

**ENFIELD BOARD OF EDUCATION
ENFIELD, CONNECTICUT**

Agenda

Date: 01/14/14

**Time-Place: Council Chambers
 820 Enfield Street
 Enfield, CT
 7:00 PM Regular Meeting**

- 1. Call to Order – 7:00 PM**
- 2. Invocation or Moment of Silence – Vincent M. Grady**
- 3. Pledge of Allegiance – Vincent M. Grady**
- 4. Fire Evacuation Announcement**
- 5. Roll Call**
- 6. Board Guest(s)**
- 7. Superintendent's Report**
 - a. Superintendent's Budget Presentation**
 - b. Buzz Robotics**
 - c. Student Representatives Report**
- 8. Audiences**
- 9. Board Members' Comments**
- 10. Unfinished Business**
 - a. Continue the Discussion Regarding the Use of the Enrico Fermi Building**
- 11. New Business**
 - a. EHS Building Committee Presentation & Approval of ED042 Plans and Specifications**
 - b. Approve High School 2014/16 Program of Studies**
 - c. Approve Capitol Community College EMT-Paramedic Program Resolution**
 - d. Establish an Enrico Fermi Future Use Board Committee**
- 12. Board Committee Reports**
- 13. Approval of Minutes: Regular Meeting Minutes – December 10, 2013 & Special Meeting Minutes – December 17, 2013**
- 14. Approval of Accounts and Payroll**
- 15. Correspondence and Communications**
- 16. Audiences**
- 17. Executive Session**
- 18. Adjournment**



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Date: January 14, 2014
To: Enfield Board of Education
From: Dr. Jeffrey A. Schumann
Re: Superintendent's Report

- a. **Superintendent's Budget Presentation** – At this time Dr. Schumann will present his FY2014-15 Budget presentation to the Board.
- b. **BUZZ Robotics** – As requested by the Board, tonight we have representatives from BUZZ Robotics present. They will give the Board an update about the BUZZ Robotics program and a demonstration.
- c. **Student Representatives Report:** Enclosed in your packet you will find a report from both BOE Student Representatives regarding events/happenings at their respective high schools. Student Representatives may have some additional information or comments to share with Board members.



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Date: January 14, 2014
To: Enfield Board of Education
From: Dr. Jeffrey A. Schumann
Re: Continue the Discussion Regarding the Use of the Enrico Fermi Building

The Board started this discussion at a previous Board meeting. It would be appropriate for the Enfield Board of Education to continue their ongoing discussion regarding the use of the Enrico Fermi Building.



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Date: January 14, 2014
To: Enfield Board of Education
From: Dr. Jeffrey A. Schumann
Re: EHS Building Committee Presentation & Approval of ED042 Plans and Specifications

Tonight, Randy Daigle, Chairman of the Enfield High School Building Committee and several committee members are present. Mr. Daigle can introduce any committee members that are present. He will give the Board an overview of the progress made to date and the next steps needed regarding the renovation at Enfield High School.

As part of the renovation process, they are looking for the Board to approve the ED042 Plans and Specifications and authorize the Superintendent to endorse this on their behalf.

Therefore, the Enfield Board of Education may take any action(s) deemed appropriate regarding approving and authorizing the Superintendent of Schools to endorse the appropriate ED0042 Plans and Specifications as presented on behalf of the Board.



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Date: January 14, 2014
To: Enfield Board of Education
From: Dr. Jeffrey A. Schumann
Re: Approve High School 2014-16 Program of Studies

The Program of Studies booklet is written for a two year period and was presented to the Curriculum Committee on December 18th. The Curriculum Committee has endorsed the 2014-16 Program of Studies and recommends the Board consider approving it. The program of studies will be placed on-line for student/parent access. Limited hard copies will be available at both high schools.

Present tonight is Enrico Fermi Assistant Principal Marilyn Cressotti and Enfield High Assistant Principal Steve Sargalski. We thank them for the hard work they have done creating the program of studies. They may have some additional comments and are available to answer any Board member questions regarding the 2014-16 Program of Studies.

Therefore, the Enfield Board of Education may take any action(s) deemed appropriate regarding the approval of the 2014-16 Program of Studies as presented.



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Date: January 14, 2014
To: Enfield Board of Education
From: Dr. Jeffrey A. Schumann
Re: Approve Capitol Community College EMT-Paramedic Program Resolution

For over fifteen years the Board has approved our participation in the Capital Community College EMT-Paramedic Program. There is no cost to the Board for participating. The program is very similar to the one through Cheney Technical High School in which aspiring nurses “job shadow” under the supervision of our school nurses. In this program they are aspiring paramedics, receiving clinical experience under the supervision of our school nurses. Students come from across the Hartford area. Graduates have actually responded to EMS calls at our schools.

The administration supports our continued participation. The Board Chairman should be authorized to sign off on the resolution to participate.

Therefore, the Enfield Board of Education may take any action(s) deemed appropriate in regards to our participation in the Connecticut Capital Community College EMT-Paramedic Program.



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Date: January 14, 2014
To: Enfield Board of Education
From: Dr. Jeffrey A. Schumann
Re: Establish an Enrico Fermi Future Use Board Committee

Chairman Sirard asked for this item to be placed on tonight's agenda regarding establishing an Enrico Fermi Future Use Board Committee.

Therefore, the Enfield Board of Education may take any action(s) deemed appropriate in establishing an Enrico Fermi Future Use Board Committee.



EHS/FHS Student Representative Reports – January 14, 2014

Enfield High & Enrico Fermi High School:

- FHS Boys Basketball (JV & Varsity) vs. E.O. Smith at home on January 13th at 5:15 & 7:00 PM.
- FHS Girls Basketball (JV & Varsity) vs. E.O. Smith away on January 13th at 5:15 & 7:00 PM.
- EHS Boys Basketball (JV & Varsity) vs. Granby at home on January 14th at 5:30 & 7:00 PM.
- FHS Wrestling (Varsity) vs. Rockville at home on January 14th at 6:00 PM.
- EHS Girls Basketball (JV & Varsity) vs. Granby away on January 14th at 5:30 & 7:00 PM.
- EHS Safe Grad Committee meeting will be held on January 14th at 7:00 PM in room A108.
- EHS Wrestling (Varsity) vs. Granby away on January 15th at 6:00 PM.
- EHS Girls Basketball (JV & Varsity) vs. East Windsor at home on January 17th @ 5:30 & 7:00 PM.
- FHS Girls Basketball (JV & Varsity) vs. RHAM at home on January 17th @ 5:15 & 7:00 PM.
- EHS Boys Basketball (JV & Varsity) vs. East Windsor away on January 17th @ 5:30 & 7:00 PM.
- FHS Boys Basketball (JV & Varsity) vs. RHAM away on January 17th at 5:15 & 7:00 PM.
- EHS Wrestling (Varsity) vs. Maloney away on January 18th at 9:00 AM
- EHS/FHS Ice Hockey (Varsity) vs. Conard away at Veteran's Memorial Rink on January 18th at 1:00 PM.
- FHS Wrestling (Varsity) vs. East Catholic (Silk City Classic) away on January 18th at 9:15 AM.
- FHS Indoor Track vs. Hartford Public (CCC East Tourney) away on January 18th at 11:00 AM.
- EHS Safe Grad Committee meeting will be held on January 21st at 7:00 PM in room A108.
- EHS CT/Spain Meeting will be held on January 27th at 6:30 PM in the library.

Item #116

PROGRAM OF STUDIES



'16

'14

Enfield & Enrico Fermi High Schools



Item # 11c.

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Board of Education Resolution

I, Thomas J. Sirard, Chairman of the Enfield Board of Education, a board of education organized and existing under the laws of the State of Connecticut, hereby certify that the following is a full and true copy of a resolution adopted at a meeting of the Enfield Board of Education, duly held on Tuesday, January 14, 2014.

“Resolved that Patricia E. Vayda, the Nursing Supervisor for the Enfield Public Schools is hereby authorized to make, execute and approve on behalf of the Enfield Board of Education, any and all contracts for the State of Connecticut Capital Community College EMT-Paramedic Program effective until otherwise ordered by the Enfield Board of Education.

AND I DO FURTHER CERTIFY the above resolution has not been altered, amended or repealed and is now in full force and effect.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the seal of the Enfield Board of Education the 14th day of January, 2014.

Signed

Thomas J. Sirard
Chairman
Enfield Board of Education

Corporate Seal

**BOARD OF EDUCATION
REGULAR MEETING MINUTES
DECEMBER 10, 2013**

A regular meeting of the Enfield Board of Education was held at Town Hall in Council Chambers, located at 820 Enfield Street, Enfield, CT on December 10, 2013.

1. **CALL TO ORDER:** The meeting was called to order at 7:00 PM by Chairman Sirard.
2. **INVOCATION OR MOMENT OF SILENCE:** Peter Jonaitis
3. **PLEDGE OF ALLEGIANCE:** Peter Jonaitis
4. **FIRE EVACUATION ANNOUNCEMENT:** Chairman Sirard announced the fire evacuation announcement.
5. **ROLL CALL:**

MEMBERS PRESENT: Peter Jonaitis, Lori Unghire, David Wawer, Vin Grady, Tina LeBlanc, Timothy Neville, Stacy Thurston and Tom Sirard

MEMBERS ABSENT: Open Position

ALSO PRESENT: Dr. Jeffrey Schumann, Superintendent; Mr. Christopher Drezek, Deputy Superintendent; EHS Student Representative, Christine Luksic and FHS Student Representative Katie Saltzgeber

6. **BOARD GUEST(S)**

- a. JFK Student's Community Project

Interim John F. Kennedy (JFK) Principal Mrs. Sarah Collins thanked the Board for the opportunity to address the Board about a program the JFK students came up with "Take a Lap for Nico". She introduced the students involved with this community project: Owen Lawler, Alex Krawiec, Brendan DeBarber, Brett Reedy, Cameron LeBlanc, Devyn Marcotte, Jack Colagiovanni, Sam Wishart and Carina Filippa. Over 300 students, parents and staff participated in this event. They raised \$900 and the money will go back to the JFK community to do something good for the students.

Jack Colagiovanni stated that this tragic accident could have happened to anyone. They wanted to do something to honor and remember their friend Nico Filippa. This is something they would like to do each year.

Carina Filippa stated she has spent a lot of time with Nico's friends and thought this was a great way to remember him. She asked everyone with a driver's license to drive responsibly, not be distracted or under the influence and to pay attention to bikers and pedestrians. All it takes is one second to change the lives of many.

Mrs. Collins added the students wanted to give the Board members a sticker so you can be part of what the students did. Mrs. Collins thanked everyone that was involved with the "Take a Lap for Nico". Without everyone's cooperation and help, this wonderful student community project would not have happened. She also thanked the Filippa's. These students are very special shining stars at JFK.

Chairman Sirard thanked Mrs. Collins and the students. This is very inspirational and makes

me proud to be a member of this town.

b. ETLA Recognition

K-12 Physical Education and Health Department Chair Mr. A. J. O'Brien stated we started the Enfield Transitional Learning Academy (ETLA) 18 years ago. He is extremely proud of the program and all of our volunteers. Without volunteers, we would not be able to do all that we are currently doing for our student. He distributed information to the Board regarding the Enfield ETLA program to Board members.

Mr. O'Brien presented plaques to: Christine Catterton from Springfield College Partnership; Bridget Sullivan from the Healthtrax Partnership; and Carl J. Barnes from the Bradley Bowl Partnership. Each plaque was engraved with their names and the following - for Physical Education, Health, Wellness and for your continuous development of spirit, mind and body.

Mr. O'Brien also recognized Professor Kristen Mullady from the Springfield College Partnership who was unable to attend.

7. SUPERINTENDENT'S REPORT

- a. Student Representatives Report – as presented
- b. Enrico Fermi Building Report – as presented

Dr. Schumann stated the Board requested information regarding the Future Use of Fermi. We have placed a site on the Board's website titled "The Future Forum for Fermi". He attended the Mayor's Advisory Council meeting with Chairman Sirard where it was announced that the use of Fermi would be a public and data driven process.

Dr. Schumann asked Mr. Bourassa to put together a digital forum. Tonight we would like to Board to view the website options and to possibly consider establishing a temporary standing committee to work with us regarding what should be used. If the Board decides that Fermi will be used as a school, we will need to notify the State and the OCR (Office of Civil Rights). Steps would need to be taken in order to bring the school up to code.

Chief Educational Technology Officer Mr. Guy Bourassa reviewed the website options for Board members. Additional information can be added to the site as it becomes available. There is a section for a message from the Board Chairman, Links to all schools, News & Alerts, My Documents for Letters & Correspondence, BLOGS, Voice Your Opinions, Polling Place and POD Casts. Board members can decide what is posted on BLOGS. The interactive part to this webpage is password protected. This webpage does not cost us any additional money.

Dr. Schumann stated we can remove any of these proposed sections on the webpage. This is a technological way for us to be interactive.

Mr. Grady asked if we know what the costs were to just fix the ADA OCR compliance issues at Fermi. Dr. Schumann stated that he could not find any documents with that information. We found the 4 options given by GM2. The renovations would address the OCR compliance issues. We were always looking to enhance and bring the building up to a different standard. The ultimate decision was to renovate only one high school – Enfield High.

Mr. Jonaitis stated the GM2 report was flawed. You stated that the State believed that we would not be using Fermi as a school. Who made that decision? Dr. Schumann stated that he addressed the Board regarding this. It was decided that he would respond to the State that we would not use the building as a school. Otherwise we would have still been required to respond to the compliance issues and make the necessary building repairs. The State is under

the impression that we will not use Fermi as a school once the renovations at Enfield High are complete. If we tell the State that we are going to use Fermi as a school, we will need to go back to the OCR Compliance Report and will need to address the concerns.

Mrs. LeBlanc stated it was like we would cross that bridge when we came to it. We were planning to hold the referendum for Enfield High and then we would deal with the ADA issues once the renovations were completed at EHS.

Mr. Jonaitis only recalls that we were not going to use Fermi as a high school. He does not recall that we would not use the building as some kind of a school.

Mr. Neville added that Dr. Schumann responded to them after the referendum was passed. We still would have needed to make the repairs to the Fermi building. This did not preclude us from discussing this at a later date regarding using Fermi as a school. Once we make this decision, the clock to make the repairs would start ticking again.

Dr. Schumann agreed with Mr. Neville.

Mr. Jonaitis stated that he does not want the Chairman to edit any comments without the entire Board being able to see the comments first. Mr. Bourassa stated a comment crossed the line or if a person's comment was not on topic, the comment could be removed. Mr. Jonaitis would like the entire Board to view the comments before they are deleted and not just one person making the decision.

Mr. Bourassa stated he can set this up so anytime a comment is posted it will go to all Board members to view. Mr. Jonaitis feels this is a way for all Board members to check on any comments that are posted.

Chairman Sirard stated that any kind of profane language or personal attacks would be removed. An opinion close to the topic would be appropriate. We do not want this forum to turn into a Facebook. Mr. Bourassa added that he can have all comments submitted into an excel document for Board members to view.

Mr. Jonaitis agrees with what Chairman Sirard said but he would still like to see all of the comments.

Mr. Neville stated if someone uses profanity. Will it be posted first and then the item will be deleted. What is the process? Mr. Bourassa stated it can be setup whatever way the Board would like. Board members can view the postings first. Mr. Neville feels that having someone watch or monitor postings could become a full time job. Mr. Bourassa agrees and urges caution.

Mr. Neville stated we have a practice in place where no one can attack Board members or personalities. He would believe that the same standards would apply to posting comments. We want this topic to be a thorough public discussion and a responsible and reasonable discussion.

Mr. Bourassa stated he will monitor this site.

Mrs. LeBlanc stated we can add a disclaimer to the postings that any post with profanity or personal attacks can be removed. Mr. Bourassa stated that is a great idea.

Mr. Jonaitis would still like to see all postings. If Chairman Sirard wants to edit a post, he could notify Board members. Mr. Neville added you cannot edit a post. You can only delete it.

Chairman Sirard stated a post can be deleted or it will be left as is. No personal attacks or profanity will be allowed and if there is anything like this in a post it will be removed from the site. We are not censoring posts. We will not allow certain kinds of information in the posts. Posts that are done in professional manner will be allowed.

Mr. Neville stated we cannot edit any posts, we can only remove them.

Mr. Jonaitis stated this is a fine line we are treading on. There may be some harsh criticism in a post. He does not want to see this kind of posting removed.

Chairman Sirard understands what Mr. Jonaitis is saying. We are not Facebook. We are the Enfield Board of Education. If you would like to have a factual discussion, that is okay. It is just like if you are sitting here having a discussion with us. This is an electronic way to have a discussion with us. A certain level of decorum is expected any time you address the Board. If the topic goes off and profanity or personal attacks are made, the post will be pulled. This will not be tolerated on our website.

Mr. Bourassa stated we can post the Board's policy regarding this.

Chairman Sirard stated we should include the policy on the website.

Mr. Jonaitis does not want us to be accused of censorship. People do not always express themselves in the way that we want to hear something.

Mr. Neville added the standard is the same for anyone that addresses the Board or Town Council.

Chairman Sirard stated we will maintain a level of decorum for any posting. We have had forceful speakers address the Board in the past. This is an electronic form of a Board meeting and we expect postings to be respectful. Silencing someone's ideas is totally different than silencing a personal attack against someone's character.

Mr. Jonaitis asked when someone sends in a question to the Board, will the general public see the question that was posted? He would like it so that everyone can see all of the questions that have been asked.

Mr. Bourassa believes Mr. Jonaitis is referring to any questions that are sent to the Board. Chairman Sirard stated he does not have any problems with each Board member having access to webpage.

Mr. Jonaitis would like everyone to see the questions that are asked. A single question can create thoughts by many individuals. Mr. Bourassa can set it up so each Board member can receive all questions.

Chairman Sirard stated when it comes to electronic communications and if an item is placed on the BLOG, everyone can respond to it. He does not want to expose us to a liability if we post someone's question. He doesn't see a problem with posting questions in a BLOG posting. We can post questions in a FAQ (Frequently Asked Question) section on the website.

Mr. Jonaitis would like to know if the Board will hold any other forum for the Board to hear from the public. Something similar to the Superintendent's Listen & Learn Sessions. The Town Council does something like this on a quarterly basis also.

Chairman Sirard stated this was discussed at the Mayor's Advisory Committee meeting. We can do something similar as a Board. This is important to the public for them to express their

opinions.

Mrs. LeBlanc stated that Randy Daigle is present tonight and he may be able to comment on the ADA OCR costs at Fermi. She remembers the cost being around \$2.5 million. The cost could be more now.

Mr. Daigle added that would be for the ADA compliance issues at Fermi based on what we were previously cited for. Mrs. LeBlanc added there may be additional costs associated with this based on current legislature.

Mrs. LeBlanc would like to know if items are posted on a BLOG and Board members respond, would this be considered a quorum of the Board and would this constitute an illegal meeting. Dr. Schumann will check with our Board attorney regarding this.

Mr. Neville likes the idea of this positing information on the website. We need to find out what the cost would be to make Fermi into a middle school. As we look into this, we will develop different threads that can take us down many different paths. We can expand these threads at our Board meetings.

Mr. Bourassa stated when a Board member posts a BLOG entry, you are creating a thread. Allowing people to respond to that particular thread entry will enable you to respond accordingly.

Mr. Neville asked what the timeline will be so items can be analyzed.

Chairman Sirard stated this needs to happen relatively quickly. Communication with the public and input is needed for decisions to be made based on factual information. It needs to be long enough so the public is comfortable with this. This way future Boards will go with the plan. This is important for public trust. There are many emotional issues that go with the Enrico Fermi building.

Mr. Neville agrees with Chairman Sirard. We need to separate our emotions. He would like bullet points listed on the website so we can assess the data along the way.

Chairman Sirard added that we will need to setup a temporary subcommittee. He wants this to be a fair open process. He wants us to do this the correct way. Public trust is needed.

Mr. Neville asked if this subcommittee will be open to the public and citizens. He is assuming that staff will also be included in this committee.

Mr. Jonaitis stated before we collect a mountain of data, we need to decide how the public wants to use the building. Do you want a vocational school or a middle school? That would be the data we would be looking for instead of collecting data first. We need to ask what the Town wants. Identify your needs first. This would be the logical way to do this.

Chairman Sirard stated as a Board, our first obligation is to see if we have an educational need to use Fermi. If we don't, then we turn the building over to the Town. Secondly we need to see if there is an educational need for the building and can we afford to make the needed repairs in order to use this building for an educational purpose. Can we maintain the building or should we release the building to the Town? This is what the temporary subcommittee's focus will be. Maintain the building for an educational facility or do we release it to the Town. If the building will be used by the Town, that will be their decision. If the building is to be used for education, that will be the Board's decision. The biggest decision we need to make as a Board is if we will keep the building or not.

Mr. Wawer thanked Mr. Bourassa for the presentation. We have a lot of information to digest over the next few weeks. He is in favor of a community forum. He would like us to facilitate this over the next 3-4 months and possibly on weekends at Fermi.

Mr. Wawer asked about the square footage of the building and how the building is currently being used. He would also like us to look at the heating bills and repairs made on the building. He would also like to see the non-educational uses for the building during 12 months – who is using the building outside of the education day.

Mrs. LeBlanc believes a good starting point would be to look to see if Fermi can be used as a middle school. We need to list the pros and cons and form a subcommittee to look at both Fermi and JFK. The facts will be presented and we can see if the interest is there.

Mr. Jonaitis would like to us place a vocational program at Fermi. We do not need to use the entire building. We also need to remember that Stowe will become available soon.

Chairman Sirard stated potential issues need to be decided by the Board first. If we keep the building what would be the uses or should we turn the building back to the Town? We can factor some of the Town uses in this.

Mrs. LeBlanc stated the facts will help us determine which school should be used for a middle school.

Mr. Jonaitis would like to know what the general public would like to use the building for. We do not need to use the entire building. Multiple programs could be housed in this building. If we use it as a middle school, we would need to use the entire building. We need to know what road we will be going down.

Chairman Sirard stated the potential uses need to be decided by the Board. Do we need the building or do we turn it over to the Town. If we keep the building what would be the uses for us keeping it. We can also factor into our decision some of the Town uses for the building.

Mr. Neville stated we can decide that we want to use Fermi but the repairs to the building would be a Town decision. The Town may decide that the cost for repairs may be too expensive.

Chairman Sirard stated the costs are major factors to the Board's decision.

Mr. Wawer asked if the ADA compliance issues are for entering the building or for using this as an academic facility or school? Or is the ADA compliance issue for using this as a public facility? Chairman Sirard stated they are both different.

Mr. Wawer stated in 2003 there was some work that was done at Fermi. He is not sure what was done. There was also remodeling done in 2001 at JFK. He asked if we are obligated to Bond any work that is done?

Mr. Neville stated all of that information is on the website that Mr. Bourassa just showed us.

- c. Special BOE Meetings – as presented
- d. Superintendent's Book Club – as presented
- e. Christmas Vacation – as presented

8. AUDIENCES

Lisa Rogers, Winter Way – Mrs. Rogers stated she is here tonight along with Mary Scutt to let

the Board and audience members know that the Parent Leadership Academy (PLA) is now accepting applications for enrollment. She is a graduate from the first graduating class from the academy. She thanks the Board and the State of Connecticut for your continued support. She received a \$24K grant for the program. The program is free for parents and runs for 12 weeks. You can contact her if you are interested or know someone that could benefit from this program. Our graduates have gone onto many positive programs in our Town. She handed out a flyer to Board members about the program

Randy Daigle, Red Wing Road – Mr. Daigle cautioned the Board regarding using Fermi as an educational building. A lot needs to be considered. As soon as you decide you want to use the building as an educational building, the clock starts ticking from where you left it regarding all of the code violations that you were cited for. He believes we have around 14 months left to correct the compliance issues. There are old and new ADA compliance issues that will need to be addressed. You will need to look at the entire building and the soil. Every square foot of the building will need to be brought up to ADA standards. You will need to look at 90% of the building to reflect current standards. You will be looking at renovations which will put you into a different classification. This will include replacing the windows and the cost is around \$1.8 million, replacing roof & drains are around \$5.4 million, and replacing the mechanical system is around \$4-8 million. The reimbursement rate would be less than 40% due to the maintenance issues with the building. Once you decide that you will use Fermi as an educational building, the clock starts ticking. It will cost a lot and this is a tough decision for many Enfield residents. Keeping the public informed is important. The \$52 million dollar price tag will be a big decision for many. Mrs. LeBlanc has a lot of data to help you with this decision. The Building Committee looked at this building and decided against it.

9. UNFINISHED BUSINESS

a. Continue the Discussion Regarding the Use of the Enrico Fermi Building

Mrs. LeBlanc added that when the pre-referendum committee held a community conversation, she has documentation from this and will get it for the Board to look at and it can be added to the website as a link. It will show the comparisons between Enfield High and Fermi that was done a year ago.

Mr. Neville stated we should talk to the Town regarding potential referendums that will be coming up. There is a referendum to look at all roofs on Town buildings. It will come down to money and how much time we have to pay on these items.

Chairman Sirard stated we need to get the information out to the public so they can see that our decisions are factual. We need the public to understand the process. We have a responsibility to the Town and this information will be factored into our decision.

Mr. Jonaitis stated that a lot of the data we collected when we were looking to consolidate high schools was to redo an entire building. We are not looking to redo the entire building. We are only looking to see what would need to be done to keep using the building as a school. We need to separate some of these things.

Chairman Sirard stated we need to address the standards for schools. Schools are treated differently. The State and Federal government has determined this. There are variances between high schools and elementary schools. The general statutes will still reflect that this is a school building. When the Board makes our educated informed decision regarding this, the public will know why and will understand why. The standards have changed over the years and the State will micromanage us when it comes to the school design.

Mr. Grady stated the price will be different. The science wing will still need to be addressed at

Fermi.

Mrs. LeBlanc stated that Mr. Daigle addressed ADA and code violations that would be needed to be completed in order to bring Fermi up to code. An analysis was done just to bring Fermi up to code.

Mr. Jonaitis stated that we have other buildings that are older than Fermi. Would they also be out of compliance and could also be cited.

Dr. Schumann stated the OCR can come and conduct a site evaluation at any time.

Chairman Sirard added that the difference is that we have been physically cited and this changes the game plan as far as the school compliance issues are concerning ADA. It is like being pulled over for speeding. You can get a ticket or a warning.

Mr. Jonaitis stated that JFK was cited due to the elevator and repairs were made to the building.

Mr. Grady stated the codes at that time required us to make necessary repairs to the elevator. When we added on to the elementary schools, there were some compliance issues that were dealt with at that time.

Mr. Neville added that there were a lot of other things that were done at JFK besides the elevator. We needed to address quite a few issues that were out of compliance.

Mrs. LeBlanc stated the wording is very different. She asked if we were warned or cited. Mr. Daigle stated we were cited at Fermi and were warned at Enfield High.

Chairman Sirard stated it is a good idea to establish a committee and continue to post information on the website for public input. We need to air these items to the public so when we make our informed decision, they will know why. We will discuss this topic with the public in detail.

b. Policy Revision - #9133 Standing Committees of the Board – Second Reading

Dr. Schumann reviewed the proposed policy changes.

Mr. Wawer moved, seconded by Mr. Grady that the Enfield Board of Education approves Policy #9133 Standing Committees of the Board as a second reading as amended.

Discussion:

Mr. Neville would like a change on line 164 – change the word to committees and on line #166 add the word Board.

Mr. Jonaitis stated we are voting to bring the policy committee back. Chairman Sirard stated that is correct.

A vote by **roll-call 8-0-0** passed unanimously.

c. Policy Revision - #9368 Order of Business and Board of Education Meeting Conduct – Second Reading.

Dr. Schumann reviewed the proposed policy changes.

Mr. Neville moved, seconded by Mr. Grady that the Enfield Board of Education approves Policy #9368 Order of Business and Board of Education Meeting Conduct as a second reading as presented.

Discussion:

Mr. Jonaitis would like to see a second Board member comment added to the policy. He feels Board members deserve the opportunity to address any additional comments audience members make. He will not support this change without this being added in.

Mr. Wawer added that Town Council members have a second comment section to use if needed.

Chairman Sirard asked if any Board member objects to adding a second Board member comment.

Mr. Neville does not see the need for it especially if we are not going to use it.

Mr. Grady stated the Board has the ability to add an item to the agenda at any time if needed.

Mr. Jonaitis stated if a second Board member comments is placed on the agenda and we don't use it we are all set. Otherwise we will need to add it to the agenda if we are discussing a very hot topic that warrants us to make comments.

Mr. Neville is in favor of adding an item to the agenda if needed.

Mr. Wawer stated that Mr. Jonaitis has brought up some good points. The key is we are giving the public multiple times to speak. If we find that we need to formally add a second Board member comments to the agenda, then we should do so.

A vote by **roll-call 7-1-0** passed with Mr. Jonaitis in dissent.

10. NEW BUSINESS

a. Action if any, regarding ratifying the CSEA/SEIU Local 760 Paraprofessional Employees Contract

Dr. Schumann stated the CSEA/SEIU Local 760 has ratified their contract agreement and the Board needs to approve this ratification.

Mr. Grady moved, seconded by Mr. Neville that the Enfield Board of Education accepts the tentative agreement with the CSEA/SEIU Local 760 Paraprofessional Employees Contract.

Discussion:

Mr. Wawer asked where the contract is. He believes the Board should review the contract before we vote. It would be helpful to see the document. He reviewed the old contract but had nothing to compare it to.

Mr. Drezek stated the TA is what the Board will approve. The actual contractual agreement document will drafted. The Board was made aware of the contents of the TA. The union ratified the TA. The Board entrusted Mr. Coccia and himself to negotiate the agreement with the union. Once the Board approves this TA, all parties will sign the contract and will complete the process by submitting the contract to the Town Clerk.

Mr. Wawer asked if the Town Council needs to vote on this contract. Mr. Drezek stated no. The Town Council will only vote on the Teachers and Administrator's contracts.

Mr. Jonaitis added that out of all of the contracts, he wished that we could have gotten more for them.

A vote by **roll-call 8-0-0** passed unanimously.

b. Discussion & Action if any, regarding Buzz Robotics Club Additional Resource Allocation

Dr. Schumann stated the Board has spoken to the liaisons with the Buzz Robotics people. The Board created a stipend position for this last year. Both he and Mr. Neville met with the Buzz representatives to work out the details. We need to add two additional stipend positions for the build season. This will allow us to have to have adequate supervision during the intensive build season.

Mr. Grady moved, seconded by Mr. Wawer that the Enfield Board of Education approves the two additional stipend positions for the Buzz Robotics Club.

Discussion:

Mr. Neville asked what will be the cost for the two stipend positions. Dr. Schumann stated \$4,700.

Mr. Jonaitis stated we need to supervise while they work on the robot. Dr. Schumann stated they will supervise the students and the volunteers. Mr. Jonaitis stated you are making sure the students don't act up. Dr. Schumann stated that is correct. There are also other duties they will be responsible for as well.

Mr. Neville stated they will also be there in case medication is needed. Legally, a certified staff member is needed during the activity.

Mr. Jonaitis stated there will be 3 stipend positions now. Each position has a stipend of \$2,300 or \$6,900.

Mr. Wawer stated the intensity of this program can be integrated into our schools. We are moving into a new direction.

Chairman Sirard agrees with Mr. Wawer. This is something we have discussed being part of in our high school program. We are collaboratively working with the Buzz Robotics people to integrate these programs into our schools. This is a wonderful initiative.

Mr. Neville agrees. We have a long term commitment with these folks. We see our vision in the high school program and at the middle school. We need to support and show our commitment to the future.

A vote by **roll-call 8-0-0** passed unanimously.

c. Action if any, regarding the Superintendent's Evaluation & Contract

Chairman Sirard stated this item will be addressed after Item 16a.

11. BOARD COMMITTEE REPORTS - None

12. BOARD MEMBER COMMENTS

Mr. Jonaitis stated Board member comments will start with whoever says the pledge. Whoever says the pledge will be where we start Board member comments from.

Mrs. Unghire wished everyone a Merry Christmas and a safe holiday. She hopes the faculty enjoys their time off.

Mr. Wawer stated he attended the DAR Award Presentation to the History Teacher of the Year and we will have Erin Clark attend a meeting in January as our Board guest. He attended the Barnard One Book One School Fundraiser. The event was fascinating and was attended by many families. They read the Polar Express. He spoke to Mr. Dutcher about filming these kinds of events for parents to view. He is looking for a full time station manager to film some of these kinds of events for parents to view.

Mr. Grady thanked the JFK students for attending tonight's Board meeting. It is a great project they were all involved with and commends all involved in this. He thanked Mr. O'Brien for the ETLA update and recognizing people involved in this program. He wished everyone a Merry Christmas and a Happy New Year.

Mrs. LeBlanc stated she attended the Eli Whitney event to "Bounce Out Hunger". It was a great idea. She would like to invite Owen Kennedy from Eli Whitney attend a Board meeting for us to acknowledge his efforts. The EHS Girls Basketball team has their first games coming up. The Shaker Pines Fire Department collected items and families received free smoke detector. The Tell Me a Story Book Store is offering discounts to Board members. The Fermi Safe Grad Auction was held. There is a page on Facebook called caught in the act. You can nominate people for doing acts of kindness.

Mrs. LeBlanc stated the JFK presentation tonight was truly amazing. She has known these boys for many years. Helmets are such a big deal for students. She was touched by what Carina Filippa stated – we are all adults, pay attention to the road. After this tragic event occurred, it was hard for us parents to let our kids go out and ride their bikes again. We all told them you can't expect that the drivers will see you. My promise is to make sure that I am always paying attention when I am driving and to look out for bike riders. She wished everyone a safe and healthy holiday.

Mr. Neville stated we have wonderful kids and there are many good things that go on in all of our schools. We are here for the kids. He attended the lap for Nico and it was a great event. It was a truly heartwarming event. He was really impressed that students came up with this idea. The ETLA volunteers do this because they want to give back. He applauds them all. They are special people and this speaks so positively about our volunteers. There are many unsung heroes in our Town and we have many wonderful kids in our community. He thanked everyone for what you do. He wished everyone a wonderful holiday.

Mrs. Thurston stated she attended the Whitney Grade 5 Chorus Concert. They did a great job. She congratulated the parents for raising such wonderful kids that were involved in the "Take a Lap for Nico" community project. You should all be very proud.

Chairman Sirard agrees with all of the comments made tonight. We live in a good town and have good people. He is proud to call Enfield his home. He participated in the Torchlight Parade. It was a fun event and the turnout was great. The chorus did a phenomenal job. He wished everyone a Merry Christmas.

13. APPROVAL OF MINUTES

Mr. Grady moved, seconded by Mrs. Thurston that the Regular Meeting minutes of November 26, 2013 be approved. A vote by **show-of-hands 8-0-0** passed unanimously.

14. APPROVAL OF ACCOUNTS PAYROLL - None

15. CORRESPONDENCE AND COMMUNICATIONS - None

16. EXECUTIVE SESSION

Mr. Grady moved, seconded by Mrs. Thurston that the Board enters into Executive Session for:

a. Matter(s) Related to the Superintendent's Evaluation & Contract

A vote by **show-of-hands 6-2-0** passed with Mr. Grady and Mr. Wawer in dissent at 9:02 PM.

The Board reconvened to the Enfield Room for the Executive Session. Joining the Board in Executive Session were Dr. Schumann and Mr. Drezek.

The Executive Session ended at 9:59 PM. No Board action occurred while in Executive Session.

17. ADJOURNMENT

Mr. Grady moved, seconded by Mrs. Thurston to adjourn the Regular Meeting of December 10, 2013.

All ayes, motion passed unanimously.

Meeting stood adjourned at 10:00 PM.

Vincent M. Grady
Secretary
Board of Education

Respectfully Submitted,

Kathy Zalucki, Recording Secretary

**BOARD OF EDUCATION
SPECIAL MEETING MINUTES
DECEMBER 17, 2013**

A special meeting of the Enfield Board of Education was held at Henry Barnard Elementary School in the Board Conference Room, located at 27 Shaker Road, Enfield, CT on December 17, 2013.

1. **CALL TO ORDER:** The meeting was called to order at 6:40 PM by Chairman Sirard.
2. **PLEDGE OF ALLEGIANCE:** Chairman Sirard
3. **FIRE EVACUATION ANNOUNCEMENT:** Chairman Sirard announced the fire evacuation announcement.
4. **ROLL CALL:**

MEMBERS PRESENT: Peter Jonaitis, Lori Unghire, David Wawer, Vin Grady, Tina LeBlanc, Timothy Neville, Stacy Thurston and Tom Sirard

MEMBERS ABSENT: Open Position

ALSO PRESENT: Dr. Jeffrey Schumann, Superintendent; Mr. Christopher Drezek, Deputy Superintendent; Attorney Richard Mills; Attorney Kevin Greene and Sean Sweeney, Enrico Fermi Teacher

5. **Hearing Concerning Grievance Filed by the Enfield Teachers' Association**

Chairman Sirard stated the Board is here to respond to a grievance that was filed by an Enfield Teacher on December 3, 2013. The evidence portion of the hearing can be held in either Executive Session or Open Session.

Chairman Sirard asked if the grievant would like the evidence portion of the meeting to be held in Open or Executive Session. Mr. Sweeney stated he would like the evidence portion of the meeting to be held in Executive Session.

Mr. Neville moved, seconded by Mr. Grady that the Enfield Board of Education enters into Executive Session to discuss Matters Related to a Grievance Filed by the Enfield Teachers' Association.

A vote by **show-of-hands 8-0-0** passed unanimously.

Joining the Board in Executive Session was Dr. Schumann, Mr. Drezek, Attorney Mills, Attorney Green and Mr. Sweeney

Attorney Green was excused from the Executive Session at 7:05 PM.

Mr. Sweeney was excused from the Executive Session at 7:50 PM.

6. **Action, if any Regarding ETA Grievance**

Mr. Wawer moved, seconded by Mrs. Thurston that the Enfield Board of Education denies the grievance presented tonight, December 17, 2013 on the following grounds:

1. With regard to the portion of the grievance regarding coaching appointments, that

matter is not properly the subject of a grievance under the collective bargaining agreement between the Board and the Enfield Teacher' Association, because coaching matters are governed by Board Policy #4115.3 and not the collective bargaining agreement; and

2. The Administration had just cause to impose the 20 day-suspension without pay upon the Grievant.

Discussion:

Mr. Jonaitis does not believe there is just cause to impose this type of a penalty. The grievant is losing 20 days of pay along with the coaching stipend for items that were presented to the Board. The punishment for the crime does not fit. The other items that occurred and were not properly documented reflects negatively on the administration. He cannot support the evidence that was presented to the Board tonight.

A vote by **roll-call 7-1-0** passed with Mr. Jonaitis in dissent.

7. Executive Session

Mr. Wawer moved, seconded by Mr. Neville that the Board enters into Executive Session for:

- a. Matter(s) Related to the Superintendent's Evaluation & Contract

A vote by **show-of-hands 8-0-0** passed unanimously at 9:02 PM.

Both Dr. Schumann and Mr. Drezek joined the Board in Executive Session.

The Executive Session ended at 9:29 PM. No Board action occurred while in Executive Session.

8. Action, if any, regarding the Superintendent's Evaluation & Contract

No Board action occurred. This item will be placed on a future Board of Education agenda for Board action.

9. Adjournment

Mr. Grady moved, seconded by Mrs. Thurston to adjourn the Special Meeting of December 17, 2013.

All ayes, motion passed unanimously.

Meeting stood adjourned at 9:30 PM.

Vincent M. Grady
Secretary
Board of Education

Respectfully Submitted,

Kathy Zalucki, Recording Secretary