings of  
61 the Board of Education;  
62  
63 2. Receive copies of all regular meeting agendas, minutes and other  
64 pertinent information and publications which are made available to  
65 Board of Education members, except for Executive Session related  
66 material;  
67  
68 3. Comment under Board Comments on the agenda or make a report under  
69 Committee Reports;  
70  
71 4. Request through the Chairman or ranking Minority member to have an  
72 item placed on the agenda for a Board meeting;  
73  
74 5. Participate in discussion and speak on any motion or issue on the  
75 agenda unless deemed inappropriate by the Board;  
76  
77 6. Be eligible to sit on committees and sub-committees of the Board of  
78 Education if deemed appropriate by the Board and appointed by the  
79 Chairman.

80  
81 **Student Representatives may not:**

- 82  
83 1. Make motions or cast an official vote on any motion or resolution;  
84  
85 2. Attend executive sessions, "non-meetings," negotiation sessions or any  
86 other meeting deemed inappropriate by the Board.  
87

88 Only those privileges and powers enumerated previously shall be regarded specifically  
89 as such; any and all other powers and privileges that might be deemed appropriate for  
90 the student representatives shall be decided upon by the Board of Education.

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**Policy Adopted: November 23, 2004**  
**Policy Reviewed: October 13, 2009**

## Healthy Food Certification in Schools for School Year 2014-15

Healthy Food Certification Statement and Recommendation  
Submitted by Diane Edwards, Director of Nutrition Services  
June 20, 2014

The State of CT Dept. of Education requires all districts to complete the healthy food certification statement which requires action by the school board. The district has the option of certifying that all food items sold to students will, or will not meet the CT Nutrition Standards. These food items include food offered for sale to students at all times in all schools and from all sources, including, but not limited to school stores, vending machines, school cafeterias and any fundraising activities on school premises. The state is currently offering a monetary incentive of \$ .10 per reimbursable lunch served if we chose to certify that we are meeting the CT Nutrition Standards for Foods as required by the CT Healthy Certification regulations.

**No change in the State of CT Healthy Certification regulations.** The state requirements, which are stricter than the new USDA requirements, are elective and include the incentive of the additional \$.10 for meal reimbursement. These standards apply to all food offered for sale to students separately from reimbursable meals at all times and from all sources, including but not limited to, school stores, vending machines, school cafeterias, any fundraising activities on school premises, whether or not school sponsored.

**New USDA Competitive Foods regulations for 2014-15.** At the USDA level, regulations are changing as of July 1, 2014 for all competitive foods served to students at schools. Competitive foods are any foods and beverages sold to students during the school day on school premises other than meals served through the USDA school meal programs. The USDA requirements are mandatory but less strict and pertain only to the school day which is described as the period of time from midnight before until 30 minutes after the end of the official school day.

As of July 1, 2014 the Enfield School Meal Program will work towards meeting the new USDA competitive food standards. It is apparent that the differences between the optional State of CT and the required USDA requirements are getting closer to merging. With this in mind and giving consideration to the challenges our department will face with the closing of the Enfield High kitchen and its production for our satellite locations, it is my recommendation that we do not certify for school year 2014-15. I would recommend that Nutrition Services work towards certifying when the combined high school opens in 2016. This will allow time for proper planning and implementation for the stricter CT Healthy Food Certification standards.

In conclusion, and in consideration of these reasons, I recommend that we do not certify for the school year 2014-15.

**Connecticut State Department of Education  
Addendum to Agreement for Child Nutrition Programs (ED-099)  
Healthy Food Certification Statement**

**Section 1 – Background**

Section 10-215e of the Connecticut General Statutes directs the Connecticut State Department of Education (CSDE) to develop and publish nutrition standards (hereinafter, Connecticut Nutrition Standards) for food items offered for sale to students at school separately from reimbursable meals sold as part of the National School Lunch Program and School Breakfast Program. Section 10-215f requires that participants in the National School Lunch Program, including each local and regional board of education, regional educational service center, the Connecticut Technical High School System and the governing authority for each state charter school, interdistrict magnet school and endowed academy, must certify each year in its annual application to the CSDE whether all food items made available for sale to students will meet the Connecticut Nutrition Standards. Section 10-215b further provides additional funding to National School Lunch Program participants who annually certify compliance with the Connecticut Nutrition Standards.

**Section 2 – Certification Statement**

► ***Must be completed by all Connecticut public school districts that participate in the National School Lunch Program.***

On behalf of the \_\_\_\_\_ and  
(Name of the Board of Education or Governing Authority)

pursuant to Section 10-215f of the Connecticut General Statutes, I hereby certify that all food items offered for sale to students in the school(s) under our jurisdiction, and not exempted from the Connecticut Nutrition Standards published by the Connecticut State Department of Education, (select appropriate box)

- will (must complete Sections 3 and 4 on page 2)
- will not (sign below and return form)

meet said standards during the period of **July 1, 2014 through June 30, 2015**. Such certification shall include all food offered for sale to students separately from reimbursable meals at all times and from all sources, including but not limited to, school stores, vending machines, school cafeterias, and any fundraising activities on school premises, whether or not school sponsored.

**Local or Regional Board of Education or  
Governing Authority**

Signature: \_\_\_\_\_

(Signature of the Authorized Representative)

(Printed Name of the Authorized Representative)

\_\_\_\_\_  
Title (Superintendent of Schools, President or Chairperson of the Board)

\_\_\_\_\_  
Date of Authorization



**Section 3 – Exemption Statement**

► *To be completed only by districts opting for the healthy food certification, i.e., those districts that checked “will” in Section 2.*

Pursuant to Section 10-215f of the Connecticut General Statutes, I hereby acknowledge that the board of education or governing authority, (select appropriate box)

- will
- will not

exclude from certification food items that do not meet the Connecticut Nutrition Standards, provided that (1) such food is sold in connection with an event occurring after the end of the regular school day or on the weekend, (2) such sale is at the location of the event, and (3) such food is not sold from a vending machine or school store.

**Section 4 – Amendment to Agreement for Child Nutrition Programs (ED-099)**

► *To be completed only by districts opting for the healthy food certification, i.e., those districts that checked “will” in Section 2.*

Pursuant to Section 10-215f of the Connecticut General Statutes, the Agreement for Child Nutrition Programs (ED-099) with

\_\_\_\_\_  
*(Name of the Board of Education or Governing Authority)*

is hereby amended to include the above certification statement of compliance with the Connecticut Nutrition Standards and application for funding related to those standards. This addendum covers the period from July 1, 2014 through June 30, 2015.

**Local or Regional Board of Education or  
Governing Authority**

Signature: \_\_\_\_\_

*(Signature of the Authorized Representative)*

*(Printed Name of the Authorized Representative)*

\_\_\_\_\_  
*Title (Superintendent of Schools, President or Chairperson of the Board)*

*Date of Authorization*

**FOR STATE USE ONLY • DO NOT SIGN BELOW THIS LINE**

\_\_\_\_\_  
Connecticut State Department of Education

Signature: \_\_\_\_\_

*(Signature of State Agency Representative)*

**Kathy Demsey**

*(Printed Name of State Agency Representative)*

**Chief Financial Officer**

*Title*

*Date*

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**BOARD OF EDUCATION  
REGULAR MEETING MINUTES  
JUNE 10, 2014**

**DRAFT**

A regular meeting of the Enfield Board of Education was held at Town Hall in Council Chambers, located at 820 Enfield Street, Enfield, CT on June 10, 2014.

1. **CALL TO ORDER:** The meeting was called to order at 7:04 PM by Chairman Sirard.
2. **INVOCATION OR MOMENT OF SILENCE:** Stacy Thurston
3. **PLEDGE OF ALLEGIANCE:** Stacy Thurston
4. **FIRE EVACUATION ANNOUNCEMENT:** Chairman Sirard announced the fire evacuation announcement.
5. **ROLL CALL:**

**MEMBERS PRESENT:** Peter Jonaitis, Raymond Peabody, Lori Unghire, David Wawer (phoned in at 9:43 PM), Vin Grady, Tina LeBlanc (arrived at 7:44 PM), Timothy Neville, Stacy Thurston and Tom Sirard

**MEMBERS ABSENT:** None

**ALSO PRESENT:** Dr. Jeffrey Schumann, Superintendent; Chris Drezek, Deputy Superintendent; EHS Student Representative Christine Luksic and FHS Student Representative Katie Saltzgeber

Chairman Sirard stated the Mr. Wawer will remotely participate at tonight's meeting per BOE Policy #9341.8 Participation at Board of Education Meetings by Remote Methods and Mrs. LeBlanc will arrive a bit later. She is at the Enfield High School World Languages Award Ceremony where her daughter is receiving an award.

6. **BOARD GUEST(S)** - None
7. **SUPERINTENDENT'S REPORT**
  - a. Student Representatives Report- as presented

EHS Student Representative Christine Luksic thanked the Board for the plaque she received during the EHS Awards Ceremony and for Mr. Grady presenting it to her. This recognition means a lot to her. She enjoys being the EHS Student Representative and looks forward to participating again next year.

FHS Student Representative Katie Saltzgeber thanked the Board for the opportunity to be the Fermi Student Representative. She has learned a lot over the past two years. She has grown as an active member of the Enfield Community from her experiences being part of Board. She thanked the Board for instilling in her the passion to serve her people to her utmost potential. She believes that local government is the most important kind because we can make the most kinds of changes and let our voices be heard. Thank you for the experience she has had as the Fermi Student Representative.

Chairman Sirard thanked both Student Representatives for being awesome representatives to the Board. You should both be proud of the jobs you have done as our representatives. You have done Enfield proud - thank you.

- b. Thank You Mount Carmel Society – as presented
- c. EHS Thespian Ceremony – as presented
- d. Adult Education Graduation – as presented
- e. Rachel's Challenge Kindness Carnival – as presented
- f. EHS/FHS Graduations – as presented

8. **AUDIENCES** - None

9. **BOARD MEMBER COMMENTS**

Mrs. Thurston attended the Eli Whitney grade 5 concert. The students did a great job. She also attended the Head Start classroom 4 certification ceremony. The students were extremely excited. Get ready Kindergarten Teachers; they are a lively bunch of students.

Mr. Jonaitis extended birthday wishes and anniversary wishes to his family members.

Mr. Jonaitis stated that Board members will need to make an important decision tonight about the budget. We have been discussing the budget since February. He does not like the way the budget has been handled. We have staff members that do not know if they have a job to come back to. He feels this is one of the worst budgets he has participated in. A decision regarding the JFK principal also needs to be made. He is not happy with what has transpired.

Mr. Jonaitis wished the teachers and students a good summer. He wished the graduates good luck and is sure the ceremonies will go very nicely. He wished Ms. Saltzgeber good luck and has enjoyed sitting next to her over the past two years.

Mr. Jonaitis further added that the Board will come to some decisions during the Executive Session. He wished that this could be done during the Board's open session.

Mr. Peabody stated the Board has been working diligently on the budget since February. Both he and Mr. Wawer have tried applying some of their work experience ideas to our budget so they could understand the process. They are ready to discuss some of these ideas with the Board tonight. Our schools should be an asset to the community. We are looked at as a liability due to the fact that we have not provided the details the town is looking for with our budget. At his job, details are provided in the budgets. We have provided some details with our budget otherwise he would not be on board with it. In order to be an asset to the community, we need to have our financials in good working order with detailed analyticals. He commends the administrative team for putting up with his questions during this budget cycle.

Mr. Peabody further added that the Central Office is not a taj mahal. The public has a misconception about this. The town has painted the walls and put in industrial carpeting.

Mr. Peabody believes we need to do a better job of disseminating information to the public. He applauds Ms. McKernan's efforts with the curriculum committee and getting information out to the public. The Board has an obligation. It is our fact based responsibility and not faith based responsibility when it comes to the budget. He looks forward to further discussions on the budget with Dr. Schumann and the Board.

Mrs. Unghire wished all the dad's a happy Father's Day. She attended a Curriculum meeting and it was extremely interesting. She also attended the Hazardville Memorial pot luck supper. She attended the CREC meeting where they gave us a beautiful dinner and two students from the Greater Hartford Academy of Performing Arts performed for us. They were wonderful performances.

Mrs. Unghire thanked Ms. Saltzgeber and Ms. Luksic for your service to the Board. She wished Ms. Saltzgeber good luck with her future endeavors. We will miss you on the Board.

Mrs. Unghire stated she attended the NHS Dinner Reception. The room was cold and the food was hot. She truly enjoyed herself. Thank you.

Mr. Grady attended both Enfield High and Enrico Fermi High's awards ceremonies. They were both well attended and he congratulated the students for their hard work and commitment. It was nice to see the amount of scholarships and awards the students received.

Mr. Grady also thanked the Mount Carmel Society for the meal they provided us with tonight. This event was also well attended. He congratulated all of the national honor society recipients for all of the hard work they have done over the past four years. He wished all of the EHS and FHS graduating senior's good luck with your future endeavors. Some of the students are planning to attend some pretty prestigious schools.

Mr. Grady stated the Relay for Life was held in Suffield. A lot of our Enfield students participated in this event. It is nice to see our students supporting this cause. Our students helped to raise a lot of money for this great cause.

Mr. Grady stated our students do so many good things in our community. He was really surprised to see the hit we have taken with our budget this year. The Board took a proactive stance with full day Kindergarten this year. This is a tremendous asset to our community and to our students. He saw something positive and was looking forward to what we could do next for our students. He feels we are going to take a step backwards with the budget cuts that are needed. He is not happy with this. We need to be proactive with our students and town. We are reacting and will need to cut programs and teachers. We are going to make cuts with our budget that will ultimately affect our kids. This Board should take a stance and making more programs available to our students so they can attend these prestigious colleges. We are asking way too much from our administrators. They are making do with what they can with the cuts we have made to the budget. How much more are we going to ask them to do? We presented a budget that we needed not wanted.

Mr. Grady would like Chairman Sirard to contact the Town Manager to put signs on the new trucks we received with our budget this year. He would like the signs to say they were bought with public education funds. This way, people will understand where our tax dollars are going.

Mr. Neville also attended the awards ceremonies. It amazes him with the amount of achievements our students accomplished. We all ran for the Board of Education because we wanted to make a difference. Look at the work that our two student representatives have done academically. We are extremely proud of you both. We are here for the right reasons because we want to improve.

Mr. Neville added that he is also upset with the budget. He does not believe the right thing was done for our budget. We worked hard to bring full day Kindergarten to Enfield. This was an item that we knew would need to be funded each year. He feels the Board worked responsibly to come up with a budget that was reasonable. We tried to economize and make ourselves more efficient. We have a million dollar shortfall that we must now deal with. He thanked the parents that have written him and that have spoken to him about their concerns. He has tried to respond to all of their concerns. The Board would like to keep all of these items but we are charged with trying to find a way to minimize the impact on all of the students. Any cuts we make will affect some group of individuals, teachers, parents and students. No good can come from any cuts we make. We take our jobs as Board members seriously and will try to minimize the hurt with our budget so our students can continue to do their best.

Mr. Jonaitis stated we recently hired 3 new elementary principals and he welcomes them. He also was able to tour the Head Start building today.

Mr. Peabody stated that he would like the Board to start the next budget cycle after this one has been completed. This way we can give the administrative team an opportunity to meet our needs with the budget process. We need to look at our mainstream students and their needs.

Chairman Sirard thanked the Mount Carmel Society for the National Honor Dinner Reception they provided for our students and parents earlier tonight. He also wanted to mention FHS student Daniel Salisbury who received a 4 year full scholarship by the Navy ROTC. He sets an example for all of us. He wishes him all the best and wished him Godspeed.

Chairman Sirard stated that we all worked hard and diligently on the budget. This has been one of the longest budget processes he has been involved with. We were shorted funds for our budget allocation but we need to look at the big picture. We need to look at all of the unfunded mandates the State has handed us. This has added 2% to our budget. We are doing all of the heavy lifting in Enfield and we are not getting any help from the State or from Washington. He does not like hearing the dissension from his fellow Board members. He has been saying for the past 6 years that the mandates will catch up to us. He urged everyone to think long and hard about whom is really shorting us. We were shorted \$11 million dollars in 2010 and the number increases every year. The budget process is backwards. By the time we receive our allocation it is too late. We are put through the ringer every year.

Chairman Sirard stated Board members will address Item #10a and 11a after Item 17. The Board may be in Executive Session for a longer amount of time due to matters relating to personnel.

**10. UNFINISHED BUSINESS**

- a. **Continue the FY2014-15 Budget Discussion and Action, if any**

**11. NEW BUSINESS**

- a. **Action, if any, on the Appointment of the John F. Kennedy Principal Position**

- b.& c. **Approve Final Plans and Professional Cost Estimate for Phase Two of the EHS Expansion & Renovation Project and Authorize the Chairman to Endorse Form ED042; and Approve Superintendent's Request to review Final Plans, Project Manual, Ineligible and Limited Eligible Costs Worksheet & Professional Cost Estimate for Phase Two of the EHS Expansion & Renovation Project - State Project 049-0138 and Endorse Form ED042**

Dr. Pongratz and Mr. Petrucelli from Silver Petrucelli Associates, Architects and Engineers from the Enfield High School Expansion Project are present. Mr. Petricelli gave an overview of what is next for the phase 2 of 3 expansion project and what Board action is required tonight. Both Chairman Sirard and Dr. Schumann need to endorse form ED042 for State Project #049-0138.

Mr. Daigle was also present to address any questions from the Board.

Chairman Sirard asked Mr. Daigle if this is the recommendation from the members on the Building Committee. Mr. Daigle stated the Building committee endorses this recommendation for phase 2 of 3 of the EHS Expansion and Renovation Project.

Mr. Neville moved, seconded by Mr. Peabody that the Enfield Board of Education approves the

Expansion & Renovation Project and Authorizes the Chairman to Endorse Form ED042; and Approve Superintendent's Request to review Final Plans, Project Manual, Ineligible and Limited Eligible Costs Worksheet & Professional Cost Estimate for Phase Two of the EHS Expansion & Renovation Project – State Project 049-0138 and Endorse Form ED042.

A vote by **roll-call 7-0-0** passed unanimously. Both Mr. Wawer and Mrs. LeBlanc were not present during the vote.

**d. Approval of Perkins Supplemental Career, Technical Education Innovation Grant and Sustainability Plan**

Dr. Schumann stated that we have just received word that our first STEAM initiative has been granted. Ms. McKernan informed me that we have received a \$68K grant to create a multi media laboratory at JFK for next year. This will need to be in place for September 2014. We have chosen the location at JFK and this will be a collaborative space for the students work and get involved. The Buildings and Grounds crew will be busy setting this up over the summer.

Dr. Schumann reviewed the Perkins Supplemental Career, Technical Education Grant and the Sustainability Plan with the Board that is being submitted by Dr. Faulkner and Mr. Dague. We can receive an additional \$40K from the Perkins Grant.

Mr. Peabody moved, seconded by Mr. Neville that the Enfield Board of Education approves the Perkins Supplemental Career, Technical Education Innovation Grant and Sustainability Plan as presented.

**Discussion:**

Mr. Peabody was pleased with the progress that we are making with technology. We are in line with what the business world is doing. We discussed this all at the last Curriculum Committee meeting. We are moving in the right direction with our technology.

Mr. Neville added that we are hi-lighting the work that our administrators and staff are doing and he also likes the direction we are moving in with our technology.

Mr. Jonaitis added that STEAM will give the potential for jobs in the future. He would still rather see us provide our students with a vocational program.

Mr. Peabody stated that this grant will give students the opportunity to learn about different career options with the program at Asnuntuck Community College.

A vote by **roll-call 6-0-1** passed with Mr. Jonaitis abstaining and both Mr. Wawer and Mrs. LeBlanc were not present during the vote.

**12. BOARD COMMITTEE REPORTS**

**a. Curriculum Committee**

Mr. Neville stated the Curriculum Committee met and reviewed the direction we are moving towards. We also discussed software and we will continue the discussion of where we are headed, the work that is being done, curriculum writing, our mission and vision. Our next meeting will be held on June 18<sup>th</sup>.

Mr. Peabody added that there is a culture change at Central Office. Ms. McKernan is looking to do things cheaper, faster and better. Our relationship with Asnuntuck Community College

(ACC) is improving. ACC is working with our students with vocational, manufacturing and coding. Coding is programming with logic. Our kids will be able to go out into the workforce and be able to compete for a job.

Mrs. LeBlanc arrived at 7:44 PM.

**13. APPROVAL OF MINUTES**

Mrs. Thurston moved, seconded by Mr. Grady that Special Meeting minutes of April 21, 2014 be approved. A vote by **show-of-hands 8-0-0** passed unanimously.

Mr. Grady moved, seconded by Mrs. LeBlanc that the Special Meeting Minutes of April 28, 2014 be approved. A vote by **show-of-hands 8-0-0** passed unanimously.

Mr. Grady moved, seconded by Mrs. LeBlanc that the Special Meeting Minutes of May 27, 2014 be approved. A vote by **show-of-hands 8-0-0** passed unanimously.

**14. APPROVAL OF ACCOUNTS PAYROLL - None**

**15. CORRESPONDENCE AND COMMUNICATIONS**

- a. Invitation to attend the EHS Graduation on June 19<sup>th</sup> at 7:00 PM and the FHS Graduation on June 20<sup>th</sup> at 7:00 PM.

**16. AUDIENCES - None**

**17. EXECUTIVE SESSION**

Mr. Grady moved, seconded by Mr. Neville that the Enfield Board of Education enters into Executive Session for:

- Matter(s) Related to Personnel Including Interview Candidate(s) for the John F. Kennedy Principal Position

A vote by **show-of-hands 8-0-0** passed unanimously.

The Board relocated to the Enfield Room for the Executive Session at 7:46 PM. Dr. Schumann, Mr. Drezek and Mr. Coccia joined the Board.

Candidate A joined the Board in Executive Session and was excused at 8:20 PM.

Candidate B joined the Board in Executive Session and was excused at 8:50 PM.

No Board action occurred while the Board was in Executive Session.

Mr. Wawer joined the Board meeting remotely at 9:44 PM.

Chairman Sirard stated the Board is now back in open session at 9:47 PM.

**11. NEW BUSINESS**

**a. Action, if any, on the Appointment of the John F. Kennedy Principal Position**

Mr. Grady moved, seconded by Mrs. Thurston that the Enfield Board of Education authorizes the Superintendent to offer a contract to Candidate B for the position of Principal at John F.

Kennedy Middle School.

A vote by roll-call 8-1-0 passed with Mr. Jonaitis in dissent.

**Motion to Suspend the Rules:**

Mr. Grady moved, seconded by Mrs. Thurston that the Enfield Board of Education adds two items to the agenda – appoint the assistant principal at Enrico Fermi High School and at John F. Kennedy Middle School.

A vote by roll-call 9-0-0 passed unanimously.

**b. Appoint the John F. Kennedy Middle School Assistant Principal**

Mr. Grady moved, seconded by Mr. Neville that the Enfield Board of Education authorizes the Superintendent to offer contract to Candidate A for the position of Assistant Principal at John F. Kennedy Middle School.

A vote by roll-call 9-0-0 passed unanimously.

**c. Appoint the Enrico Fermi High School Assistant Principal**

Mr. Grady moved, seconded by Mrs. Unghire that the Enfield Board of Education authorizes the Superintendent to offer contract to Candidate A for the position of Assistant Principal at Enrico Fermi High School.

A vote by roll-call 9-0-0 passed unanimously.

**10. UNFINISHED BUSINESS**

**b. Continue the FY2014-15 Budget Discussion and Action, if any**

Mr. Grady moved, seconded by Mr. Neville that the Enfield Board of Education approves the Superintendent’s budget as amended and authorize the Superintendent to call back all non-renewed teachers.

**Discussion:**

Mr. Jonaitis asked about the reductions.

Chairman Sirard reviewed the Superintendent’s recommended reductions.

- Not filling 6 vacancies created by retirements (4 FTE teaching positions & 2 FTE paraprofessional positions);
- Utilizing one librarian split between both high schools;
- Reducing Suffield Vo-Ag available seats for FY2014-15 from 10 to 7 seats;
- Consolidation of Business & FACS Department Chairs and expanding the World Language Department Chair to grades 6-12;
- Adding Freshman sports and moving up the consolidation of the FHS/EHS Athletic programs to FY2014-15 versus the fall of 2016.

Information Technology Reductions	- \$200,707
Legal for Negotiations	- \$ 20,000
CFO Salary Savings during Interim Status	- \$ 40,000
Magnet School Tuition Reduction	- \$ 25,200



Administrative Vacancy Replacement Savings	- \$ 96,798
3.0 FTE Additional Retirements (Business, English, World Language)	- \$271,909
1.0 FTE Library/Media Consolidation	- \$ 53,009
Department Chair Consolidation	- \$ 1,222
Athletic Consolidation & Freshman Sports Addition	- \$286,891
2.0 FTE Paraprofessional Positions	- \$ 40,500
Elimination of CAFE	- \$ 20,000
BOE Travel Reduction	- \$ 5,200

Mr. Jonaitis stated that we will not know about the consolidated sports decision with the CIAC until Friday. He is uncomfortable with increasing the administrative salaries. Cuts should be made in this area.

Chairman Sirard asked if cutting the middle school world language teacher position will create a burden. He would recommend offering Spanish in grade 6 as an exploratory option. He is not in favor of the budget and will not vote for it.

Mr. Peabody stated that we have been reassured that the other world language teachers at the high school can absorb the additional classes.

Dr. Schumann added that the world language teacher reduction is at the high school and the retirement is at the middle school. We will transfer a world language teacher from the high school to the middle school.

Mr. Peabody stated we are taking a risk moving forward with the budget but not by much. We are working on a plan B for just in case the CIAC does not allow the consolidation of the athletic teams. We did not want to do any harm to the students. There are no smoke and mirrors here. We have gone through the budget line-by-line. This is all real budget information that is being shared with the public. We will increase the granular layers of the budget during the next budget session in order to be more transparent. He thanked the administration and Board members for their hard work on the budget.

Mrs. LeBlanc stated she will support the budget. She thanked Dr. Schumann for thinking outside of the box and coming up with the list of reductions. The reductions made will affect the least amount of students. There was talk that full day Kindergarten was going to get cut. Everything was on the table because we were underfunded. Consolidating our sports teams will save us \$300K. Dr. Schumann has moved this along with hard work and diligence. Her message is next year this will be consolidated and full day Kindergarten will be considered unless we can get people to support our budget next year. There are people that support the education budget that do not want to see full day Kindergarten get cut or programs at the high schools. She is comfortable with the budget presented by the administration. The budget we submitted to the Town Council was within Town Charter and amendments can be made. She is sure amendments will be made since this is an election year.

Mr. Neville stated our job was to minimize the hurt. There is still some hurt here that we will work through. He applauds the administration for the reductions they are proposing. We need to get through the consolidation. Merging two schools will be a difficult transition. This transition is needed as we move forward. Parts of the gym or outside areas at EHS will not be available at times during the construction process. This is a reasonable way for us to move forward. He supports this budget.

Mr. Peabody does not recall full day Kindergarten being on the table. He does not want us to use emotional tactics. We discussed class sizes but not full day Kindergarten.

Mrs. LeBlanc stated that everything was considered as stated by our Chairman several times.

This was also discussed with Dr. Schumann and Mr. Drezek. She did not use a spreadsheet on her own and discuss it with Town Council members. She consulted with the administration regarding sufficient funding for our budget.

Mr. Peabody does not recall that and would like to see where it was listed in the minutes. He does not recall the Board discussing this. Ms. LeBlanc had the opportunity to join him to work on the spreadsheet.

Mr. Grady stated that we have no choice but to support this budget. He commends Dr. Schumann for these proposed reductions. This budget will give us minimal cuts. He would like to know why the school district and education budget being constantly hit.

Mr. Grady stated full day Kindergarten was on the table. This should not be a political venue. Comments have been made from both sides. We have been taking away from our budget every year. We are not adding onto our budget. We have been accused of mismanagement of our funds. He is tired of the slamming. We are here for the kids. We need to add programs and not cut programs so our kids will know what they will do in their future endeavors. Last year, we added full day Kindergarten and was hoping that we could continue with it. We need to cut \$1 million dollars from our budget. We are losing good teachers and some of it is due to common core. We do not mismanage our funds and are audited each year. Our Board and Central Office Administration are not doing anything wrong. We need to look at what our kids need for a better education by adding programs.

Mr. Jonaitis stated 62% of the budget is for our school system. We provide a good education for our kids with what we can afford in our town. Mrs. LeBlanc is taking a shot at our party by stating there is an election next year. There is an election this year for our State Representatives. We need representatives that will look at the mandates we are forced to deal with. The problem is not with the Town Council. The problem is with what is coming out of Hartford. These mandates are spinning out of control and he is frustrated.

Mrs. LeBlanc stated we need to get our State Representatives here so they can help us with these mandates so we can move forward. We are constantly fighting with magnet schools and these mandates. We are all frustrated with this budget. She said what she needed to say. We need to move forward. We have great teachers and we need to support the budget.

Mr. Jonaitis stated he would like to see our State Representatives say they can do this or that. He wants them to speak up for us and support us - stand up for Enfield.

Mrs. LeBlanc added that regardless of our party affiliations, we all have the same vices with the State mandates we are forced to deal with in our budgets.

Mr. Peabody would like to continue to work on the budget so we can get details. He does not want to rally the troops. We work well together as a Board and we can present a better detailed budget in the future.

Mr. Neville stated we are all frustrated with the budget and we have a general agreement. The budget process includes the public. No one came and spoke to us about the budget. You need to stand up and ask questions. This process takes the entire community. We are here to support the kids. We are trying to make this a quality school system.

Mr. Wawer thanked Dr. Schumann, Mr. Drezek and all of the Board members for their patience and diligence during this budget session. You have all done an exemplary job under extreme pressure and he thanks everyone.

Chairman Sirard stated the budget cycle is an ongoing process. He agrees with both sides of

the table on many items. We had 3 late retirements and the athletic consolidation that will allow us to keep full day Kindergarten in place. We worked with the town and the administration on the budget. This is how we were able to make this happen. The budget process never stops.

Chairman Sirard added that it was an inappropriate comment that was made about malfeasances from both sides of the political fence. This was a bi-partisan attack. We are trying very hard as the Board of Education to work together for Enfield.

Mr. Jonaitis stated that salaries, benefits, employees, magnet school costs and our budget costs go up every year. Next year our costs may rise to 64%. We are caught in a nasty cycle. The only solutions is cutting class sizes and cutting teachers. This is an area he does not want to touch. We want to keep full day Kindergarten but we are stealing from Peter to pay Paul. This is something that the next Board will also need to deal with. He will fight to keep class sizes low.

Mr. Peabody added that \$1.3 million dollars from our budget goes to CREC for magnet school costs. We need to call our State Representatives to have our legislators take the pressure from us and place it on CREC.

A vote by **roll-call 8-1-0** passed with Mr. Jonaitis in dissent.

#### **18. ADJOURNMENT**

Mr. Grady moved, seconded by Mrs. Thurston to adjourn the Regular Meeting of June 10, 2014.

All ayes, motion passed unanimously.

Meeting stood adjourned at 10:15 PM.

Vincent M. Grady  
Secretary  
Board of Education

Respectfully Submitted,

Kathy Zalucki, Recording Secretary