

**ENFIELD BOARD OF EDUCATION
ENFIELD, CONNECTICUT**

Time-Place:

**Council Chambers
820 Enfield Street
Enfield, CT
7:00 PM Regular Meeting**

Date: 04/22/14

- 1. Call to Order – 7:00 PM**
- 2. Invocation or Moment of Silence – Raymond Peabody**
- 3. Pledge of Allegiance – Raymond Peabody**
- 4. Fire Evacuation Announcement**
- 5. Roll Call**
- 6. Board Guest(s)**
 - a. Sean Crane, EHS/FHS Social Studies Department Chair**
- 7. Superintendent's Report**
 - a. Student Representatives Report**
 - b. Preschool & Childcare Fair**
 - c. TC Budget Public Hearing**
 - d. JFK NJHS Induction Ceremony**
 - e. EHS Building Renovation Ground Breaking Ceremony**
 - f. Grants Update**
 - g. Personnel Report**
- 8. Audiences**
- 9. Board Members' Comments**
- 10. Unfinished Business**
 - a. Proposed New Policy – 5144.1 Use of Physical Force – Second Reading**
- 11. New Business**
 - a. Employee Technology Purchase Program 2014-15**
 - b. Policy Review – 5140.1 Child Abuse/Neglect – First Reading**
 - c. Policy Revision - #5123 Promotion/Retention – First Reading**
- 12. Board Committee Reports**
 - a. Use of Fermi Advisory Committee**
- 13. Approval of Minutes: Special Meeting Minutes – April 7, 2014 & Regular Meeting Minutes – April 8, 2014**
- 14. Approval of Accounts and Payroll**
- 15. Correspondence and Communications**
- 16. Audiences**
- 17. Executive Session**
 - a. Matter(s) Related to Collective Bargaining**
- 18. Adjournment**



ENFIELD PUBLIC SCHOOLS
OFFICE OF THE SUPERINTENDENT OF SCHOOLS

Date: April 22, 2014
To: Enfield Board of Education
From: Dr. Jeffrey A. Schumann
Re: Board Guest(s)

- a. **Sean Crane, EHS/FHS Social Studies Department Chair:** We welcome EHS Social Studies Teacher and Department Chair Sean Crane and FHS Social Studies Teacher Tony Allegro to tonight's meeting. Mr. Crane and Mr. Allegro will give the Board an overview of the registration of student voters at Enfield and Enrico Fermi high schools. They will share results from the student voter registration process held during the November 2013 election and plans for future student voter registrations.

Mr. Crane will introduce any students present tonight that were involved with registering students to vote. The students may have some additional comments to share with the Board.



ENFIELD PUBLIC SCHOOLS
OFFICE OF THE SUPERINTENDENT OF SCHOOLS

Date: April 22, 2014
To: Enfield Board of Education
From: Dr. Jeffrey A. Schumann
Re: Superintendent's Report

- a. **Student Representatives Report:** Enclosed in your packet you will find a report from both BOE Student Representatives regarding events/happenings at their respective high schools. Student Representatives may have some additional information or comments to share with Board members.
- b. **Preschool & Child Care Fair:** Enfield Kite (Key Initiatives to Early Education) and the Family Resource Center will hold a Child Care and Preschool Fair on Saturday, April 26th at the Enfield Square starting at 1:00 PM. A flyer with additional information has been placed in your packets.
- c. **TC Budget Public Hearing:** The Town Council will hold a public hearing regarding the FY2014-15 Budget on Wednesday, April 30th in the Enfield High School Auditorium at 7:00 PM. Community members are encouraged to attend this event.
- d. **JFK NJHS Induction Ceremony:** Board members are invited to attend the Evian Simcovitz Chapter of the National Junior Honor Society Induction Ceremony being held in the Auditorium at John F. Kennedy Middle School on Wednesday, May 7th at 7:00 PM. A flyer with additional information has been placed in your packets.
- e. **EHS Building Renovation Ground Breaking Ceremony:** The ground breaking ceremony will be held on May 8th at Enfield High School at 6:00 PM. Board members are invited to attend this event.
- f. **Grants Update:** The Grants Report through April 2014 is enclosed for your review.
- g. **Personnel Report:** The Personnel Report through April 2014 is also enclosed for your review.



ENFIELD PUBLIC SCHOOLS
OFFICE OF THE SUPERINTENDENT OF SCHOOLS

Date: April 22, 2014
To: Enfield Board of Education
From: Dr. Jeffrey A. Schumann
Re: Proposed New Policy #5144.1 Use of Physical Force – Second Reading

Board members were first presented with the proposed new policy #5144.1 Use of Physical Force on October 8, 2013. The past Board asked for the Policy Committee to rewrite the proposed new policy.

The Policy Committee has worked with our Nursing Supervisor Trish Vayda and is recommending the rewrite for the proposed new policy #5144.1 Use of Physical Force as a second reading. The policy has been placed on the website for public input.

Therefore, the Enfield Board of Education may take any action(s) deemed appropriate regarding proposed new policy #5144.1 Use of Physical Force as a second reading.



ENFIELD PUBLIC SCHOOLS
OFFICE OF THE SUPERINTENDENT OF SCHOOLS

Date: April 22, 2014
To: Enfield Board of Education
From: Dr. Jeffrey A. Schumann
Re: Employee Technology Purchase Program – 2014-15

I offer for the Board's consideration, the implementation of an Employee Technology Purchase Plan. This plan would allow employees to acquire contemporary technology and expand their personal technological proficiency. There is interest from employees to use this plan for the upcoming year. The plan permits employees to purchase up to \$2,500 of technology devices and submit their receipt to the Business office. The Business office will reimburse the employee and then deduct the cost from the employee's paychecks. All costs would be collected by the Business office in the fiscal year they are allocated. Approval of the program now for the 2014-2015 school year will assist members of the staff to acquire new technology over the summer, with the possibility of immediately impacting their professional capacity in September.

Therefore, the Enfield Board of Education may take any action(s) deemed appropriate to authorize the Superintendent of Schools to implement the Employee Technology Purchase Program for the 2014-2015 school year.



ENFIELD PUBLIC SCHOOLS
OFFICE OF THE SUPERINTENDENT OF SCHOOLS

Date: April 22, 2014
To: Enfield Board of Education
From: Dr. Jeffrey A. Schumann
Re: Policy Review #5140.1 Child Abuse/Neglect – First Reading

Our Nursing Supervisor Trish Vayda presented policy #5140.1 Child Abuse/Neglect to the Policy Committee for their review. Certain Board Policies will require the Board to review them periodically. No changes have been made to this policy. This policy has been placed on the website for public input.

Therefore, the Enfield Board of Education may take any action(s) deemed appropriate regarding reviewing policy #5140.1 Child Abuse/Neglect as a first reading.



ENFIELD PUBLIC SCHOOLS
OFFICE OF THE SUPERINTENDENT OF SCHOOLS

Date: April 22, 2014
To: Enfield Board of Education
From: Dr. Jeffrey A. Schumann
Re: Policy Revision #5123 Promotion/Retention – First Reading

Past Board members were first presented information from the Curriculum Committee regarding proposed changes to policy #5123 Promotion/Retention/~~Assignment~~ on October 31, 2013. The Curriculum Committee is recommending the word “Assignment” be removed from the policy name. We have included this memo from Ms. McKernan, Chief Academic Officer in your packet.

The Policy Committee met on April 3, 2014 and reviewed the proposed policy changes and policy name change. They asked Ms. McKernan to make some additional changes to the policy which can be found on lines 63-84. The members of the Policy Committee are endorsing the proposed policy and name changes.

Policy Committee Chair Mr. Wawer is available to answer any questions from Board members. The policy has been placed on the website for public input.

Therefore, the Enfield Board of Education may take any action(s) deemed appropriate regarding revising policy #5123 Promotion/Retention as a first reading.



ENFIELD PUBLIC SCHOOLS
OFFICE OF THE SUPERINTENDENT OF SCHOOLS

Date: April 22, 2013
To: Enfield Board of Education
From: Dr. Jeffrey A. Schumann
Re: Executive Session

The Board of Education needs to discuss the following item:

- Matter(s) Related to Collective Bargaining

Therefore, I recommend that the Enfield Board of Education enter into executive session, with the appropriate personnel invited, for the reasons described above. An affirmative vote of two-thirds of the members present and voting is required. Board members can relocate to either the Enfield Room or the Thompsonville Room (whichever is available) for the executive session.



EHS/FHS Student Representative Reports – April 22, 2014

Enfield High & Enrico Fermi High School:

- EHS Safe Grad Committee will meet at 7:00 PM in Room A108 on April 23rd.
- EHS Building Committee will meet at 6:30 PM in Room B105 & B107.
- EHS Strings Festival will be held in the Auditorium at 6:30 PM on April 25th.
- FHS Parent Advisory Committee will meet at 6:30 PM in the 3rd floor Conference Room on April 25th.
- EHS will hold a blood drive in the Gym starting at 6:00 AM on April 28th.
- Future use of Fermi Committee will meet at 7:00 PM in the Board Conference on April 29th.
- EHS Band Parents will meet at 7:00 PM in the Band Room on April 30th.
- EHS Safe Grad Committee will meet at 7:00 PM in Room A108 on April 30th.
- EHS Building Committee will meet at 6:30 PM in Rooms B105 & B107 on May 1st.
- EHS Safe Grad Committee will hold a Tag Sale at 8:00 AM in the Enfield Street Parking Lot on May 3rd.
- EHS Band Parents will meet at 7:00 PM in the Band Room on May 7th.
- EHS Safe Grad Committee will meet at 7:00 PM in Room A108 on May 7th.
- EHS Ground Breaking Ceremony will be held at 6:00 PM outside on May 8th.

| Monday, April 21 | | Game Time | Bus Time |
|----------------------------|-----------------------------------|-----------|-----------|
| <u>HOME</u> | | | |
| EAST HARTFORD | @ FERMI GIRLS TENNIS | 3:45 P.M. | |
| BLOOMFIELD | @ FERMI SOFTBALL (JV & Varsity) | 3:45 P.M. | |
| AVON | @ ENFIELD GOLF (Cedar Knob) | 3:00 P.M. | |
| EAST GRANBY | @ ENFIELD GIRLS TENNIS | 3:45 P.M. | |
| GRANBY MEMORIAL | @ ENFIELD SOFTBALL (JV) | 3:45 P.M. | |
| GRANBY MEMORIAL | @ ENFIELD BASEBALL (Varsity) | 3:45 P.M. | |
| <u>Away</u> | | | |
| Fermi Boys Tennis | @ Windsor High School | 3:45 P.M. | 2:15 P.M. |
| Fermi Baseball (Varsity) | @ Bloomfield High School | 3:45 P.M. | 2:15 P.M. |
| Fermi Boys Volleyball | @ Newington High School (JV) | 5:00 P.M. | 3:30 P.M. |
| Fermi Boys Volleyball | @ Newington High School (Varsity) | 6:00 P.M. | ----- |
| Enfield Baseball (JV) | @ Granby Memorial High School | 3:45 P.M. | 2:30 P.M. |
| Enfield Softball (Varsity) | @ Granby Memorial High School | 3:45 P.M. | ----- |
| Tuesday, April 22 | | | |
| <u>HOME</u> | | | |
| TOLLAND | @ FERMI BOYS & GIRLS TRACK | 3:45 P.M. | |

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| FARMINGTON (JV) | @ | ENFIELD BOYS VOLLEYBALL | 4:00 P.M. | |
| FARMINGTON (Varsity) | @ | ENFIELD BOYS VOLLEYBALL | 5:00 P.M. | |
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| <i>Away</i> | | | | |
| Fermi Golf | @ | E.O. Smith (The Club at Windham) | 3:00 P.M. | 1:30 P.M. |
| Enfield Boys & Girls Track | @ | Suffield High School / Canton | 4:00 P.M. | 2:30 P.M. |
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| Wednesday, April 23 | | | | |
| HOME | | | | |
| NORTHWEST CATHOLIC | @ | FERMI BOYS TENNIS | 3:45 P.M. | |
| ROCKY HILL | @ | FERMI BASEBALL (JV) | 3:45 P.M. | |
| ROCKY HILL | @ | FERMI SOFTBALL (JV & Varsity) | 3:45 P.M. | |
| AVON | @ | ENFIELD GIRLS TENNIS | 3:45 P.M. | |
| COVENTRY | @ | ENFIELD BASEBALL (JV) | 3:45 P.M. | |
| COVENTRY | @ | ENFIELD SOFTBALL (Varsity) | 3:45 P.M. | |
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| <i>Away</i> | | | | |
| Fermi Baseball (Varsity) | @ | Rocky Hill High School | 3:45 P.M. | 2:15 P.M. |
| Fermi Boys Volleyball | @ | Bulkeley High School (JV) | 4:30 P.M. | 3:20 P.M. |
| Fermi Boys Volleyball | @ | Bulkeley High School (Varsity) | 5:30 P.M. | ----- |
| Enfield Golf | @ | Somers (Elmcrest Country Club) | 3:00 P.M. | 1:45 P.M. |
| Enfield Boys Tennis | @ | Avon (Thompson Brook School) | 3:45 P.M. | 2:15 P.M. |
| Enfield Softball (JV) | @ | Coventry High School | 3:45 P.M. | 2:15 P.M. |
| Enfield Baseball (Varsity) | @ | Coventry High School | 3:45 P.M. | ----- |
| Enfield Boys Volleyball | @ | Hall High School (JV) | 4:00 P.M. | 2:15 P.M. |
| Enfield Boys Volleyball | @ | Hall High School (Varsity) | 5:00 P.M. | ----- |
| JFK Boys & Girls Track | @ | Sage Park (Windsor) | 3:30 P.M. | 2:20 P.M. |
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| Thursday, April 24 | | | | |
| HOME | | | | |
| ROCKY HILL | @ | FERMI GOLF (Grassmere CC) | 3:00 P.M. | |
| WINDSOR LOCKS | @ | ENFIELD BOYS TENNIS | 3:45 P.M. | |
| ELLINGTON | @ | ENFIELD SOFTBALL (JV) | 3:45 P.M. | |
| STAFFORD MS | @ | JFK BASEBALL | 3:45 P.M. | |
| STAFFORD MS | @ | JFK SOFTBALL | 3:45 P.M. | |
| SMSA | @ | ENFIELD BASEBALL (Varsity) | 4:15 P.M. | |
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| <i>Away</i> | | | | |
| Enfield Softball (Varsity) | @ | Ellington High School | 3:45 P.M. | 2:15 P.M. |
| Enfield Baseball (JV) | @ | SMSA (Colt Park) | 4:00 P.M. | 2:30 P.M. |
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| Friday, April 25 | | | | |
| HOME | | | | |
| SOUTHINGTON | @ | FERMI BOYS TENNIS | 3:45 P.M. | |
| WETHERSFIELD | @ | FERMI BOYS VOLLEYBALL (JV) | 4:00 P.M. | |
| WETHERSFIELD | @ | FERMI BOYS VOLLEYBALL (V) | 5:00 P.M. | |
| BOLTON | @ | ENFIELD BOYS TENNIS | 3:45 P.M. | |
| ELLINGTON | @ | ENFIELD BASEBALL (Varsity) | 3:45 P.M. | |
| NEWINGTON (JV) | @ | ENFIELD BOYS VOLLEYBALL | 4:00 P.M. | |
| NEWINGTON (Varsity) | @ | ENFIELD BOYS VOLLEYBALL | 5:00 P.M. | |
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| <i>Away</i> | | | | |
| Fermi Girls Tennis | @ | Farmington High School | 3:45 P.M. | 2:15 P.M. |
| Fermi Softball (JV & V) | @ | Hall High School | 3:45 P.M. | 2:15 P.M. |
| Enfield Girls Tennis | @ | Bolton High School | 3:45 P.M. | 2:15 P.M. |
| Enfield Baseball (JV) | @ | Ellington High School | 3:45 P.M. | 2:15 P.M. |
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| Saturday, April 26 | | | | |
| <u>HOME</u> | | | | |
| BOYS & GIRLS TRACK | @ | FERMI COED RELAYS | 10:00 A.M. | |
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| <i>Away</i> | | | | |
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| Sunday, April 27 | | NO GAMES OR PRACTICED SCHEDULED | | |

Item #76.

Child Care and Preschool Fair

Saturday, April 26, 2014

10:00 a.m. – 1:00 p.m.

Enfield Square, 90 Elm Street

(Center Court outside of Macy's Men/Home)

**Looking for childcare or preschool in Enfield? Join us at the mall!
Activities for children and information will be provided by:**

**Preschools, Child Care Centers, Before and After School Care,
Family Resource Centers, Community Resources, Car Seat Safety,
Care for Kids, and more!**

**For more information, call the Family Resource Center
at 253-5144**



www.enfieldkite.org

Item #7d.

*The Principal and Faculty
of
John F. Kennedy Middle School
cordially invite you to attend
the induction ceremony
of the
Evian Simcovitz Chapter
National Junior Honor Society
to be held in the Auditorium
on Wednesday, May 7th,
at 7 p.m.
Reception will follow
in the Library.*

R.S.V.P.

763-8875

Or email lkeane@enfieldschools.org

**ENFIELD PUBLIC SCHOOLS
FY 2014 GRANTS**

Item #7f.

Applied For Awarded Date Submitted Approval Date

| | | | | |
|--|------------------------|------------------------|------------|--------------------|
| Adult Education - (Grant Portion) | \$ 97,816.00 | \$ 91,329.00 | 4/15/2013 | prelim - 8/20/2013 |
| Adult Education - Cooperative | \$ 58,186.00 | \$ 58,186.00 | 4/15/2013 | prelim - 8/20/2013 |
| Adult Ed - Literacy Volunteers | \$ 13,681.00 | \$ 12,774.00 | 4/15/2013 | prelim - 8/20/13 |
| Adult Education Program Improvement Project | \$ 70,000.00 | \$ 70,000.00 | 5/14/2013 | 8/20/2013 |
| Perkins | \$ 61,315.00 | \$ 57,744.00 | 6/15/2013 | 12/10/2013 |
| Head Start State Grants (Enhancement, Extended Services, Early Link) | \$ 134,975.00 | \$ 134,975.00 | 4/9/2013 | 6/30/2013 |
| * Head Start Federal Grants (FY 3/1/13 - 2/28/14) | \$ 771,481.00 | \$ 771,499.00 | 11/1/2012 | 3/1/2013 |
| Head Start Federal Grants (FY 3/1/14 - 2/28/15) | \$ 771,499.00 | \$ 824,234.00 | 11/1/2013 | 2/24/2014 |
| JFK After School Program | \$ 148,000.00 | \$ 139,555.00 | 6/18/2013 | 10/1/2013 |
| IDEA Section 611, Special Education Assistance | \$ 1,269,166.00 | \$ 1,202,662.00 | 5/3/2013 | 10/9/2013 |
| IDEA Section 619, Preschool Education | \$ 52,385.00 | \$ 50,152.00 | 5/3/2013 | 10/9/2013 |
| Parent Leadership | \$ 26,000.00 | \$ 24,254.45 | 9/1/2013 | 11/18/2013 |
| Technology Investments to Implement Common Core Standards | \$ 105,700.00 | \$ 72,478.00 | 8/16/2013 | 1/10/2014 |
| Title I | | \$ 720,705.00 | 10/18/2013 | 12/10/2013 |
| Title II | | \$ 127,104.00 | 10/18/2013 | 12/10/2013 |
| Title III | \$ 14,436.00 | \$ 14,436.00 | 9/26/2013 | 10/17/2013 |
| Sheff Open Choice | \$ 47,525.00 | \$ 47,525.00 | 9/23/2013 | 11/11/2013 |
| Open Choice | \$159,344 | \$159,344 | 10/1/2013 | 11/20/2013 |
| TOTAL | \$ 3,801,509.00 | \$ 4,578,956.45 | | |

Notes:

Item # 7g.

CERTIFIED PERSONNEL MATTERS
March 24, 2014 through April 21, 2014

Retirement:

| <u>Name</u> | <u>DOH</u> | <u>Effective Date</u> | <u>Position / Location</u> | <u>Reason</u> |
|--------------------|-------------------|------------------------------|-----------------------------------|----------------------|
| Bonnie Mazzoli | 02/02/74 | 06/30/14 | Principal / Hazardville Memorial | Retirement |

Resignations:

| <u>Name</u> | <u>DOH</u> | <u>Effective Date</u> | <u>Position / Location</u> | <u>Reason</u> |
|--------------------|-------------------|------------------------------|-----------------------------------|------------------------|
| Stacey Hicks | 08/27/12 | 05/15/14 | Special Education / Henry Barnard | Other District (State) |
| William Barnes | 12/06/99 | 06/30/14 | English / JFK Middle | Resigned |

CERTIFIED PERSONNEL MATTERS
March 24, 2014 through April 21, 2014

NONE

**ENFIELD BOARD OF EDUCATION
ENFIELD, CONNECTICUT**

USE of PHYSICAL FORCE

5144.1

Students

Physical Restraint(s)/Seclusion:

Any student at risk enrolled in an Enfield Public Schools program who exhibits behaviors that result or may result in immediate or imminent injury to the student or to others shall be subject to physical restraint and/or seclusion in accordance with applicable laws and regulations. In all situations, even those in which a student at risk becomes physically violent, it is the intent of the Enfield Public Schools to provide appropriate care and to protect the welfare, safety and security for all students, staff and property. Whenever possible, attempts will be made to use early intervention strategies so as to prevent or defuse potentially assaultive or dangerous behaviors.

The Superintendent shall work with school administrators and/or consultants to establish monitoring and internal reporting procedures, in compliance with laws and regulations, for the use of physical restraint and seclusion on students at risk. The Superintendent shall also develop procedures to ensure that all educational providers in the Enfield Public Schools who may use physical restraint and/or seclusion methods receive appropriate training in both methodologies.

For purposes of this Policy, a student at risk is a child requiring special education who is receiving special education by the Enfield Board of Education, or a child being evaluated for eligibility for special education and awaiting a determination, or a person receiving care, education or supervision in an institution or facility operating under contract with the Enfield Board of Education.

Nothing in this Policy or in the accompanying administrative regulations shall be construed to interfere with the Board's responsibility to maintain a safe school setting in accordance with Connecticut General Statutes or to supersede the statutory provisions in Connecticut regarding the proper use of reasonable physical force by school district professionals.

Legal References:

C.G.S. Sec. 10-76d et seq.; C.G.S. Sec. 10-220; C.G.S. Sec. 10-235; C.G.S.: Sec. 46a-150 through 46(a)-154; and C.G.S. Sec. 53a-18.

Adopted:

ENFIELD PUBLIC SCHOOLS
PAYROLL ADVANCE AGREEMENT (TECHNOLGY PURCHASE)
(max = \$ 2,500)

This Agreement is made as of the _____ day of _____, 20___, by and between the Town of Enfield Board of Education ("Board of Education"), whose offices are located at 27 Shaker Rd, Enfield, CT, and the undersigned employee ("Employee").

RECITALS

The Board of Education wishes to assist Employees in obtaining a technology system or device(s) at the best possible price by providing a payroll advance in the amount of the purchase price plus sales tax and associated shipping and handling charges.

NOW, THEREFORE, the parties agree as follows:

1. The Board of Education hereby agrees to provide a payroll advance to Employee in the amount of \$ _____ for the purchase of the technology system or device(s) identified on the attached order form (or vendor information document) plus sales tax and associated shipping and handling charges.
A copy of your paid receipt must be attached for this to be processed ... keep the original receipt.
2. Employee agrees to repay the amount advanced in equal installments by authorizing the Board of Education to deduct a proportional share of the funds advanced from Employee's biweekly paycheck, based on the number of remaining pay dates for the fiscal year, until the advance is repaid in full. Deductions for repayment of the advance will commence no later than December 31st.
3. In the event Employee is no longer employed by the Board of Education for any reason before repayment of the payroll advance in full, Employee hereby authorizes the Board of Education to deduct the remaining unpaid balance from Employee's last paycheck. If said remaining unpaid balance exceeds the amount of Employee's last paycheck, Employee shall pay any such excess to the Board of Education within thirty (30) days following termination of employment.
4. Employee acknowledges the Board of Education makes no representation as to the suitability or capacity of the technology system or device(s) acquired by Employee with the advance provided hereunder, and all claims related to such technology system or device(s), including, without limitation, breach of warranty, are against the manufacturer or vendor of the technology system or device(s) only.
5. Employee shall not be relieved of any of the obligations set forth herein with respect to repayment of the amount advanced due to any problem(s) related to the technology system or device(s) purchased with such amount.

IN WITNESS WHEREOF, the parties hereto, intending to be legally bound, have caused this Agreement to be duly executed and effective as of the date first about written.

TOWN OF ENFIELD
BOARD OF EDUCATION

Print
Name: _____

Superintendent of Schools

Signature: _____

Date: _____

Date: _____

**ENFIELD BOARD OF EDUCATION
ENFIELD, CONNECTICUT**

CHILD ABUSE/NEGLECT

5140.1

The Enfield Public School District (the "District") shall comply with the Connecticut General Statutes regarding child abuse and neglect by requiring all personnel employed by the school system to report any incident where there is a reasonable cause to suspect child abuse, neglect or risk of abuse of a child to the designated authority.

In order to assure that the above policy is fully implemented, employees must follow Administrative Regulation 5140.1 and the District requires that:

1. All personnel fully comply with all requirements of the General Statutes and with regulations promulgated by the Commissioner of Children and Families with respect to the reporting of any incident where there is reasonable cause to suspect abuse or neglect of a child in accordance with the administrative procedures of the District;
2. All personnel fully comply with all the requirements of the General Statutes and Regulations promulgated by the Director of the Office of Protection and Advocacy for persons with disabilities with respect to the reporting of incidents where there is reasonable cause to suspect abuse or neglect of mentally retarded students between the ages of 18 and 21 in accordance with the administrative procedures of the District;
3. All personnel cooperate fully with the investigation of suspected abuse and neglect by the Department of Children and Families (DCF), a law enforcement agency, and/or the Office of Protection and Advocacy for persons with disabilities, and with all court proceedings involving suspected abuse and neglect;
4. Such mandated reporting requirements of the general statutes and the administrative regulations regarding reporting be appropriately reviewed with all professional and paraprofessional personnel who are mandated reporters, and with school personnel who are not mandated reporters (e.g., secretaries, maintenance, cafeteria, and transportation staff) at periodic intervals;
5. Any student suspected of having been abused or neglected who is in need of health care attention shall be provided such health care to the same extent it would be provided to any other child in need of such care and;
6. All personnel treat all cases of suspected abuse and neglect with full consideration of the privacy of students and families, and will maintain appropriate confidentiality within the limitations of federal and state laws and local policy.

Legal Citations: Connecticut General Statutes Sections 17a-101, 102, 103, 104, 106 and Connecticut General Statutes Sections 19a-458a, as amended by Public Act 96-246

Policy Adopted: June 26, 1990
Policy Amended: August 23, 1994
Policy Amended: May 29, 1998
Policy Revised: May 23, 2006
Policy Reviewed: September 22, 2009
Policy Reviewed:

**ENFIELD BOARD OF EDUCATION
ENFIELD, CONNECTICUT**

PROMOTION/RETENTION

5123.

I. Promotion or Retention Policy: Grades K-5

Promotion/retention of students from grade to grade is determined on an individual basis. To decide whether a student who is not progressing satisfactorily should be advanced to the next grade, all objective evidence (tests, samples of work, attendance, etc.) is brought together and recommendations of all persons, including parental and/or guardians concerned with the progress of the student are considered. Final action taken is determined by what is best for the individual student. The principal of the school is responsible for making the decision concerning the promotion, retention, or of a student.

A. Promotion - A student promoted is one who is meeting the standards expected for the particular grade level.

B. Retention - A student retained is one who is functioning below the expected standard, as outlined on the student report card and would benefit by repeating the grade.

II. Promotion: Grades 6-8

A. A minimum grade point average of 4.0 (C-) is required to be promoted from grade 6 to grade 7, from 7 to grade 8 and from grade 8 to the high school level.

B. Students not achieving the required 4.0 (C-) shall have the opportunity to attend summer school to attain the required grade point average. Students returning to the same grade for a second year shall be required to repeat the course of study prescribed for such grade.

C. The grade(s) earned in summer school are combined with those earned during the school year to raise a student's GPA to a minimum of 4.0 (C-).

D. Students will enroll in English and/or Math summer school. Literacy and numeracy skills emphasized in these summer school courses are essential for strong academic achievement at all grade levels and for successful performance on the State Standardized Test.

E. The principal is responsible for making the final decision concerning student promotion or retention.

III. Promotion: Grades 9-12

A. Grade 9 to Grade 10

1. A minimum of (4) credits are required to be promoted from grade 9 to grade 10. Included in those (4) credits are (1) credit in Mathematics and (1) credit in English.

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2. Students who do not earn the required (4) credits or who do not earn the required (1) credit in Mathematics and English shall have the opportunity to attend summer school in order to be promoted. Students must meet the summer school requirements as described in BOE Policy #6174 - Summer School in order to earn credits toward promotion in summer school.

B. Grade 10 to Grade 11

1. All students are promoted to grade 11 at the conclusion of Grade 10.

C. Grade 11 to Grade 12

1. A minimum of (16.5) credits are required to be promoted from grade 11 to grade 12. Promotion to grade 12 can be made at the conclusion of the school year, at the conclusion of summer school, or at the conclusion of the first semester of the school year. Students promoted after the first semester will be assigned to a senior homeroom but must have the capability of graduating that school year in order to be promoted.

2. Students who do not earn the required (16.5) credits shall have the opportunity to attend summer school to earn up to (2) of the required number of credits for promotion. Students must meet the summer school requirements as described in BOE Policy #6174 - Summer School in order to earn credits toward promotion in summer school.

D. The principal is responsible for making the final decision concerning student promotion or retention.

IV. Special Education Students

Special education students will be subject to the general policy regarding retention and promotion, unless extenuating circumstances are in evidence which might exclude such students from the grading policy as determined by the P.P.T.

It is expected that the P.P.T. will anticipate exemptions to Board policy as early in the program planning stages as may be feasible.

V. Exceptions

Exceptions to the above policy may be requested by the administration from the Board of Education.

Approved: June 16, 1986
Effective: September 1, 1986
Revised: May 29, 1998
Revised: May 19, 2005
Revised: February 24, 2009
Revised:



ENFIELD PUBLIC SCHOOLS

Anne McKernan; Chief Academic Officer; amckernan@enfieldschools.org

27 SHAKER ROAD • ENFIELD, CONNECTICUT 06082
TEL: 860.253.6549 • FAX: 860.253.6515 • WWW.ENFIELDSCHOOLS.ORG

To: Members of the Board of Education
From: Anne McKernan, Chief Academic Officer
Re: Proposed Policy Change - #5123 Promotion/Retention/Assignment
Date: October 31, 2013

The Curriculum Subcommittee of the Board of Education met on Wednesday, October 30th and discussed the request to make changes to our current Policy #5123 Promotion/Retention/Assignment. The committee reviewed the policy and is recommending the proposed changes including the request that the term “assignment” be eliminated from the policy.

Attached you will find a copy of the proposed changes. The committee has referred the proposed changes to the Board of Education and will be discussed at a later date.

**ENFIELD BOARD OF EDUCATION
ENFIELD, CONNECTICUT**

PROMOTION/RETENTION/ASSIGNMENT

5123.

I. Promotion / ~~or~~ Retention Policy: Grades K-6 **5**

Promotion/retention/~~assignment~~ of students from grade to grade is determined on an individual basis. To decide whether a student who is not progressing satisfactorily should be advanced to the next grade, all objective evidence (tests, samples of work, attendance, etc.) is brought together and recommendations of all persons, including parental and/or guardians concerned with the progress of the student are considered. Final action taken is determined by what is best for the individual student. The principal of the school is responsible for making the decision concerning the promotion, retention, or ~~assignment~~ of a student.

A. Promotion - A student promoted is one who is meeting the standards expected for the particular grade level.

B. Retention - A student retained is one who is functioning below the expected standard, **as outlined on the student report card** and would benefit by repeating the grade.

~~C. Assignment - A student assigned to the next grade is one who is functioning below the expected standard and would benefit more by moving along with his peer group rather than being retained.~~

~~Any assigned student may achieve promotion at any later grade level providing he/she meets the standards of the particular grade.~~

II. Promotion: Seventh and Eighth Grades **6-8**

A. A minimum grade point average of 4.0 (C-) is required to be promoted from grade **6 to grade 7, from** 7 to grade 8 and from grade 8 to the high school level.

B. Students not achieving the required 4.0 (C-) shall have the opportunity to attend summer school to attain the required grade point average. Students returning to the same grade for a second year shall be required to repeat the course of study prescribed for such grade.

C. The grade(s) earned in summer school are combined with those earned during the school year to raise a student's GPA to a minimum of 4.0 (C-).

D. Students will enroll in English and/or Math **summer school**. Literacy and numeracy skills emphasized in these summer school courses are essential for strong academic achievement at all grade levels and for successful performance on the ~~Connecticut Mastery Test~~

51 ~~{CMT}/Connecticut Academic Performance Test (CAPT)~~ **State**
52 **Standardized Test.**

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54 E. The principal is responsible for making the final decision concerning
55 student promotion or retention.
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57 **III. Promotion: Grades 9-12**

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59 A. Grade 9 to Grade 10

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61 1. A minimum of (4) credits are required to be promoted from grade 9 to
62 grade 10. ~~Included in those (4) credits are (1) credit in Mathematics~~
63 ~~and (1) credit in English.~~
64
65 2. Students who do not earn the required (4) credits ~~or who do not earn~~
66 ~~the required (1) credit in Mathematics and English~~ shall have the
67 opportunity to attend summer school in order to be promoted.
68 Students must meet the summer school requirements as described in
69 BOE Policy #6174 - Summer School in order to earn credits toward
70 promotion in summer school.
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72 B. Grade 10 to Grade 11

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74 1. **A minimum of (9) credits are required to be promoted from grade**
75 **10 to grade 11. Included in those (4) credits are (2) credits in**
76 **mathematics and (2) credits in English. Students must meet the**
77 **summer school requirements as described in BOE Policy #6714 -**
78 **Summer School in order to earn Credits toward promotion in**
79 **summer school. All students are promoted to grade 11 at the**
80 **conclusion of Grade 10.**
81

82 C. Grade 11 to Grade 12

- 83
84 1. A minimum of (16.5) credits are required to be promoted from grade
85 11 to grade 12. Promotion to grade 12 can be made at the conclusion
86 of the school year, at the conclusion of summer school, or at the
87 conclusion of the first semester of the school year. Students promoted
88 after the first semester will be assigned to a senior homeroom but
89 must have the capability of graduating that school year in order to be
90 promoted.
91
92 2. Students who do not earn the required (16.5) credits shall have the
93 opportunity to attend summer school to earn up to (2) of the required
94 number of credits for promotion. Students must meet the summer
95 school requirements as described in BOE Policy #6174 - Summer
96 School in order to earn credits toward promotion in summer school.
97

98 D. The principal is responsible for making the final decision concerning
99 student promotion or retention.
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101 **IV. Special Education Students**

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103 Special education students will be subject to the general policy regarding
104 retention and promotion, unless extenuating circumstances are in evidence
105 which might exclude such students from the grading policy as determined
106 by the P.P.T.

107

108 It is expected that the P.P.T. will anticipate exemptions to Board policy
109 as early in the program planning stages as may be feasible.

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111 **V. Exceptions**

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113 Exceptions to the above policy may be requested by the administration
114 from the Board of Education.

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117 **Approved: June 16, 1986**
118 **Effective: September 1, 1986**
119 **Revised: May 29, 1998**
120 **Revised: May 19, 2005**
121 **Revised: February 24, 2009**
122 **Revised:**

**BOARD OF EDUCATION
SPECIAL MEETING MINUTES
APRIL 7, 2014**

A special meeting of the Enfield Board of Education was held at Henry Barnard Elementary School in the Board Conference Room, located at 27 Shaker Road, Enfield, CT on April 7, 2014.

1. **CALL TO ORDER:** The meeting was called to order at 7:04 PM by Chairman Sirard.
2. **PLEDGE OF ALLEGIANCE:** Chairman Sirard
3. **FIRE EVACUATION ANNOUNCEMENT:** Chairman Sirard announced the fire evacuation announcement.
4. **ROLL CALL:**

MEMBERS PRESENT: Peter Jonaitis, Ray Peabody, Lori Unghire, David Wawer, Vin Grady, Tina LeBlanc, Timothy Neville and Stacy Thurston

MEMBERS ABSENT: David Wawer

ALSO PRESENT: Dr. Jeffrey Schumann, Superintendent and Mr. Christopher Drezek, Deputy Superintendent

5. **Continue the 2014-15 Budget Discussion**

Board members agreed that they need to identify larger areas for future discussions. They discussed Special Education costs, IT costs and concerns, staffing costs, benefits and Chief Financial Officer position for potential savings.

Board members agreed to look into professional development costs and explore a Special Education audit to look for any potential cost savings. They also agreed to have the ITPC review Board member concerns.

Board members discussed the high school merger and potential cost savings. They also discussed grants that are currently available.

Board members discussed class sizes. They also discussed the Open Choice program and the possibility of adding additional student slots for financial incentives being offered by CREC.

Board members would like Dr. Schumann to look into CABA costs and benefit costs.

6. **Adjournment**

Mr. Grady moved, seconded by Mrs. Thurston to adjourn the Special Meeting of April 7, 2014. All ayes, motion passed unanimously. Meeting stood adjourned at 8:33 PM.

Vincent M. Grady
Secretary
Board of Education

Respectfully Submitted,

Christopher J. Drezek
Deputy Superintendent

**BOARD OF EDUCATION
REGULAR MEETING MINUTES
APRIL 8, 2014**

A regular meeting of the Enfield Board of Education was held at Town Hall in Council Chambers, located at 820 Enfield Street, Enfield, CT on April 8, 2014.

1. **CALL TO ORDER:** The meeting was called to order at 7:00 PM by Chairman Sirard.
2. **INVOCATION OR MOMENT OF SILENCE:** Timothy Neville
3. **PLEDGE OF ALLEGIANCE:** Timothy Neville
4. **FIRE EVACUATION ANNOUNCEMENT:** Chairman Sirard announced the fire evacuation announcement.
5. **ROLL CALL:**

MEMBERS PRESENT: Peter Jonaitis, Raymond Peabody, Lori Unghire, David Wawer, Timothy Neville, Stacy Thurston and Tom Sirard

MEMBERS ABSENT: Vin Grady and Tina LeBlanc

ALSO PRESENT: Dr. Jeffrey Schumann, Superintendent; Christopher Drezek, Deputy Superintendent; FHS Student Representative Katie Saltzgeber and EHS Student Representative Christine Luksic Representative Katie Saltzgeber

6. **BOARD GUEST(S)**

a. **Representatives from Enfield Kite**

Board members welcomed Karen Weseliza, Enfield Kite Chair and Chris Gomeau, Enfield Kite Coordinator.

Ms. Weseliza stated that William Casper Graustein has been Kite's major benefactor since 2001 by providing us grants. We are looking for the Board's permission to apply for a grant that can give Kite up to \$50K. We will need to raise \$25K on our own and they will match the funds up to \$50K. We will go out into the community to raise funds. We are looking for the Board's permission to go out to the community to solicit funds.

Mrs. Gomeau stated that Enfield Kite has presented our Early Childhood Community Plan to the Board. This is the third year of the plan implementation. The Graustein Fund has supported our community work since 2001. We started our community planning in 2010 and were awarded a planning grant from the Graustein Fund. We will start our third year of planning in July 2014. The grant we are applying for is a one year grant. This grant is the same grant that we have applied for and received for the past two years.

Mr. Neville stated he attended a Kite meeting. He believes this is the last grant Kite can apply for under this cycle. Ms. Weseliza agreed with Mr. Neville. This is the last time we can apply for a grant under the discovery category. We are not sure what Graustein will develop next for funding.

Mr. Neville added that Kite would be looking for a number of resources to use over the next couple of years. Ms. Weseliza stated we will be looking for sustainability options besides what

Graustein offers Kite. She believes Graustein will stay involved in Kite to some degree. They are spread out throughout Connecticut.

Mr. Neville added that William Casper Graustein has been a tremendous benefactor to Kite.

Ms. Weseliza agreed with Mr. Neville that Enfield Kite has benefited from tremendously from Graustein's generosity.

Mrs. Gomeau stated the Graustein Memorial Fund is in the process of appointing a new executive director. We are not sure about the funding for next year and what the funding will look like. We have been assured that the Graustein Memorial Fund will not walk away from the work they have been doing in Connecticut communities. There are 54 discovery communities in Connecticut. We have grown with Graustein through the years with the different stages. Enfield is looked upon highly by Graustein Memorial Fund. It is our hope that we can continue to grow with them past FY2014-15.

Ms. Weseliza stated the work Enfield Kite has done has been hi-lighted by Graustein at their Stone Soup Conference and National League of Cities. Our work is far reaching in our community and is used as a model in other communities. We are proud of what we have accomplished.

Mr. Neville agreed with Ms. Weseliza and is also proud of Enfield Kite. This grant is for the 2014-15 year. Ms. Weseliza stated that is correct.

Chairman Sirard thanked Ms. Weseliza and Mrs. Gomeau for everything they do for the Enfield community.

7. SUPERINTENDENT'S REPORT

- a. Student Representatives Report- as presented
- b. Family Science Fair - as presented

8. AUDIENCES - None

9. BOARD MEMBER COMMENTS

Mr. Neville stated the Mark Fenton "Building a More Active Enfield" workshop will be held on Thursday, April 10th at the Enfield Town Hall at 7:00 PM in Council Chambers. This event is being co-sponsored by the Board, Town Council, Park & Recreation, Kite and several other town committees. He encouraged audience members to attend this event.

Mr. Neville thanked the students for the cards and notes he received at the last Board meeting honoring Board members. He was really impressed by what the students wrote. He also thanked Prudence Crandall for your support. He is the liaison for Prudence Crandall. He thanked all the schools for their continued support of the Board. It is truly appreciated.

Mrs. Thurston wished the students the best of luck at the spelling bee that is being held tonight at the middle school.

Mr. Jonaitis wished the students good luck with the State testing they will all be undergoing. He congratulated the UCONN men's team for being the NCAA Champions and wished the women's team good luck at tonight's game.

Mr. Peabody met with Mrs. Beaulieu at Nathan Hale and attended a spirit assembly. It was a wonderful experience seeing the students and the teachers. They also have their one book -

one school program going on. He really enjoyed himself at Nathan Hale and was extremely impressed with the students.

Mr. Peabody stated he then went to Henry Barnard to see the dinosaur exhibit. He was quite impressed with the work of the grade 2 students. Their writing skills were phenomenal. Job well done!

Mr. Peabody stated that he attended the arts festival at Enfield high school. We have some really talented students in our school system. He was quite impressed with their work. Mr. Fahey and his art teachers did a great job putting this together.

Mr. Peabody gave a shout out to some graduate students from 2010 – Patrick Cotnoir, Jack Shaughnessy and his son Alexander.

Mrs. Unghire stated the Fermi Science Fair will be a hands-on event. Students will be able to see chemistry up front where you can learn how to make gak and work with magnets. She encouraged everyone to attend this event on Thursday night. She attended the Fermi talent show. The students did a great job and are quite talented.

Mrs. Unghire attended the open house at JFK for all grade 5 students. Over 300 people attended this event. The teachers and staff did a bang up job at this event. Kudos to everyone involved in this program.

Mr. Wawer stated he attended the Buzz Robotics pasta supper and thanked Mary Lynn Osborn, Suzanne Toohey and Nan Blair. This was a very successful fund raising event for Buzz robotics.

Mr. Wawer also attended the dinosaur exhibit at Henry Barnard. The kids and instructors are very creative. The kids did a great job. He attended the Barnard PTO meeting. He thanked Bethany Ouellette for all of the great work she does.

Mr. Wawer was also impressed with the work displayed at the arts festival at Enfield high school. Our students are extremely talented. Mrs. Ouellette's daughter had an item displayed at the arts festival that was very colorful.

Chairman Sirard also congratulated the UCONN men and wished the woman good luck tonight.

Chairman Sirard stated that he recently attended a CABA Board Chairman round table meeting. Enfield is having the same problems as the towns surrounding us. We are facing all of these challenges. The State is proposing to cut our excess costs. He encouraged residents to contact your legislatures and ask them to change their minds about this.

10. UNFINISHED BUSINESS - None

11. NEW BUSINESS

a. BOE Endorsement for a Graustein Memorial Trust Fund Grant

Mr. Neville moved, seconded by Mr. Wawer that the Enfield Board of Education endorses the Graustein Memorial Trust Fund Grant as presented.

A vote by **roll-call 7-0-0** passed unanimously.

Chairman Sirard thanked Ms. Weseliza and Mrs. Gomeau for everything you do for Enfield

Kite.

a. Approve the Simcovitz Resolution

Mr. Drezek stated the previous resolution had former Board member's and employee's names on the resolution. Per our legal counsel, they are requesting us to change the names on the resolution to reflect three (3) positions rather than specific names. The change to the resolution will include authorizing the Board Chairman, Superintendent and Deputy Superintendent to authorize any financial matters with respect to the estate of Abraham Simcovitz on behalf of the Board of Education. This has been discussed with the members of the Finance Committee previously and they also approve this change to the resolution.

Mr. Peabody moved, seconded by Mr. Wawer that the Enfield Board of Education approves the Simcovitz Estate Resolution and authorizes the Superintendent or his designee to sign the appropriate paperwork with a financial institution on behalf of the Board as presented.

Discussion:

Mr. Jonaitis asked if we foresee anything happening with the Simcovitz estate. Mr. Drezek stated there will be a final release of the funds. We need to change the names on record in order to receive any funds. This is the only change being made. The approved resolution will allow us to move forward.

Mr. Jonaitis stated this is just a formality to accept the funds. He would like to know what the final amount the Board will receive from the Simcovitz estate. Mr. Drezek will get this information to the Board. He believes the estate was around \$7 million and the Board will receive around \$2 million.

Mr. Jonaitis asked how much did the attorneys receive? Mr. Drezek stated that he is not sure. The Finance Committee did receive a settlement amount. He will send this information to the entire Board.

Mr. Wawer stated the Finance Committee discussed this thoroughly.

Mr. Jonaitis is curious where all of the funds were dispersed to. This amount is much smaller than what was previously discussed with Board members.

Mr. Neville stated the funds received from the Simcovitz Estate will go to a managed account to be used for our Talented and Gifted program at John F. Kennedy middle school. It was designed for us to use the interest earned so the program will be self sustained each year. He wanted to share this information with the public so they will know that parameters have been set for this program.

A vote by **roll-call 7-0-0** passed unanimously.

Chairman Sirard read the Simcovitz Resolution so it will be included in the minutes.

The Enfield Board of Education authorizes the chairperson of the Enfield Board of Education; the Superintendent of the Enfield Public Schools or the Deputy Superintendent of Enfield Public Schools to sign on behalf of the Enfield Board of Education with respect to any matters affecting the estate of Abraham Simcovitz.

12. BOARD COMMITTEE REPORTS

a. Kite Committee

Mr. Neville reported that both he and Mrs. LeBlanc attended the Kite meeting. Kite is required to conduct a community self assessment each year for the Discovery grant. It is quite impressive going through the assessment to see what we are doing and have done. Our community is doing a lot. The Graustein members are also impressed with the Kite members. Our principals are active participants to Kite as well Board members, Town Council members, Town Manager Matt Coppler and Superintendent Jeff Schumann.

Mr. Neville added that Kite is working collaboratively to collect data which will help them when it comes to making decisions. This data collection will also help us. Mr. Bourassa will discuss this with them. He would like for Kite to give the Board brief quarterly updates with the data collection and student success. Kite would also like to provide the Board with updates.

b. Curriculum Committee

Mr. Neville stated he attended a Curriculum meeting with Mr. Peabody, Mrs. Thurston and Mr. Jonaitis where we discussed technology and our curriculum. Ms. McKernan presented a three year technology plan that is currently being used. Technology and curriculum is something that needs to be discussed together. We were all impressed with Ms. McKernan's knowledge and wished we had taped this meeting for public viewing. We asked her to put together a power point presentation about what we discussed. Committee members were able to view this presentation. He would like for this presentation to be viewed at an upcoming budget workshop.

Dr. Schumann will include this power point presentation in the Friday update to the Board.

Mr. Peabody stated that Ms. McKernan is ahead of her three year plan which is phenomenal. What Ms. McKernan has done in several months, it would take any enterprise several years to accomplish. This is truly amazing.

Mr. Peabody added that Ms. McKernan was recently awarded a grant from 3M for \$20K which will be used for STEAM. This is another positive thing the Curriculum department is doing. Ms. McKernan is making positive changes. She is reaching out to other school districts trying to share costs for conferences. These are things the public needs to hear about. The public views the school district as a money eating monster. We need to show them that we are changing to be a more cost effective organization.

Mr. Peabody stated that he was approached by a community member regarding the pace of the changing school system. They need to know why we are changing things. We are moving forward but need to make sure we are not too ahead of the curve.

Mr. Neville added that we are looking outside of the box and are coming up with creative solutions. The Board is looking for efficiencies and Ms. McKernan is doing that.

Mrs. Thurston stated she was overwhelmed at the first Curriculum meeting. Now she understands Ms. McKernan's vision. She is spot on. She commends Dr. Schumann for hiring her.

Dr. Schumann agreed with Mrs. Thurston.

Chairman Sirard would like to share this presentation with the public at an upcoming meeting. Mr. Neville agreed with Chairman Sirard.

c. Policy Committee

Mr. Wawer stated that he attended a Policy Committee with Mr. Grady, Mr. Jonaitis and Mr. Drezek. We will bring several policies before the Board for first and second readings at the next regular meeting. The policies discussed were Use of Physical Force and Child Abuse/Neglect. We have asked for the Curriculum Committee to review the Retention/Promotion policy. This policy will also be placed on an upcoming meeting for Board approval.

Mr. Jonaitis added the Use of Physical Force policy is in regards to special education students.

Mr. Wawer agreed with Mr. Jonaitis. The minutes have been posted on the website for public viewing.

d. Use of Fermi Advisory Committee

Chairman Sirard stated the Use of Fermi Advisory Committee have been meeting and are working hard. The administration is diligently answering some tough questions from the committee members. We have toured both Enrico Fermi and John F. Kennedy. The committee would like to present to the Board a status update and some of their findings at an upcoming meeting. He will keep the Board informed of their progress. The committee will meet on Wednesday, April 9th at 7:00 PM in the Board conference room. All meetings are open to the public.

13. APPROVAL OF MINUTES

Mrs. Thurston moved, seconded by Mr. Peabody that the Regular Meeting Minutes of March 25, 2014 be approved. A vote by **show of hands 5-0-2** passed with Mr. Wawer and Mrs. Unghire abstaining.

14. APPROVAL OF ACCOUNTS PAYROLL - None

15. CORRESPONDENCE AND COMMUNICATIONS - None

16. AUDIENCES - None

17. EXECUTIVE SESSION - None

18. ADJOURNMENT

Mr. Peabody moved, seconded by Mrs. Thurston to adjourn the Regular Meeting of April 8, 2014.

All ayes, motion passed unanimously.

Meeting stood adjourned at 8:37 PM.

Vincent M. Grady
Secretary
Board of Education

Respectfully Submitted,

Kathy Zalucki, Recording Secretary